



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14.**

PROCEEDINGS

IHRD – Enhancement of DA to State Government employees & pensioners with effect from 01.07.2012 extended to IHRD employees – Sanction accorded – Orders issued

No. EA2/13980/2011/JAR

Dated, Thiruvananthapuram 17th December 2012

Read: 1) GO (P) No. 614/2012/Fin. dated 08.11.2012.

2) The minutes of the 87th meeting of the Executive Committee dated 27.11.2012

ORDER

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised as noted below.

Date from which payable	Percentage increase of DA for pre-revised scale	Revised DA		Percentage increase of DA for revised AICTE/UGC scales	AICTE/UGC revised scale
		State pay structure	AICTE/UGC pre revised scale		
01.07.2012	12%	142%	151%	7%	72%

With the concurrence of the Executive Committee of IHRD which met on 27.11.2012 the Government order read 1st above is extended to the IHRD employees on the same terms and conditions. Copy of the GO (P) No. 614/2012/Fin dated 08.11.2012 is enclosed.

The DA arrears for the period from 01.07.2012 to 30.11.2012 for five months at the above noted rates will be released to employees with scale of pay of Rs.11070-18450/- and above in two equal installments and the DA arrears to

employees below this scale will be released in lump in the month of December 2012.

Arrears of DA for staff coming under the revised UGC/AICTE scale @ 7% from 01.07.2012 to 30.11.2012 for five months will also be released in two equal installments.

The first installment of DA arrears will be disbursed in the month of December 2012 and the second installments will be disbursed in the month of July 2013.

The Head of Institutions shall ensure that the CPF subscription from the arrears due from 01.07.2012 to 30.11.2012 shall be deducted from the employees and forwarded to this office. However there will be no matching contribution in respect of arrears of DA for the period from 01.07.2012 to 30.11.2012.

The arrears of DA due to the retired and relived employees shall be paid in lump.

Sd/-
Sayeed Rashid .I.Po.S
DIRECTOR

Encl : As stated above

Copy to

1. *To all heads of associate institutions (along with a copy of GO)*
2. *Administrative officer*
3. *Finance Officer*
4. *All section heads in IHRD, Headquarters*
5. *SF*
6. *OC*

Forwarded By/ Order


Head Clerk



GOVERNMENT OF KERALA

Abstract

ALLOWANCE-DEARNESS ALLOWANCE TO STATE GOVERNMENT EMPLOYEES, THE TEACHERS COMING UNDER UGC/AICTE /MEDICAL EDUCATION SCHEMES AND TO THE JUDICIAL OFFICERS - DEARNESS RELIEF TO STATE GOVERNMENT PENSIONERS AND FAMILY PENSIONERS INCLUDING THOSE COMING UNDER UGC/AICTE/ MEDICAL EDUCATION SCHEMES AND THOSE DRAWING DEARNESS RELIEF AT CENTRAL RATES WITH EFFECT FROM 01.07.2012 - REVISION-ORDERS ISSUED.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No. 614/2012/Fin. Dated. Thiruvananthapuram, 8th November 2012.

- Read:-
1. G.O.(P) No.85/2011/Fin, dated 26.02.2011
 2. G.O.(P) No.87/2011/Fin, dated 28.02.2011
 3. G.O(P) No. 180/2011/Fin dated 11.04.2011
 4. G.O.(P) No.535/2011/Fin, dated 14.11.2011
 5. G.O.(P) No.323/2012/Fin, dated 4. 6. 2012
 6. O.M.1(8)/2012- E-II (B) dated 28.09.2012 of the Department of Expenditure, Ministry of Finance, Government of India.
 - 7.. O.M.No. F-No. 42/13/2012-P&PW(G) dated 4.10.2012 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances & Pensioners, Government of India.

ORDER

In the Office Memoranda cited above, Government of India sanctioned revised rate of DA/DR to Central Government employees, Pensioners and family pensioners with effect from 01.07.2012.

2. On the basis of above orders the rates of Dearness Allowance payable to the State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be revised w.e.f. 01.07.2012 in the revised scale as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.07.2012	7%	45%

In respect of those continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.3.2006, the rate of Dearness Allowance will be as shown below :

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.07.2012	12%	142%

3. (i) In respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA upto 50% has been converted as Dearness Pay) the DA will be revised with effect from 01.07.2012 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.07.2012	12%	151%

(ii) In respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers the D.A will be revised with effect from 01.07.2012 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of DA</i>	<i>Consequent Revised D.A.</i>
01.07.2012	7%	72%

4. The additional expenditure on this account in respect of local bodies will be met by them from their own funds.

5. The revised rate of DA will also be applicable to part-time teachers and part-time contingent employees on the basis of pay drawn by them.

