

Institute of Human Resources Development
Prajoe Towers, Vazhuthiacaud
Thiruvananthapuram -14.

Proceedings

IHRD - Enhancement of DA to State Government employees & pensioners with effect from 01.01.2012 extended to IHRD employees – Sanction accorded – Orders issued..

No.EA2/15252/2011/IHRD

Dated, Thiruvananthapuram, 22nd June 2012

*Read : 1. Note dated 20.06.2012 approved on 21.06.2012 by the Chairman, Executive Committee of IHRD.
2. GO (P) No. 323/2012/Fin dated 04.06.2012.*

ORDER

In the Government Order read above, the rate of DA payable to state Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised as noted below.

Date from which payable	Percentage increase of DA for pre revised scale	Revised DA		Percentage increase of DA for revised AICTE/UGC scales	AICTE/UGC revised scale
		State Pay Structure	AICTE/UGC pre revised scale		
01.01.2012	12%	130%	139%	7%	65%

With the concurrence of the Chairman, Executive Committee of IHRD the above orders of Government is extended to the IHRD employees on the same terms & conditions. Copy of the GO (P) No. 323/2012/Fin dated 04.06.2012 is enclosed.

The DA arrears for the period from 01.01.2012 to 31.05.2012 for five months at the above noted rates will be released to employees with scale of pay of

Rs.11070-18450/- and above in two equal instalments and the DA arrears to employees below this scale will be released in lump in the month of July 2012.

Arrears of DA for staff coming under the revised UGC/AICTE scale @ 7% from 01.01.2012 to 31.05.2012 for five months will also be released in two equal instalments.

The first instalment of DA arrears will be disbursed in the month of July 2012 and the second instalment will be disbursed in the month of December 2012.

The Head of Institutions shall ensure that the CPF subscription from the arrears due from 01.01.2012 to 31.05.2012 shall be deducted from the employees and forwarded to this office. However there will be no matching contribution in respect of arrears of DA for the period from 01.01.2012 to 31.05.2012.

The arrears of DA due to the retired and relieved employees shall be paid in lump.

Sd/-
Sayeed Rashid, I.Po.S
DIRECTOR

Encl: As stated above

Copy to

1. To all Heads of Associate institutions (along with a copy of GO)
2. Administrative Officer
3. Finance Officer
4. All section heads in IHRD, Headquarters
5. SF
6. OC

Forwarded/By Order


Head Clerk



GOVERNMENT OF KERALA

Abstract

ALLOWANCE-DEARNESS ALLOWANCE TO STATE GOVERNMENT EMPLOYEES, THE TEACHERS COMING UNDER UGC/AICTE /MEDICAL EDUCATION SCHEMES AND TO THE JUDICIAL OFFICERS - DEARNESS RELIEF TO STATE GOVERNMENT PENSIONERS AND FAMILY PENSIONERS INCLUDING THOSE COMING UNDER UGC/AICTE/ MEDICAL EDUCATION SCHEMES AND THOSE DRAWING DEARNESS RELIEF AT CENTRAL RATES WITH EFFECT FROM 01.01.2012 - REVISION-ORDERS ISSUED.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No. 323/2012/Fin.

Dated. Thiruvananthapuram, 4TH JUNE 2012.

- Read:-
1. G.O.(P) No.37/2011/Fin, dated 18.01.2011
 2. G.O.(P) No.85/2011/Fin, dated 26.02.2011
 3. G.O.(P) No.87/2011/Fin, dated 28.02.2011
 4. G.O(P) No. 180/2011/Fin dated 11.04.2011
 5. G.O.(P) No.535/2011/Fin, dated 14.11.2011
 6. O.M.1(1)/2012- E-II (B) dated 3.4.2012 of the Department of Expenditure, Ministry of Finance, Government of India.
 - 7.. O.M.No. F-No. 42/13/2012-P&PW(G) dated 4.4.2012 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances & Pensioners, Government of India.

O R D E R

In the Office Memoranda cited above, Government of India sanctioned revised rate of DA/DR to Central Government employees, Pensioners and family pensioners with effect from 01.01.2012.

