

**INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**  
**Prajoe Towers, Vazhuthacaud,**  
**Thiruvananthapuram-14**

No.EB2/2611/2012/HRD

Dated 8<sup>th</sup> May, 2013

**CIRCULAR**

**Sub:-** IHRD - Representation submitted by Shri.K.P.Mohammed Iqbal, Workshop Assistant, CAS, Calicut - reg.

- Ref:-**
- 1) Order No.E/2573/95/HRD dated 30-6-1995.
  - 2) Order No.E1/8878/97/HRD dated 13-10-1997
  - 3) Order No.E4/6080/2002/HRD dated 26-11-2002.
  - 4) Order No.EA1/13725/2009/HRD Dated 8-4-2010.
  - 5) Representation dtd. 16-2-2012 from Shri.K.P. Mohammed Iqbal, Workshop Assistant, CAS, Calicut.
  - 6) Resolution of the 87<sup>th</sup> meeting of the Executive Committee on item No.87/15 dated 27-11-2012.

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Shri.K.P.Mohammed Iqbal, Workshop Assistant, College of Applied Science, Calicut in representation dated 22-9-2012 before Chairman, IHRD (*Copy enclosed*) have requested to change his category of Workshop Assistant as Office Assistant and to restore his seniority as was allowed in several cases earlier.

Shri.K.P.Mohammed Iqbal working as Workshop Assistant, CAS Calicut entered into IHRD service as Data Entry Operator and was regularized as Workshop Assistant w.e.f. 1-7-1995 at Regional Centre of IHRD, Calicut, where as those who did the same duty and of the same post were regularized as Junior Office Assistant. As per the request of Shri.K.P.Mohammed Iqbal, the request to change his cadre to Junior Office Assistant was granted in E4/6080/2002/HRD dated 26-11-2002 protecting his pay but assigning his seniority as the junior most Junior Office Assistant. The same was refused by the incumbent. The incumbent has now requested to review the case and to change his cadre to the post of Junior Office Assistant, protecting his pay. The matter was placed before the 87<sup>th</sup> meeting of the Executive Committee held on 27-11-2012. The Executive Committee resolved on item No.87/15 dated 27-11-2012 to resubmit the proposal after calling objections from the similarly placed.

In view of the above, I am to request you to obtain and furnish objections, if any, from the similarly placed staff in your institution within a period of one month for submission of a detailed proposal for consideration before the Executive Committee.

Sd/-  
**DIRECTOR**

To

- 1) *All Heads of Institutions*  
*(for circulation among all similarly situated) employees*
- 2) *All Additional Directors*
- 3) *All sections of IHRD Head Quarters*
- 4) *CA-I, CA-II, CA-III*
- 5) *S.F.*
- 6) *O.C.*

Approved for Issue,

Sd/-  
Head Clerk

j-8-5-13