6. The employees of State Public Sector Undertakings/Statutory Corporations/Autonomous Bodies on State DA pattern, are also eligible for the enhanced rate of DA, subject to the following conditions:

- i) This will apply only to the Public Sector Undertakings, Statutory Corporations, Autonomous Bodies etc., where State D.A. or Central D.A. (with 50% merger) is in force. This will not be applicable where variable D.A. is in force.
- ii) Shifting from one DA system (ie., State D.A., variable D.A, Central D.A.) to another requires separate and specific prior approval of the Government. Orders in this regard are to be issued by the Administrative Department in consultation with Planning & Economic Affairs (BPE) Department and Finance Department. Such migration cannot be allowed on the basis of this Government Order.
- iii) Those organizations which are already on State D.A. can release the revised rates of D.A. to their employees without reference to Government. However, a decision on this has to be taken by the Board of Directors of the organization, keeping in mind the ability of the organization to pay for the increase from its own resources. If the organization cannot meet such expenses on its own, and has to get funds from the Government for this purpose, prior approval of the Government must be taken. (Order in Government can be issued by the Administrative Department only in consultation with Planning & Economic Affairs (BPE) Department and Finance Department.) The condition that those organizations which require funds from the Government to pay the DA instalments need to take prior Government approval will not apply to organizations such as Universities, Kerala Water Authority, Kerala State Council for Science, Technology and Environment etc. where more than 90% of the salary expenses are met by Non Plan grant from the Government. They can release DA instalments without prior approval of the Government but with the approval of the Board/Executive Committee etc.

7. For those who are continuing in the 1997 pay scales even after 01.07.2012, DA will be sanctioned (up to the date of effect of option under Pay Revision 2009) as follows:

<i>Date of effect</i>	<i>Percentage Increase of DA</i>	<i>Consequent Revised DA</i>
01.07.2012	12%	201%

8. The rate of Dearness Allowance admissible to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision shall be enhanced as shown below with effect from 01.07.2012.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.07.2012	Basic pay up to Rs.3500 p.m.	646% of Pay
	Basic pay above Rs.3500 upto Rs.6000 p.m.	549% of Pay subject to a minimum of Rs. 22610/-
	Basic pay above Rs.6000	510% of Pay subject to a minimum of Rs. 32940/-

9. The accounting and drawal of arrears of DA will be regulated as follows:

- (a) The D.A at the revised rates will be paid in cash with the salary due for the month of December, 2012 onwards.
- (b) (1) The arrear for the period from 01.07.2012 to 30.11.2012 will be drawn and credited to the PF account of the employee along with the salary bill for any of the months from December 2012 to June 2013.
 (2) The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code.
- (c) The procedure as stated in para 9(a) and (b) will also be applicable to the employees continuing in the pre-revised scale even after the 2009 pay revision and also to the employees continuing in the pre-revised scale even after the 1996 UGC/AICTE/Medical Education Scheme .

- (d)** Where the employee is not eligible to subscribe to any PF account before 30.11.2012, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- (e)** For claiming the salary for the month of July 2013, a certificate shall be attached to the salary bill to the effect that "The arrears as per DA revision from 01.07.2012 to 30.11.2012 have been claimed and credited to the PF account of the employee".
- (f)** The procedure as stated in para 9 (e) above will also be applicable to the employees continuing in the pre-revised scale of pay even after the 2009 pay revision and also those continuing in the pre-revised scale of pay even after the 1996 UGC/AICTE/Medical Education Schemes pay revision.
- (g)** Interest on D.A. credited to PF account will accrue from the 1st day of the month in which the bills are passed by the Treasury.
- (h)** No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to PF account

	Date on which the amount will be permitted to be withdrawn
Arrears for the period from 01.07.2012 to 30.11.2012	31.10.2016 or retirement whichever is earlier

- (i)** The condition mentioned under clause (h) above will be applicable "mutatis mutandis" to Provident Fund other than General Provident Fund also. In regard to Contributory Provident Fund, however, there will be no matching contribution from the Government in respect of the arrears of D.A.

