## Endt on File No. Fin B1/8583/2011/HRD dated 10/01/2012

- 1. Copy communicated to all Heads of Institutions under IHRD for circulation among employees and compliance.
- 2. All Additional Director's
- 3. Administrative Officer
- 4. Finance Officer
- 5. All Heads of Sections in the IHRD (HQ's)

6. IT Division

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Sd/-DIRECTOR

Approved for Issue

Finance Officer

OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT), KERALA,

1.4

No.OE Bills/A&E/V/

within three years from the end of

Alth to nethalicate with calculation of HBA

discontration of residential building

THIRUVANANTHAPURAM.

116 / W/H RD

ated: 30.09.2011

## CIRCULAR

Sub: - Deduction of Income Tax from salaries during the Financial Year 2011-12

Members of the staff whose salary income would exceed Rs.1,80,000/(Rs.1,90,000 in the case of women employees) during 2011-12 are requested to
furnish a statement in the Proforma so as to reach, OE(Bills) before 15.10.2011. In
case the statement is not furnished before the specified date, Income Tax for 2011-12
will be computed with reference to the data available with the office and recovery
effected from the salary for October 2011 onwards, on the basis of tax so computed.

- 2. In order to allow deduction towards rent paid as per Sl.No.4 of the Performa, the officials concerned should produce rent receipt/declaration of expenditure towards rent along with the statement of income. Salary for regulating exemption for HRA includes DA, if the terms of employment so provide, but excludes all other allowances and perquisites. Transport allowance up to Rs.800/- per month is exempted from income.
- 3. Receipt in support of payment of LIC/PLI/ULIP premia etc. under Sl.No.9A (Other than salary deductions) should be produced before 30.11.2011.
- 4. In respect of deposits in NSC/NSS etc. original certificates/ pass books should be produced before 30.11.2011.
- 5. a. For salaried persons, items available for direct deduction from income under Chapter VIA (Section 80C)of the Act are listed in item 9(a) of the statement subject to a maximum of Rs.1,00,000/-.
  - b. 80 CCF Subscription to Long term Infrastructure Bonds notified for this purpose upto Rs. 20,000/-
- c. Other items available for direct deduction from income under Chapter VIA of the Act are Medical Insurance Premia paid through any mode other than cash and contributions to CGHS(up to Rs.15,000- for self and family and additional Rs15,000 for dependant parents-80D), Interest on loan taken for own higher education (now extended to spouse or children of the employee)-80E), Maintenance including Medical treatment etc. and insurance deposits for dependants with (40%)disability Rs.50,000/- and in cases of severe disability (80% or more)Rs.1,00,000(80DD), donations to certain funds etc. (80G) and deduction in case of own disability (Rs.50,000) and in case of severe disability Rs.1,00,000(80U)subject to prescribed conditions.
  - d. Deduction under of Section 80 DDB(treatment of dependents for specified diseases like cancer) and 80G (donations to certain charitable institutions) cannot be allowed at TDS stage. In such cases the claim has to be made by filing IT return.
  - 6. Disability for purposes of 80DD and 80U means blindness, low-vision, leprosy cured, hearing impairment, loco motor disability, mental retardation, mental illness, autism, cerebral palsy and multiple disabilities.

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- 7. Income under the head other than salary can be offered for TDS from salary under section 192(2B). Loss under the head 'House property Income' being interest on house loan maximum eligible amount Rs.30,000 for loans up to 31.03.1999 and for loans availed on or after 1.4.99 for construction/acquisition of residential building and construction /acquisition completed within three years from the end of the financial year, in which capital was borrowed using such loan, the eligible amount is up to Rs. 1,50,000 and it can be allowed at TDS stage itself. In such cases under section 192(2B), details may be furnished in form 12-C along with calculation of HBA interest. A certificate from the institution to whom the interest is payable, specifying the amount of interest payable has also to be furnished. The higher rate (Rs.1, 50,000) is not available for loans taken for repairs/renovation. No deduction will be allowed without proper documents. THE GROW IS & SIT OF PROBLEM
- 8. No refund of Income Tax will be allowed at TDS stage of Hence all the officials are requested to assess and plan their IT correctly and suitably.
- 9. Rates of Income Tax' for the Financial Year 2011-12 (Assessment year 2012-13) are given below for information. ELECTION OF SALES WINDOWS TO THE CO. C. C.

areas and the first of the second second second section of the property of the second wealth of

Where the total income does not all the best light and the second exceed Rs.1,80,000/-/ Rs.1,90,000(Female employees)

and the providing a second control of the

Where the total income exceeds	10% of the amount by which the total
Rs. 1,80,000/Rs. 1,90,000 (female.	income exceeds Rs.1,80,000/Rs.1,90,000
employees) but does not exceed	(Female employees)
Rs.5,00,000	Managar Dalakar Salara a salara sa salara sa salara sa
Where the total income exceeds	Rs.32,000/Rs.31,000 (Female employees)
Rs.5,00,000 but does not exceed	plus 20% of the amount by which the
Rs.8,00,000	total income exceeds Rs.5,00,000
Where the total income exceeds	Rs,92,000/Rs.91,000 (Female employees)
0.00	plus 30% of the amount by which the
Rs. 8,00,000	total income exceeds Rs. 8,00,000
the first percent of the source of the	17 (M) State (17 CM) (17 CM)

## Education Cess on Income Tax

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or one reduced by well mile THE CANAL SERVICES.