2. On the basis of above orders the rates of Dearness Allowance payable to the State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be revised w.e.f. 01.01.2012 in the revised scale as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.01.2012	7%	38%

In respect of those continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.3.2006, the rate of Dearness Allowance will be as shown below :

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.01.2012	12%	130%

3. (i) In respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA upto 50% has been converted as Dearness Pay) the DA will be revised with effect from 01.01.2012 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.01.2012	12%	139%

(ii) In respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers the D.A will be revised with effect from 01.01.2012 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.01.2012	7%	65%

4. The additional expenditure on this account in respect of local bodies will be met by them from their own funds.

5. The revised rate of DA will also be applicable to part-time teachers and part-time contingent employees on the basis of pay drawn by them.

6. The employees of State Public Sector Undertakings/Statutory Corporations/Autonomous Bodies on State DA pattern, are also eligible for the enhanced rate of DA, subject to the following conditions:

- i) This will apply only to the Public Sector Undertakings, Statutory Corporations, Autonomous Bodies etc., where State D.A. or Central D.A. (with 50% merger) is in force. This will not be applicable where variable D.A. is in force.
- ii) Shifting from one DA system (ie., State D.A., variable D.A, Central D.A.) to another requires separate and specific prior approval of the Government. Orders in this regard are to be issued by the Administrative Department in consultation with Planning & Economic Affairs (BPE) Department and Finance Department. Such migration cannot be allowed on the basis of this Government Order.
- iii) Those organizations which are already on State D.A. can release the revised rates of D.A. to their employees without reference to Government. However, a decision on this has to be taken by the Board of Directors of the organization, keeping in mind the ability of the organization to pay for the increase from its own resources. If the organization cannot meet such expenses on its own, and has to get funds from the Government for this purpose, prior approval of the Government must be taken. (Order in Government can be issued by the Administrative Department only in consultation with Planning & Economic Affairs (BPE) Department and Finance Department.) The condition that those organizations which require funds from the Government to pay the DA instalments need to take prior Government approval will not apply to organizations such as Universities, Kerala Water Authority, Kerala State Council for Science, Technology and Environment etc. where more than 90% of the salary expenses are met by Non Plan grant from the Government. They can release DA instalments without prior approval of the Government but with the approval of the Board/Executive Committee etc.

7. For those who are continuing in the 1997 pay scales even after 01.01.2012, DA will be sanctioned (up to the date of effect of option under Pay Revision 2009) as follows:

<i>Date of effect</i>	<i>Percentage Increase of DA</i>	<i>Consequent Revised DA</i>
01.01.2012	12%	189%

8. The rate of Dearness Allowance admissible to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision shall be enhanced as shown below with effect from 01.01.2012.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.01.2012	Basic pay up to Rs.3500 p.m.	617% of Pay
	Basic pay above Rs.3500 upto Rs.6000 p.m.	520% of Pay subject to a minimum of Rs. 21595/-
	Basic pay above Rs.6000	481% of Pay subject to a minimum of Rs. 31200/-

9. The accounting and drawal of arrears of DA will be regulated as follows:

- (a) The D.A at the revised rates will be paid in cash with the salary due for the month of June, 2012 onwards.
- (b) (1) The arrear for the period from 01.01.2012 to 31.05.2012 will be drawn and credited to the PF account of the employee along with the salary bill for any of the months from June 2012 to December 2012.
 (2) The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code .
- (c) The procedure as stated in para 9(a) and (b) will also be applicable to the employees continuing in the pre-revised scale even after the 2009 pay revision and also to the employees continuing in the pre-revised scale even after the 1996 UGC/AICTE/Medical Education Scheme .

- (d)** Where the employee is not eligible to subscribe to any PF account before 31.05.2012, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- (e)** For claiming the salary for the month of January 2013, a certificate shall be attached to the salary bill to the effect that "The arrears as per DA revision from 01.01.2012 to 31.05.2012 have been claimed and credited to the PF account of the employee".
- (f)** The procedure as stated in para 9 (e) above will also be applicable to the employees continuing in the pre-revised scale of pay even after the 2009 pay revision and also those continuing in the pre-revised scale of pay even after the 1996 UGC/AICTE/Medical Education Schemes pay revision.
- (g)** Interest on D.A. credited to PF account will accrue from the 1st day of the month in which the bills are passed by the Treasury.
- (h)** No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to PF account

	Date on which the amount will be permitted to be withdrawn
Arrears for the period from 01.01.2012 to 31.05.2012	30.4.2016 or retirement whichever is earlier

- (i)** The condition mentioned under clause (h) above will be applicable "mutatis mutandis" to Provident Fund other than General Provident Fund also. In regard to Contributory Provident Fund, however, there will be no matching contribution from the Government in respect of the arrears of D.A.

