

**MOST IMMEDIATE**



**GOVERNMENT OF KERALA**

No.21439/SS1/2012/GAD.

General Administration (SS) Department  
Thiruvananthapuram, Dated 23.03.2012

Circular

**3967** / HRD / 2012

Sir,

Sub:- Public services - Dies-non on 28.02.2012 - Non availability of public conveyance - Sanctioning of casual leave and recouping of excess pay drawn - Clarification - Reg.

Ref:- G.O. (P) No. 47/2012/GAD dated 27.02.2012.

In the Government Order referred to above, it was ordered inter alia that the unauthorised absence of the employees for participation in the strike would be treated as Dies-non and no leave of any kind should be granted except on the grounds stipulated therein. The pay for the day in which the strike was taken place would be withheld from the salary for the month of February 2012. Later Government have issued direction to all the Drawing and Disbursing Officers that the recovery of the excess pay drawn need be effected from the salary of March 2012.

But a number of employees who abstained from duty on the day have represented to Government that their absence was only for want of public conveyance and hence they may be allowed to avail casual leave for the day.

Government have examined the matter in detail and are pleased to order that those who could not attend office on 28.02.2012 on the ground that there was no proper public conveyance may be granted casual leave after obtaining a written undertaking to the effect that they had no intention to participate in the strike.

The excess pay drawn in the month of February 2012 may be recouped from the salary for the month of April 2012.

K.R. Jyothilal  
Secretary to Government

To

All Addl.Chief Secretaries/Principal Secretaries/Secretaries/Special Secretaries to Govt.  
All Heads of Departments/All District Collectors.  
The Director of Information and Public Relations, Thiruvananthapuram.  
The Registrar General, High Court of Kerala, Ernakulam (with C.L).  
The Secretary, Kerala Public Service Commission, Pattom, Tvpm (with C.L).  
The Secretary to Governor, Raj Bhavan, Thiruvananthapuram (with C.L).  
The Private Secretary to Chief Minister.  
The Private Secretary to Speaker, Kerala Legislative Assembly.  
The Private Secretaries to All Ministers.

581  
26/3/12

MOST IMMEDIATE



GOVERNMENT OF KERALA

General Administration (22) Department

27.03.2012

**Endt No. EA1/13789/2010/HRD**

**Dated: 27.03.2012**

Copy communicated to all Head of Institutions for taking necessary action as per this circular.

**Pradeepkumar A  
Administrative Officer  
(For DIRECTOR)**

The Government Order referred to above, it was ordered that in the absence of the employees for participation in the strike would be treated as leave of any kind should be granted except on the grounds stipulated for the day in which the strike was taken place would be withheld from the month of February 2012. Later Government have issued the order to all the District and Block Officers that the recovery of the excess pay drawn be effected from the salary of March 2012.

This a number of employees who remained from duty on the day leave represented to Government that their absence was only for want of public conveyance and hence they may be allowed to avail casual leave for the day.

Government have examined the matter in detail and are pleased to order that those who could not attend office on 28.02.2012 on the ground that there was no proper public conveyance may be granted casual leave after obtaining a written undertaking to the effect that they had no intention to participate in the strike.

The excess pay drawn in the month of February 2012 may be recovered from the salary for the month of April 2012.

K.R. Jothilal  
Secretary to Government

- All ADs, Chief Secretaries, District Secretaries, Government Secretaries, District Secretaries to Govt
- All Heads of Departments, All District Collectors
- The Director of Information and Public Relations, Thiruvananthapuram.
- The Registrar, Kerala High Court of Kerala, Ernakulam (with C.I.)
- The Secretary, Kerala Public Service Commission, Pattom, Thiruvananthapuram (with C.I.)
- The Secretary to Government, Raj Bhavan, Thiruvananthapuram (with C.I.)
- The Private Secretary to Chief Minister.
- The Private Secretary to Speaker, Kerala Legislative Assembly.
- The Private Secretary to All Ministers.