

**Institute of Human Resources Development
Prajo Towers, Vazhuthacaud,
Thiruvananthapuram-14**

PROCEEDINGS

IHRD-Enhancement of remuneration of Guest faculties and other Daily Wages Staff of IHRD- Sanctioned-Modified - Orders issued.

No.EA1/8291/2006/IHRD

Dated, Thiruvananthapuram, 20th June 2013

Read:- 1) G.O.(RT) No.1157/2013/H.Edn dated 13.06.2013 from Higher Education (J) Department
2) This office order of even no dated 17th June 2013

ORDER

As per the Government order read above sanction was accorded by Government for the enhancement of remuneration of Guest faculties in Engineering Colleges under IHRD as shown in the table below subject to the condition that the faculties should be engaged during the academic year only.

In the above Government order sanction was also accorded for the enhancement of remuneration of daily wages/ consolidated pay of certain categories of employers in IHRD as interalia detailed below

<i>Sl No</i>	<i>Name of posts</i>	<i>Existing rate</i>	<i>Revised rate</i>
<i>1</i>	<i>Lecturer in Engineering subjects on adhoc basis with B.Tech only in Engineering Colleges under IHRD</i>	<i>Consolidated pay of Rs. 12,000/-per month</i>	<i>Consolidated pay of Rs. 18,600/- per month</i>
<i>2</i>	<i>Lecturer in Engineering subjects on adhoc basis with M.Tech only in Engineering Colleges under IHRD</i>	<i>Consolidated pay of Rs. 12,000/- per month</i>	<i>Consolidated pay of Rs. 21,600/- per month</i>
<i>3</i>	<i>Lecturer in Engineering subjects on adhoc basis with Ph.D in Engineering Colleges under IHRD</i>	<i>Consolidated pay of Rs. 12,000/- per month</i>	<i>Consolidated pay of Rs. 25,000/- per month</i>
<i>4</i>	<i>Lecturer in Arts & Science on adhoc basis in Engineering Colleges under IHRD</i>	<i>Consolidated pay of Rs. 12,000/- per month</i>	<i>Consolidated pay of Rs. 18,600/- per month</i>

5	<i>Part time Lecturer in Engineering subjects with U.G degree only (on hourly remuneration basis) in Engineering Colleges under IHRD</i>	<i>Hourly remuneration of Rs. 150/- subject to a maximum of Rs. 6.000/- per month</i>	<i>Hourly remuneration of Rs. 250/- subject to a maximum of Rs. 12.000/- per month</i>
6	<i>Part time Lecturer in Engineering subjects with P.G degree (on hourly remuneration basis) in Engineering Colleges under IHRD</i>	<i>Hourly remuneration of Rs. 150/- subject to a maximum of Rs. 6.000/- per month</i>	<i>Hourly remuneration of Rs. 300/- subject to a maximum of Rs. 14.400/- per month</i>
7	<i>Part time Lecturer in Arts & Science (on hourly remuneration basis) for Engineering Colleges under IHRD</i>	<i>Hourly remuneration of Rs. 150/- subject to a maximum of Rs. 6.000/- per month</i>	<i>Hourly remuneration of Rs. 250/- subject to a maximum of Rs. 12.000/- per month</i>
8	<i>Guest faculty retired as Associate Professor (current) or above OR equivalent rank engaged in Engineering Colleges on Part time basis</i>	<i>Hourly remuneration of Rs. 200/- subject to a maximum of Rs. 10,000/- per month</i>	<i>Hourly remuneration of Rs. 350/- subject to a maximum of Rs. 17,500/- per month</i>
9	<i>Guest faculty retired as Assistant Professor (current) or above OR equivalent rank engaged in Engineering Colleges on Part time basis</i>		<i>Hourly remuneration of Rs. 300/- subject to a maximum of Rs. 15,000/- per month</i>
10	<i>Librarian Gr.IV in Engineering Colleges under IHRD</i>	<i>Rs. 200/-per day subject to a maximum of Rs. 5,000/- per month</i>	<i>Rs. 350/- per day subject to a maximum of Rs. 7,500/- per month</i>
11	<i>Overseer Gr.III</i>	<i>Consolidated pay Rs. 6,500/- per month</i>	<i>Consolidated pay of Rs. 8,500/- per month</i>
12	<i>Medical Doctor (on Part time consultancy service) in Engineering Colleges under IHRD</i>	<i>Consolidated pay Rs. 5000/- per month</i>	<i>Consolidated pay of Rs. 8000/- per month</i>
13	<i>Administrative Officer</i>	<i>Consolidated pay of Rs. 10,000/- per month</i>	<i>Consolidated pay of Rs. 14,000/- per month</i>
14	<i>Office Superintendent</i>	<i>Consolidated pay of Rs. 8,000/- per month</i>	<i>Consolidated pay of Rs. 11,000/- per month</i>

15	<i>Watcher cum-Peon/ sweeper cum-Peon (Employed as per the direction of the Hon'ble High Court of Kerala)</i>	<i>Consolidated pay of Rs. 6,000/- per month</i>	<i>Consolidated pay of Rs. 9,000/- per month</i>
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<i>Visiting faculty from other IHRD institutions</i>	<i>No remuneration on working days. On holidays same pattern as retired Guest faculties. TA should be borne by host institution</i>
<i>Expert faculty members from other institutions, representatives from Universities/other institutions in various Committees</i>	<i>Rs. 500+T.A per sitting for Associate Professor and above Rs. 400+T.A per sitting for Assistant Professor.</i>

In the circumstances sanction is hereby accorded for the revision of remuneration as specified above with effect from 01.07.2013.

This office order read above stands modified to this extent.

*Sd/-
Sayeed Rashid I.Po.S
DIRECTOR*

Copy to:-

- 1) All Head of institutions (through - mail)
- 2) All Additional Directors
- 3) CA I
- 4) EB2 Section
- 5) EA3 section & EA4 section
- 6) Finance B section
- 7) Finance officer

*Forwarded / By Order
Sd/-
Head Clerk*