

**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud,
Thiruvananthapuram-14**

PROCEEDINGS

IHRD – Enhancement of DA to State Government employees & pensioners with effect from 01.01.2011 extended to IHRD employees - Sanction accorded - Orders issued.

No.EA2/5395/2011/IHRD

Dated, Thiruvananthapuram 2nd May 2011

Read:- 1) *Note dated 26.04.2011 approved on 02.05.2011 by the Chairman, Executive Committee of IHRD*
2) *G.O (P) No.180/2011/Fin dated 11.04.2011*

ORDER

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided school, private college & polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised.

In respect of those employees in the pre-revised scale of G.O (P) 145/2006/Fin dated 25.03.2006, the rate of DA enhanced is @ 12% in the pre-revised scale with effect from 01.01.2011 as noted below:-

Date from which payable	Percentage increase of DA	State pay structure (Pre-revised)	Revised DA AICTE/UGC (Pre-revised scale)	Revised DA AICTE/UGC (Revised scale)
01.01.2011	12%	106%	115%	51%

The present pay revision is under consideration of Government for sanction to IHRD employees. The rate of DA enhanced is @12% in the pre-revised scale with effect from 01.01.2011.

With the concurrence of the Chairman, Executive Committee of IHRD, the above orders of Government is extended to the IHRD employees on the same terms & conditions. Copy of the G.O (P) No.180/2011/Fin dated 11.04.2011 is enclosed.

- 1) The DA arrears for the period from 01.01.2011 to 30.04.2011 for 4 months (@12%) will be released in lump forthwith to all the IHRD employees.
- 2) The Head of Institutions shall ensure that the CPF subscription from the arrears due from 01.01.2011 to 30.04.2011 shall be deducted from the employees and forwarded to this office along with the contribution during April 2011. However, there will be no matching contribution in respect of arrears of DA for the period from 01.01.2011 to 30.03.2011.
- 3) The arrears of DA due to the retired and relieved employees shall be paid in lump.

Sd/-
Prof.V.Subramony
DIRECTOR

Encl: As stated above

To

1. *All Head of Institutions (along with a copy of Government Order)*
2. *All Additional Directors*
3. *Assistant Executive Engineer*
4. *Administrative Officer*
5. *Finance Officer*
6. *All Section Heads*
7. *CA-I & II*
8. *S.F*
9. *O.C*

Forwarded / By Order
Sd/-
Junior Superintendent

R...02.05.2011



GOVERNMENT OF KERALA

Abstract

ALLOWANCE-DEARNESS ALLOWANCE TO STATE GOVERNMENT EMPLOYEES AND TO THE TEACHERS COMING UNDER UGC/AICTE /MEDICAL EDUCATION SCHEMES - DEARNESS RELIEF TO STATE GOVERNMENT PENSIONERS AND FAMILY PENSIONERS INCLUDING THOSE COMING UNDER UGC/AICTE/ MEDICAL EDUCATION SCHEMES AND THOSE DRAWING DEARNESS RELIEF AT CENTRAL RATES WITH EFFECT FROM 01.01.2011 - REVISION-ORDERS ISSUED.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No. 180/2011/Fin. Dated, Thiruvananthapuram, 11th April 2011.

- Read:-
1. G.O.(P) No.661/10/Fin, dated 04.12.2010
 2. G.O.(P) No.37/11/Fin, dated 18.01.2011
 3. G.O.(P) No.85/11/Fin, dated 26.02.2011
 4. G.O.(P) No.87/11/Fin, dated 28.02.2011
 5. OM No. 1(2)/2011-E II (B) dated 24.03.2011 from the Department of Expenditure, Ministry of Finance, Government of India.
 6. OM.F No.42/15/2011 - P&PW (G) dated 29.03.2011 from the Department of Pension & Pensioners' Welfare, Ministry of Personal, Public Grievances and Pensions, Government of India.
 7. OM No.1 (3)/2008 - E II (B) dated 31.03.2011 from the Department of Expenditure, Ministry of Finance, Government of India.

ORDER

In the Office Memoranda cited above, Government of India sanctioned revised rate of DA/DR to Central Government employees, Pensioners and family pensioners with effect from 01.01.2011.

2. On the basis of above orders the rates of Dearness Allowance payable to the state government employees, teachers, staff of aided schools, private colleges and polytechnics, full time employees borne on the contingent and work charged establishments and employees of local bodies will be revised w.e.f. 01.01.2011 in the revised scale as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.01.2011	6%	24%

In respect of those continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.3.2006, the rate of Dearness Allowance will be as shown below :

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.01.2011	12%	106%

3. (i) In respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA upto 50% has been converted as Dearness Pay) the DA will be revised with effect from 01.01.2011 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.01.2011	12%	115%

(ii) In respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter the D.A will be revised with effect from 01.01.2011 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.01.2011	6%	51%

4. The additional expenditure on this account in respect of local bodies will be met by them from their own funds.

5. The revised rate of DA will also be applicable to part-time teachers and part-time contingent employees on the basis of pay drawn by them.