T. C. V. TYTE S THERE

There is an additional Education Cess of 3% on income-tax payable.

## STATEMENT OF INCOME FOR THE FINANCIAL YEAR 2011-2012 (A.Y.2012-2013)

	- Q			
1.	Name and Designation	PAN	No.	
		OT ) as	ESV P21011A	
	29	(Principal) 48	IH la bout-8	
2.	Pay as on 01.03.2011	Trouble of Ki Ac	Rs.	
3.	Probable income from salary during 201 allowances	1-12 including all	Interest on I	
	Salary (Pay, GP, DA, HRA, DA on TA, Tr. All)	Rs.	state more train	
	CEA/TF	De	dani ol iculf	
	Honorarium	Rs.	Hitannooto 7	
	Bonus/Arrears	Rs.	alackdng (*)	
	atidus to (beverer		arimmot (c)	
	Total	Rs.	Rs.	
4.	Exempted items u/s 10 included in item	3 above	therite!	
(a)	Exemption for HRA u/s 10(13A) as least	of	(b) Subscrit	
	(i) HRA received	De	c.gausiD.	
	(ii) Rent paid in excess of 10% 'Salary'		muemA.iu	
	(Pay+DP+DA)	Rs.		
	(ii·) 40% of salary	Rs.		
	Indicate the amount of rent paid	Rs. iohiu@vno.)	iniza@Pensini	
(b)	(8) 0(8),(9), eshouses	lying amount for		
	Exempted allowance u/s 10(14)	ether, Is Rs. 1,00,0		
		cription to Long, T		
		Rs.		
5.	Balance(3-4)		Rs.	
6.	Deductions from salary		of the Circi	
	(i) Profession Tax paid	atm Dramium 1	Rs.	
7.	Salary income(5-6)	Contribution.	Rs.	
8.	Income under any other head proposed		Rs. 15,000/-	
	under Section 192(2B) for TDS including		Total Incom	01
	property (HBA interest). If so also furnis	CALL TO SERVICE AND ADDRESS OF THE PARTY OF	flo bnuoA)	В
******	12-C along with calculation of HBA inter	rest inggrant out	Rs.	

Additional Surcharge(On tax payable) 3%(Education Cess)

9.	Deductions under Chapter VI-A	NA SECTION SECTION			40.
(a)	Deduction under Section 80(C)	19.5 = 1.5 - 1			3,
	Category(i) General items		ENT OF IN		
¢ ^	Payment towards:				
	GPF contribution	Rs.			
	CGEGIS	Rs.			
	LIC/ULIP/PLI (Policy No.)	Rs.		Name and 0	
	5/10/15 Years CTD	Rs.			
	Refund of HBA (Principal)	Rs.			
	NSC/NSS	Rs.		Pay as on 0	
	Interest on NSC(VI&VIII) deeme	DESCRIPTION OF THE PROPERTY OF	mont ema:	Probable in	
	(Show amount and year of rela-		Rs.	alignwances	
	Tuition fees for full time educa			Salary (Pay.	
	(Not to include donation/devel		Rs.	CEARTE	
	Category(ii) Special items	opinicite rees,			
	(a) Subscription to equity share	es or dehentures		Boxus/Arre	
	forming part of Capital(ap	A COLOR OF THE PROPERTY OF THE		·	
	companies notified for cla			Total	
	Infrastructure bonds		De la serie	Exempted	10.
	(b) Subscription to mutual fund				
				(i) HRAzeo	
	Clause xiii of S.80C (2)				
	(ii) Amounts deposited in the			18 2V + DP - DA	
	LIC(Jeevan Suraksha) or o		37.6	Altr.) 48% of	3
	for receiving pension (upt			The case of the contract of the case of th	1-14
	(iv)Pension Contribution 80 Co			Indicate th	
	(Max.qualifying amount for ca				
46.5	& (iv) together is Rs.1,00,00		Showance		
(b)	80CCF Subscription to Long Ter				
	notified for this purpose (Upto				
(c)	Other deductions under Chapte				
	of the Circular			Dedugtions	1.0
	* Mediclaim Premium		the second second	Rs.	,
	* CGHS Contribution.			Salary Inci	
	(* Upto Rs. 15,000/- for self and				
	Rs.15,000/- for dependent pare	ents)	der any ot	income vin	8
10	Total Income(ie, taxable income				, et al.
a.	(Round off to the nearest multi				
b.	Income-tax due thereon	utation of HBA in	with calci	enola 3-91	
				Rs.	
11.	Additional Surcharge(On tax pa	yable) 3%(Educat	tion Cess)	Rs.	
12.	Relief under Chapter VIIIB				
12.	Relief u/s 89(1) for arrears if ar	ov (furnish Form 1	IOF)	Rs.	
13.			IOL)	•	
17.	Total Tax Payable [ (11+12)-13]			. Rs.	
Dat			Ciana	aturo:	
Dat			_	iture:	
			Name	,	
			nesig	nation:	