10. In the bill as well as in the PF schedule, the arrears of D.A. from 01.01.2012 to 31.05.2012 may be indicated separately. Accordingly, the amount of arrears of D.A. to be credited to Provident Fund Account should be shown as a separate entry in the Provident Fund schedule as shown below:

Subscription proper		Refund of Advance			Arrears of DA	Amount
Amount	Month to which it related	No. of instalments	Amount	Month to which it relates	From 01.01.2012 to 31.05.2012	Total
(6)	(7)	(8)	(9)	(10)	(11)	(12)
						6+9+11

11. The following categories of employees will be paid arrears of DA in cash:

- (i) Those, in whose cases, it is not obligatory to maintain PF Account
- (ii) Part-time teachers
- (iii) Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement.

12. Government are also pleased to revise the rate of Dearness Relief with effect from 01.01.2012 to State Service Pensioners and Family Pensioners whose pension/family pension has been revised as per G.O.(P) No.87/2011/Fin, dated 28.02.2011 as follows :

<i>Date from which payable</i>	<i>Percentage increase of DR</i>	<i>Consequent Revised D.R.</i>
01.01.2012	7%	38%

13. Government are also pleased to revise the rate of Dearness Relief with effect from 01.01.2012 to State Service Pensioners and Family Pensioners whose pension/family pension has not undergone revision as per GO(P)No.87/2011/Fin dated 28.02.11, and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per GO(P) No. 211/2011/Fin dated 07/05/2011) as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.01.2012	12% of Pension/ Family Pension	130% of Pension/ Family Pension

14. For the retired State Judicial Officers (who are drawing dearness relief at central rates and whose pension or family pension has not been revised as per GO (M.s) No. 236/10/Home dated 02.11.2010) and the Pensioners/Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose pension/ Family Pension has been revised as per G.O.(P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per GO(P) No. 211/2011/Fin dated 7/5/2011)rate of Dearness Relief will be revised with effect from 01.01.2012 as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.01.2012	12% of Pension/ Family Pension	139% of Pension/Family Pension

15. The pension structure of Ex-Chairman and Members of Kerala Public Service Commission had been modified and the rate of Dearness Relief admissible to them has been changed vide G.O.(Ms)No.169/2009/GAD dated 16.07.2009. The rates of Dearness Relief payable along with pension to different categories of Ex-Chairman and Members are furnished below:

Category	Date of termination of service	Rate of DR
Chairman and Members who were appointed from outside Government service	Prior to or after 01.07.2004	130%
Chairman and Members having prior service in Government and opted benefits for combined service.	Prior to 01.07.2004	130%
Chairman and Members having prior service in Government and opted benefits for combined service.	On or after 01.07.2004 but before 01.01.2006	139%

The rates of Dearness Relief admissible with effect from 01.01.2012 to the Ex-Chairman and Members of Kerala Public Service Commission who had prior service under Government and opted pension for combined service who retired on or after 01.01.2006 will be the rate of Dearness Relief as applicable to those who retire in between 01.07.2004 and 01.01.2006 till the issuance of Government Order revising their pensionary benefits.

16. In respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 and for those retired thereafter and to all retired State Judicial Officers whose pension has been revised as per G.O (Ms) No.236/2010/Home dated 02.11.2010, the rate of Dearness Relief will be revised with effect from 01.01.2012 as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.01.2012	7%	65%

This rate will be applicable only after the issuance of Government Order declaring the pension revision of those who have retired after 01.01.2006.

17. In respect of the pensioners/family pensioners whose pension has not undergone revision as per G.O.(P) No.180/2006/Fin. dated 18.04.2006 and are drawing the Pension/Family Pension as per pension revision 1997, and in respect of pensioners/family pensioners coming under UGC/AICTE/Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 or G.O.(P) No.84/2007/Fin. dated 01.03.2007, the Dearness Relief will be sanctioned as follows .