10. In the bill as well as in the PF schedule, the arrears of D.A. from 01.07.2012 to 30.11.2012 may be indicated separately. Accordingly, the amount of arrears of D.A. to be credited to Provident Fund Account should be shown as a separate entry in the Provident Fund schedule as shown below:

Subscription proper		Refund of Advance			Arrears of DA	Amount
Amount	Month to which it related	No. of instalments	Amount	Month to which it relates	From 01.07.2012 to 30.11.2012	Total
(6)	(7)	(8)	(9)	(10)	(11)	(12)
						6+9+11

11. The following categories of employees will be paid arrears of DA in cash:

- (i) Those, in whose cases, it is not obligatory to maintain PF Account
- (ii) Part-time teachers
- (iii) Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement.

12. Government are also pleased to revise the rate of Dearness Relief with effect from 01.07.2012 to State Service Pensioners and Family Pensioners whose pension/family pension has been revised as per G.O.(P) No.87/2011/Fin, dated 28.02.2011 as follows :

<i>Date from which payable</i>	<i>Percentage increase of DR</i>	<i>Consequent Revised D.R.</i>
01.07.2012	7%	45%

13. Government are also pleased to revise the rate of Dearness Relief with effect from 01.07.2012 to State Service Pensioners and Family Pensioners whose pension/family pension has not undergone revision as per GO(P)No.87/2011/Fin dated 28.02.2011, and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per GO(P) No. 211/2011/Fin dated 07/05/2011) as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.07.2012	12% of Pension/ Family Pension	142% of Pension/ Family Pension

14. For the retired State Judicial Officers (who are drawing Dearness Relief at central rates and whose pension or family pension has not been revised as per GO (M,s) No. 236/10/Home dated 02.11.2010) and the Pensioners/Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose pension/ Family Pension has been revised as per G.O.(P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per GO(P) No. 211/2011/Fin dated 7/5/2011)rate of Dearness Relief will be revised with effect from 01.07.2012 as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.07.2012	12% of Pension/ Family Pension	151% of Pension/Family Pension

15. The pension structure of Ex-Chairman and Members of Kerala Public Service Commission had been modified and the rate of Dearness Relief admissible to them has been changed vide G.O.(Ms)No.274/2012/GAD dated 11.10.2012. The rates of Dearness Relief payable along with pension to different categories of Ex-Chairman and Members are furnished below:

Category	Date of termination of service	Rate of DR
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	45%
Chairman and Members having prior service in Government and opted benefits for combined service.	Prior to 01.01.2006	45%
Chairman and Members having prior service in Government and opted benefits for combined service.	On or after 01.01.2006	72%

15(a) In respect of Ex-Chairman/other Member whose pension has not undergone revision as per GO (Ms) No.274/2012/GAD dated 11.10.2012, rate of Dearness Relief will be revised with effect from 01.07.2012 as follows:

Category	Date of termination of service	Rate of DR
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	142%
Chairman and Members having prior service in Government and opted benefits for combined service.	Prior to 01.07.2004	142%
Chairman and Members having prior service in Government and opted benefits for combined service.	On or after 01.07.2004	151%

16. In respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 and for those retired thereafter and to all retired State Judicial Officers whose pension has been revised as per G.O (Ms) No.236/2010/Home dated 02.11.2010, the rate of Dearness Relief will be revised with effect from 01.07.2012 as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.07.2012	7%	72%

This rate will be applicable only after the issuance of Government Order declaring the pension revision of those who have retired after 01.01.2006.

17. In respect of the pensioners/family pensioners whose pension has not undergone revision as per G.O.(P) No.180/2006/Fin. dated 18.04.2006 and are drawing the Pension/Family Pension as per pension revision 1997, and in respect of pensioners/family pensioners coming under UGC/AICTE/Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 or G.O.(P) No.84/2007/Fin. dated 01.03.2007, the Dearness Relief will be sanctioned as follows .

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
01.07.2012	12% of Pension/ Family Pension	201% of pre revised Pension/ Family Pension

This will be applicable only till such time as the date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 13 above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 12 above.

- 18** The revised Dearness Relief due from 01.07.2012 along with the arrears up to November 2012 will be released in cash along with the pension of December 2012. Payment of Dearness Relief involving fraction of a rupee shall be rounded off to the next higher rupee.

