

**Institute of Human Resources Development  
Prajae Towers, Vazhuthacaud,  
Thiruvananthapuram-14**

**PROCEEDINGS**

IHRD – Enhancement of remuneration for guest faculties- sanctioned -  
Orders issued.

*No.EA/1/8291/2006/IHRD*

*Dated, Thiruvananthapuram, 19<sup>th</sup> October 2011*

*Read:- Note dated 17/10/2011 submitted to the Hon'ble Minister Education and  
Chairman, IHRD*

**ORDER**

With the concurrence of Chairman, Executive Committee of IHRD, the rate of remuneration of guest faculties of Technical Higher Secondary School, College of Applied Science, Model Polytechnic College's and Regional Center's under IHRD are revised as shown below with effect from 01.10.2011.

**Remuneration of guest faculties of Technical Higher Secondary School**

<i>Sl No</i>	<i>Name of Post</i>	<i>Proposed revised rate</i>	
		<i>* Staff on 6 days per week</i>	<i>** Staff on 5 days per week</i>
1.	Guest Lecturer in Engg. Subjects/Computer Application/System Analyst-(Full time)	Consolidated pay Rs. 13000/- per month	Consolidated pay Rs.12000/- per month
2.	Guest Lecturer in Engg. Subjects/Lt. In Computer Application/System Analyst-(Part time- on hourly remuneration basis)	Hourly Remuneration of Rs. 150/- per hour subject to maximum of Rs. 9500/- per month	Hourly Remuneration of Rs. 150/- per hour subject to maximum of Rs. 9500/- per month
3.	Guest Lecturer in Arts & Science (Full time)	Consolidated pay Rs. 12000/- per month	Consolidated pay Rs. 11000/- per month

4.	Guest Lecturer in Arts & Science (Part time-on hourly remuneration basis)	Hourly Remuneration of Rs. 150/- per hour subject to maximum of Rs. 9000/- per month	Hourly Remuneration of Rs. 150/- per hour subject to maximum of Rs. 9000/- per month
5.	Computer Programmer/Technician (Full time)	Rs. 410/-per day of actual duty subject to a maximum of Rs. 9500/- per month	Rs. 410/-per day of actual duty subject to a maximum of Rs. 9500/- per month
6.	Computer Programmer/Technician (Part time- on hourly remuneration basis))	Hourly Remuneration of Rs. 120/- per hour subject to maximum of Rs. 7500/- per month	Hourly Remuneration of Rs. 120/- per hour subject to maximum of Rs. 7500/- per month
7.	Librarian Grade Gr.IV (Full Time)	Rs. 320/-per day of subject to a maximum of Rs. 7800/- per month	Rs. 320/-per day of Actual duty subject to a maximum of Rs. 7800/- per month
8.	Library Assistant/Lab Assistant	Rs. 300/-per day of subject to a maximum of Rs. 7500/- per month	Rs. 300/-per day of subject to a maximum of Rs. 7500/- per month

\* All Saturdays are working days except public holidays.

\*\* Saturdays are Holidays

Staff on consolidated pay are eligible to avail 1.25 casual leave for a completed month.

**Remuneration of guest faculties of Model Polytechnic College, College of Applied Science, Regional Centre**

<i>Sr No</i>	<i>Name of Post</i>	<i>Proposed revised rate</i>
1.	Guest Lecturer in Electronics/Computer (Full time)	Consolidated pay Rs 14000/- per month
2.	Guest Lecturer in Electronics/Computer (Part Time)	Hourly Remuneration of Rs. 170/- per hour subject to maximum of Rs. 10000/- per month
3.	Guest Lecturer in Arts & Sciences Subjects/English/Humanities/Commerce (Full time)	Consolidated pay Rs 13000/- per month
4.	Guest Lecturer in Arts & Sciences Subjects/English/Humanities/Commerce (Part time)	Hourly Remuneration of Rs. 160/- per hour Actual duty subject to maximum of Rs. 9000/- per month
5.	Computer Programmer/Technician (Full time)	Rs. 410/-per day of actual duty subject to a maximum of Rs. 9500/- per month
6.	Computer Programmer/Technician (Part time- on hourly remuneration basis))	Hourly Remuneration of Rs. 120/- per hour Actual duty subject to maximum of Rs. 7500/- per month

7.	Librarian Grade Gr.IV (Full Time)	Rs. 320/-per day of Actual duty subject to a maximum of Rs. 7800/- per month
8.	Library Assistant/Lab Assistant	Rs. 300/-per day of subject to a maximum of <del>Rs</del> Rs 7500/- per month

\* R.C.: 6 working days per week.

Staff on consolidated pay are eligible to avail 1.25 casual leave for a completed month.

Sd/-  
Prof. V Subramony  
DIRECTOR

To

- 1) All heads of Institutions under IHRD
  - 2) Additional Director
  - 3) Finance Officer
  - 4) Administrative Officer
  - 5) All Section Heads
  - 6) Finance B Section
  - 7) SF
  - 8) OC
- web-site

Forwarded/By Order

*[Signature]*  
28/10/11  
Head Clerk

*[Signature]*

M..19.10.11