6. The employees of state public sector undertakings/statutory corporations/autonomous bodies on state DA pattern, are also eligible for the enhanced rate of DA, subject to the following conditions:

- i) This will apply only to the public sector undertakings, statutory corporations, autonomous bodies etc., where State D.A. or Central D.A. (with 50% merger) is in force. This will not be applicable where variable D.A. is in force.
- ii) Shifting from one DA system (ie., state D.A., variable D.A, central D.A.) to another requires separate and specific prior approval of the Government. Orders in this regard are to be issued by the Administrative Department in consultation with Planning & Economic Affairs (BPE) Department and Finance Department. Such migration cannot be allowed on the basis of this Government Order.
- iii) Those organizations which are already on state D.A. can release the revised rates of D.A. to their employees without reference to government. However, a decision on this has to be taken by the Board of Directors of the organization, keeping in mind the ability of the organization to pay for the increase from its own resources. If the organization cannot meet such expenses on its own and has to get funds from the Government for this purpose, prior approval of the Government must be taken. (Order in Government can be issued by the Administrative Department only in consultation with Planning & Economic Affairs (BPE) Department and Finance Department.) The condition that those organizations which require funds from the Government to pay the DA instalments need to take prior Government approval will not apply to organizations such as Universities, Kerala Water Authority, Kerala State Council for Science, Technology and Environment etc. where more than 90% of the salary expenses are met by Non Plan grant from the Government. They can release DA installments without prior approval of the Government but with the approval of the Board/Executive Committee etc.

7. For those who are continuing in the 1997 pay scales even after 01.01.2011, DA will be sanctioned (up to the date of effect of option under Pay Revision 2009) as follows:

<i>Date of effect</i>	<i>Percentage Increase of DA</i>	<i>Consequent Revised DA</i>
01.01.2011	12%	165%

8. The rate of Dearness Allowance admissible to those employees in public sector undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision shall be enhanced as shown below with effect from 01.01.2011.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.01.2011	Basic pay upto Rs.3500 p.m.	559 % of pay
	Basic pay above Rs.3500 upto Rs.6000 p.m.	462 % of pay subject to minimum of Rs.19,565/-
	Basic pay above Rs.6000	423 % of pay subject to minimum of Rs.27,720/-

9. The accounting and drawal of arrears of DA will be regulated as follows:
- (a) The revised rate of D.A. due from 01.01.2011 (additional 6%) will be paid in cash with the salary due for the month of April, 2011 onwards.
- (b) (1) The arrear for the period from 01.01.2011 to 31.03.2011 will be drawn and credited to the PF account of the employee along with the salary bill for the month of May, 2011 to November, 2011.
- (2) The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code .
- (c) The procedure as stated in para 9(a) and (b) will also be applicable to the employees continuing in the pre-revised scale even after the 2009 pay

revision and also to the employees continuing in the pre-revised scale even after the 1996 UGC/AICTE/Medical Education Scheme .

- (d) Where the employee is not eligible to subscribe to any PF account before 31.03.2011, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- (e) For claiming the salary for the month of December 2011, a certificate shall be attached to the salary bill to the effect that "The arrears as per DA revision from 01.01.2011 to 31.03.2011 have been claimed and credited to the PF account of the employee".
- (f) The procedure as stated in para 9 (e) above will also be applicable to the employees continuing in the pre-revised scale of pay even after the 2009 pay revision and also those continuing in the pre-revised scale of pay even after the 1996 UGC/AICTE/Medical Education Schemes pay revision.
- (g) Interest on D.A. credited to PF account will accrue from the 1st day of the month in which the bills are passed by the Treasury.
- (h) No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to PF account

	Date on which the amount will be permitted to be withdrawn
Arrears for the period from 01.01.2011 to 31.03.2011	31.03.2015 or retirement whichever is earlier

- (i) The condition mentioned under clause (h) above will be applicable "mutatis mutandis" to Provident Fund other than General Provident Fund also. In regard to Contributory Provident Fund, however, there will be no matching contribution from the Government in respect of the arrears of D.A.

10. In the bill as well as in the PF schedule, the arrears of D.A. from 01.01.2011 to 31.03.2011 may be indicated separately. Accordingly, the amount of arrears of D.A. to be credited to Provident Fund Account should be shown as a separate entry in the Provident Fund schedule as shown below:

Subscription proper		Refund of Advance			Arrears of DA	Amount
Amount	Month to which it related	No. of instalments	Amount	Month to which it relates	From 01.01.2011 to 31.03.2011	Total
(6)	(7)	(8)	(9)	(10)	(11)	(12)
						6+9+11

11. The following categories of employees will be paid arrears of DA in cash:

- (i) Those, in whose cases, it is not obligatory to maintain PF Account
- (ii) Part-time teachers
- (iii) Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement.