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.01.2012	12% of Pension/ Family Pension	189% of pre revised Pension/ Family Pension

This will be applicable only till such time as the date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 13 above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 12 above.

18. The revised Dearness Relief due from 01.01.2012 along with the arrears up to June 2012 will be released in cash along with the pension of July 2012. Payment of Dearness Relief involving fraction of a rupee shall be rounded off to the next higher rupee.

By Order of the Governor,

V.P.JOY
Principal Secretary (Finance)

To

The Principal Accountant General [Audit], Kerala, Thiruvananthapuram.
The Accountant General [A&E], Kerala, Thiruvananthapuram.
All Heads of Departments.
All Departments [all sections] of the Secretariat.
The Secretary, Kerala Public Service Commission [with C.L.].
The Registrar, University of Kerala/Cochin/Calicut [with C.L.].
The Registrar, Mahatma Gandhi University, Kottayam [with C.L.].
The Registrar, University of Sanskrit, Ernakulam [with C.L.].
The Registrar, Kerala Agricultural University, Mannuthy, Thrissur
The Advocate General, Ernakulam [with C.L.].
The Secretary, Kerala State Electricity Board [with C.L.].
The Managing Director, Kerala State Road Transport Corporation,
Thiruvananthapuram [with C.L.].
All Principal Secretaries, Secretaries, Additional Secretaries, Joint
Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to Speaker.
The Private Secretary to Deputy Speaker.
The Private Secretary to the Leader of Opposition.
The Additional Secretary to the Chief Secretary.
The Secretary, State Election Commission, Kerala, Thiruvananthapuram.
The Registrar, Kerala Lokayukta, Thiruvananthapuram.
The Secretary, Kerala Human rights Commission, Thiruvananthapuram.
The Ombudsman for Local Self Government Institutions,
Thiruvananthapuram
The Director of Public Relations, Thiruvananthapuram.
The Nodal Officer, www.finance.kerala.gov.in

Forwarded by Order



Section Officer.



GOVERNMENT OF KERALA

Finance (PRU) Department

C I R C U L A R

No. 35/2012/Fin

Dated, Thiruvananthapuram, 15th June, 2012

Sub:- Dearness Relief on pension to State Government Pensioners and Family Pensioners including those coming under UGC/ AICTE/ Medical Education Schemes and those drawing Dearness Relief at Central Rates with effect from 1/1/2012.

Ref:-

1. G.O(P) No.323/2012/Fin dated 04/06/2012.
2. Lr No.PM/2/9-7/12-13 dated 12/6/2012 from the Accountant General (A&E) Kerala, Thiruvananthapuram

The Accountant General (Kerala) in his letter cited has authorised the payment of Dearness Relief to Kerala State Service Pensioners and Family Pensioners including those coming under UGC/AICTE/Medical Education Schemes and those drawing Dearness Relief at Central Rates sanctioned in the Government Order cited. Copy of the Government Order and the authorisation letter cited are enclosed for effecting payment of Dearness Relief to State Service Pensioners/Family Pensioners including those coming under UGC/AICTE/Medical Education Schemes and those drawing Dearness Relief at Central Rates with effect from 1/1/2012.