By Order of the Governor,

Dr. V.P.JOY
Principal Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General(A&E), Kerala, Thiruvananthapuram.
The Accountant General(A&E), Tamil Nadu, Chennai
The Accountant General(A&E), Andhra Pradesh, Hyderabad.
The Accountant General(A&E), Karnataka, Bangalore
The Accountant General(A&E), Maharashtra, Mumbai
The Accountant General(A&E), Rajasthan, Jaipur
The Accountant General(A&E), Gujarat, Gandhi Nagar
The Accountant General(A&E), Hariyana, Chandigarh
The Accountant General(A&E), Punjab, Chandigarh
The Accountant General(A&E), Jammu & Kashmir, Srinagar
The Accountant General(A&E), Himachal Pradesh, Shimla
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan,
New Delhi.
The Accountant General(A&E), Madhya Pradesh, Gwalior
The Accountant General(A&E), Orissa, Bhubaneswar

The Accountant General(A&E), Uttar Pradesh, Allahabad
 The Accountant General(A&E), Bihar, Patna
 The Accountant General(A&E), West Bengal, Kolkatha
 The Accountant General(A&E), Assam, Dispur, Guahati
 The Accountant General(A&E), Manipur, Imphal
 The Accountant General(A&E), Tripura, Agartala
 The Accountant General(A&E), Nagaland, Kohima
 The Accountant General(A&E), Arunachal Pradesh, Itanagar
 The Accountant General(A&E), Utharanjal, Dehradun
 The Accountant General(A&E), Goa, Panaji
 The Accountant General(A&E), Chattisgarh, Raipur
 The Accountant General(A&E), Jharkhand, Ranchi
 The Accountant General(A&E), Missoram, Iswal
 The Accountant General(A&E), Meghalaya, Shillong
 The Accountant General(A&E), Sikkim, Gangtok
 The Principal Accounts Officer, Pondicherry.
 The Chief General Manager, Department of Government and Bank
 Accounts, Central Office, Reserve Bank of India, Opposite Mumbai
 Railway Station, Byculla, Mumbai-400 008.
 The Head Offices of all Nationalised Banks (250 copies)
 The Chief Manager, Finance and Accounts, State Bank of Travancore,
 Thiruvananthapuram.
 The Regional Manager, Union Bank of India, Ernakulam and
 Thiruvananthapuram.
 The General Manager (Finance) UCO Bank, Head Office, Finance
 Department, 2 India Exchange Place, 3rd Floor, Kolkatta-700 001.
 The Assistant Divisional Manager, Central Bank of India,
 Thiruvananthapuram and Cochin
 The Senior Manager, Canara Bank, Thiruvananthapuram.
 The Senior Manager, Circle Office, (Annex), Canara Bank,
 Thiruvananthapuram.
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
 The Regional Manager, Indian Bank, Thiruvananthapuram
 The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
 The Regional Manager, Vijaya Bank, Thiruvananthapuram.
 The Director of Treasuries, Thiruvananthapuram.
 The District Treasuries / Sub Treasuries.
 The Director of Collegiate Education, Thiruvananthapuram.
 The Director of Information and Public Relations, Thiruvananthapuram
 All Heads of Departments.
 All Departments [all sections] of the Secretariat.
 The Secretary, Kerala Public Service Commission [with C.L.].
 The Registrar, University of Sanskrit, Ernakulam [with C.L.].
 The Registrar, Kerala Agricultural University, Mannuthy, Thrissur
 The Advocate General, Ernakulam [with C.L.].

The Secretary, Kerala State Electricity Board [with C.L.].
The Managing Director, Kerala State Road Transport Corporation,
Thiruvananthapuram [with C.L.].
All Principal Secretaries, Secretaries, Additional Secretaries, Joint
Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to Speaker.
The Private Secretary to Deputy Speaker.
The Private Secretary to the Leader of Opposition.
The Additional Secretary to the Chief Secretary.
The Secretary, State Election Commission, Kerala, Thiruvananthapuram.
The Registrar, Kerala Lokayukta, Thiruvananthapuram.
The Secretary, Kerala Human rights Commission, Thiruvananthapuram.
The Ombudsman for Local Self Government Institutions,
Thiruvananthapuram
✓ The Nodal Officer-www.finance.kerala.gov.in.

Forwarded by Order


Accounts Officer