12. Government are also pleased to revise the rate of Dearness Relief with effect from 01.01.2011 to State Service Pensioners and Family Pensioners and also to the Pensioners/Family Pensioners with effect from 1.1.2011 on the basis of G.O.(P) No.87/11/Fin, dated 28.02.2011 as follows :

<i>Date from which payable</i>	<i>Percentage increase of DR</i>	<i>Consequent Revised D.R.</i>
01.01.2011	6%	24%

13. Government are also pleased to revise the rate of Dearness Relief with effect from 01.01.2011 to State Service Pensioners and Family Pensioners and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose pension/family pension has been revised as per G.O.(P) No.81/07/Fin. dated 28.02.2007), as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.01.2011	12% of Pension/ Family Pension	106% of Pension/ Family Pension

14. For the Pensioners/Family Pensioners, coming under UGC/AICTE/Medical Education Schemes who retired after 01.07.2004 and whose pension has been revised as per G.O.(P) No.84/07/Fin dated 01.03.2007 and those drawing Dearness Relief at Central Rates viz. Retired Judicial Officers the rate of Dearness Relief will be revised with effect from 01.01.2011 as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.01.2011	12% of Pension/ Family Pension	115% of Pension/Family Pension

15. The pension structure of ex-chairman and members of Kerala Public Service Commission had been modified and the rate of Dearness Relief admissible to them has been changed vide G.O.(Ms)No.169/09/GAD dated 16.07.2009. The rate of Dearness Relief admissible with effect from 01.01.2011 to the ex-chairman and members who had prior service under Government and opted pension for combined service and retired after 01.07.2004 is 115% (DR beyond 1510 points less 50% merged). All other categories of ex-chairman and members are eligible for DR as admissible to State Service Pensioners, ie, 106% with effect from 01.01.2011.

16. In respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 and for those retired thereafter and to all retired state judicial officers whose pension has been revised as per G.O (Ms) No.236/10/Home dated 02.11.2010, the rate of Dearness Relief will be revised with effect from 01.01.2011 as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.01.2011	6%	51%

This rate will be applicable only after the issuance of Government Order declaring the pension revision of those who have retired after 01.01.2006.

17. In respect of the pensioners/family pensioners whose pension has not undergone revision as per G.O.(P) No.180/06/Fin. dated 18.04.2006 and are drawing the Pension/Family Pension as per pension revision 1997, and in respect of pensioners/family pensioners coming under UGC/AICTE/Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/07/Fin. dated 28.02.2007 or G.O.(P) No.84/07/Fin. dated 01.03.2007, the Dearness Relief will be sanctioned as follows .

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.01.2011	12% of Pension/ Family Pension	165% of pre revised Pension/ Family Pension

This will be applicable only till such time as the date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 13 above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 12 above.

18. The revised Dearness Relief due from 01.01.2011 @ 6% along with the arrears up to April, 2011 will be released in cash along with the pension of May, 2011. Payment of Dearness Relief involving fraction of a rupee shall be rounded off to the next higher rupee.

By Order of the Governor,

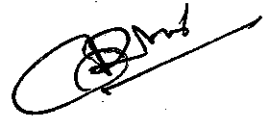
Dr.A.K.Dubey
Principal Secretary (Finance)

To

The Principal Accountant General [Audit], Kerala, Thiruvananthapuram.
The Accountant General [A&E], Kerala, Thiruvananthapuram.
All Heads of Departments.
All Departments [all sections] of the Secretariat.
The Secretary, Kerala Public Service Commission [with C.L.].
The Registrar, University of Kerala/Cochin/Calicut [with C.L.].
The Registrar, Mahatma Gandhi University, Kottayam [with C.L.].
The Registrar, University of Sanskrit, Ernakulam [with C.L.].
The Registrar, Kerala Agricultural University, Mannuthy, Thrissur

The Advocate General, Ernakulam [with C.L.].
The Secretary, Kerala State Electricity Board [with C.L.].
The Managing Director, Kerala State Road Transport Corporation,
Thiruvananthapuram [with C.L.].
All Principal Secretaries, Secretaries, Additional Secretaries, Joint
Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to Speaker.
The Private Secretary to Deputy Speaker.
The Private Secretary to the Leader of Opposition.
The Additional Secretary to the Chief Secretary.
The Secretary, State Election Commission, Kerala, Thiruvananthapuram.
The Registrar, Kerala Lokayukta, Thiruvananthapuram.
The Secretary, Kerala Human rights Commission, Thiruvananthapuram.
The Ombudsman for Local Self Government Institutions,
Thiruvananthapuram
The Director of Public Relations, Thiruvananthapuram.
The Nodal Officer, www.finance.kerala.gov.in

Forwarded / By Order,



Section Officer.