GEORGE JOHN,
Additional Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General(A&E), Kerala, Thiruvananthapuram.
The Accountant General(A&E), Tamil Nadu, Chennai
The Accountant General(A&E), Andhra Pradesh, Hyderabad.
The Accountant General(A&E), Karnataka, Bangalore
The Accountant General(A&E), Maharashtra, Mumbai
The Accountant General(A&E), Rajasthan , Jaipur
The Accountant General(A&E), Gujarat, Gandhi Nagar
The Accountant General(A&E), Hariyana, Chandigarh
The Accountant General(A&E), Punjab, Chandigarh
The Accountant General(A&E), Jammu & Kashmir, Srinagar
The Accountant General(A&E), Himachal Pradesh, Shimla
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan,
New Delhi.
The Accountant General(A&E), Madhya Pradesh, Gwalior
The Accountant General(A&E), Orissa, Bhubaneswar
The Accountant General(A&E), Uttar Pradesh, Allahabad
The Accountant General(A&E), Bihar, Patna
The Accountant General(A&E), West Bengal, Kolkatha
The Accountant General(A&E), Assam, Dispur, Guahati
The Accountant General(A&E), Manipur, Imphal
The Accountant General(A&E), Tripura, Agartala
The Accountant General(A&E), Nagaland, Kohima
The Accountant General(A&E), Arunachal Pradesh, Itanagar
The Accountant General(A&E), Utharanjal, Dehradun
The Accountant General(A&E), Goa, Panaji
The Accountant General(A&E), Chattisgarh, Raipur
The Accountant General(A&E), Jharkhand, Ranchi
The Accountant General(A&E), Missoram, Iswal
The Accountant General(A&E), Meghalaya, Shillong
The Accountant General(A&E), Sikkim, Gangtok
The Principal Accounts Officer, Pondicherry.
The Chief General Manager, Department of Government and Bank
Accounts, Central Office, Reserve Bank of India, Opposite Mumbai
Railway Station, Byculla, Mumbai-400 008.
The Head Offices of all Nationalised Banks (250 copies)
The Chief Manager, Finance and Accounts, State Bank of Travancore,
Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam and
Thiruvananthapuram.
The General Manager (Finance) UCO Bank, Head Office, Finance
Department, 2 India Exchange Place, 3rd Floor, Kolkatta-700 001.
The Assistant Divisional Manager, Central Bank of India,
Thiruvananthapuram and Cochin
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office, (Annex), Canara Bank,
Thiruvananthapuram.
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.

The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Indian Bank, Thiruvananthapuram
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries / Sub Treasuries.
The Director of Collegiate Education, Thiruvananthapuram.
The Director of Information and Public Relations, Thiruvananthapuram
The Nodal Officer-www.finance.kerala.gov.in.

Forwarded by Order



Section Officer.

PM/2/9-7/12-13
Office of the Accountant General (A&E)
Kerala, Thiruvananthapuram.
Dated 12.06.2012

From
The Accountant General (A&E)
Kerala, Thiruvananthapuram.

To

- 1. All District/ SubTreasury Officers**
- 2. The Director of Treasuries, Thiruvananthapuram.**

While endorsing a copy of GO(P)No. 323/2012/Fin dated 04.06.2012, I am to authorize you to pay the revised rates of Dearness Relief with effect from 1.1.2012 to Kerala State Service Pensioners and Family Pensioners including those coming under UGC/AICTE/Medical Education Schemes and those drawing Dearness Relief at Central rates viz retired State Judicial Officers. The revised rates of Dearness Relief due from 1.1.2012 @ 7% along with arrears upto June 2012 is to be paid in cash along with the pension for the month of **July 2012 (due on 1st July 2012)**.

Pensioners/ Family Pensioners, whose pension / family pension has not undergone revision as per GO(P) No. 87/11/Fin dated 28.2.2011 and in respect of Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes and retired prior to 1.7.2004 whose pension /family pension has undergone revision as per GO(P) No. 81/2007/Fin dated 28.2.2007 and has not undergone revision as per GO(P)No. 211/2011/Fin dated 7.5.2011 are eligible for Dearness Relief at the rate specified in para 13 of the Government Order.

Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes and retired on or after 1.7.2004 whose pension has undergone revision as per GO(P) No.84/2007/Fin dated 1.3.2007 and has not undergone revision as per GO(P)No. 211/2011/Fin dated 7.5.2011 are eligible for Dearness Relief at the rate specified in Para 14 of the Government Order.

The teaching staff coming under UGC/AICTE/Medical Education Schemes and retired on or after 1.1.2006 who have changed over to revised scale of pay, the rate of DR will be as specified in para 16 of the Government Order.

All retired State Judicial Officers whose pension has been revised as per GO(Ms) No. 236/10/Home dated 2.11.2010 are eligible for Dearness Relief at the rate specified in para 16 of the Government Order.

All Pension Disbursing Authorities are requested to disburse the revised rate of DR on the authority of this letter.

Doubtful cases, if any, may be referred to this office.

Yours faithfully,

(Sd)

Accounts Officer.