



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14.**

PROCEEDINGS

IHRD – Engineering College – Assistant Professors who had not acquired mandatory qualification as per AICTE norms – Reversion to previous posts – Orders issued

No.EA3/6596/2005/IHRD

Dated, Thiruvananthapuram, 18th October 2014

- Read:** 1) *This office proceedings even no. dated 19.07.2007 and 30.07.2007.*
2) *Notice of even no dated 01.10.2014*
3) *G.O.(P) No. 122/2004/H.Edn dated 18.09.2004*
4) *G.O. (MS) No. 713/2014/ H.Edn dated 25.08.2014*
5) *Minutes of 91st meeting of Executive Committee dated 26.08.2014*

ORDER

As per proceedings read (1) dated 19.7.2007, 46 incumbents from the post of lecturers and above categories were promoted and appointed to the post of Assistant Professor (pre revised) in Engineering Colleges. As per proceedings read (1) dated 30.07.2007, it was ordered that the above 46 Assistant Professors are appointed on condition that they are exempted from possessing Ph.D degree, but they will have to acquire Ph.D degree before 18.07.2014.

Among the 46 Assistant Professors, 23 Assistant Professors listed below have not acquired Ph.D on/before the stipulated time i.e., 18.07.2014. The 91st meeting of Executive Committee of IHRD has resolved to initiate necessary action as per rules in respect of Assistant Professors who have not acquired Ph.D degree before 18.07.2014. As per rule, if an employee does not possess the qualification prescribed for a post, the employee should be reverted back to the previous post. Hence notice was issued vide paper read (2) to submit any points against the reversion within 7 days. Number of objections as on 15.10.2014 were called for by e-mail dated 16.10.2014. Only 13 submissions were received in this regard within the time limit. The incumbents have requested more time to acquire Ph.D which cannot be considered since already 7 years time was provided to acquire the same.

The 19th Governing Body of IHRD has resolved that AICTE/ UGC norms in force from time to time is applicable to the faculty members working in

Engineering Colleges under IHRD on the same terms and conditions. The AICTE norms for the post of Associate Professor (revised) / Assistant Professor (pre revised) is B.E/B.Tech and M.E/M.Tech on relevant branch with 1st class or equivalent and Ph.D. As such their request to provide more time is not acceptable and is rejected. Moreover IHRD cannot compromise on quality of teaching, as the future of students depend upon the quality of learning imparted upon them.

Furthermore vide paper read (4), Government have cancelled the promotion of Assistant Professors who were provided relaxation of 7 years to acquire Ph.D and reverted them back to their previous posts. And have subsequently appointed Associate Professors (revised) strictly in accordance with qualifications prescribed by AICTE.

In order to comply with resolution of 19th Governing Body, norms laid down by AICTE and to post qualified hands in the academic interest of IHRD, the following faculties are reverted back to their previous posts with effect from 19.07.2007.

| Branch | sl.no | Name & present institution | Post to which reverted |
|---------------------------|--------------|--|--------------------------------|
| <u>Electronics</u> | 1 | Sri. Sunil.T.T College of Engineering, Attingal | Principal, CAS |
| | 2 | Smt. Anuradha.P.V College of Engineering, Attingal | Principal, MPT |
| | 3 | Sri.Pradeep.M College of Engineering, Cherthala | Deputy Director |
| | 4 | Sri.Jayadas.C.K College of Engineering, Cherthala | Senior Lecturer in Electronics |
| | 5 | Sri.Philip Cherian College of Engineering, Chengannur | Lecturer in Electronics |
| | 6 | Sri.Shanavas.K.T College of Engineering, Kalluoppara | Principal, CAS |
| | 7 | Smt. Sarah Jacob College of Engineering, Kalluoppara | Senior Lecturer in Electronics |
| | 8 | Smt.Jaya.V.L College of Engineering, Kottakkara | Principal, MPT |
| | 9 | Sri. Rajesh Mohan.R College of Engineering, Kottakkara | Principal, MPT |
| | 10 | Sri.C.V.Anilkumar College of Engineering, Chengannur | Senior Lecturer in Electronics |
| | 11 | Sri.Jayachandran.E.S Model Engineering College, Ernakulam | Senior Lecturer in Electronics |

Electrical

Computer

| | | |
|----|--|--|
| 12 | <i>Smt. Sumitha Mathew Model Engineering College, Ernakulam</i> | <i>Senior Lecturer in Electronics</i> |
| 13 | <i>Smt. Shiji.T.P Model Engineering College, Ernakulam</i> | <i>Senior Lecturer in Electronics</i> |
| 14 | <i>Sri. John George College of Engineering, Adoor</i> | <i>Lecturer in Electrical Engineering</i> |
| 15 | <i>Smt. Manju.S.Nair College of Engineering, Adoor</i> | <i>Senior Lecturer in Computer Engineering</i> |
| 16 | <i>Sri. Manilal.D.L College of Engineering, Cherthala</i> | <i>Principal, MPT</i> |
| 17 | <i>Sri. Gopakumar.G College of Engineering, Chengannur</i> | <i>Lecturer in Computer Engineering</i> |
| 18 | <i>Sri. Binu.V.P College of Engineering, Karunagappally</i> | <i>Lecturer in Computer Engineering</i> |
| 19 | <i>Sri. Manoj Ray.D College of Engineering, Karunagappally</i> | <i>Lecturer in Computer Engineering</i> |
| 20 | <i>Smt. Preetha Theresa Joy Model Engineering College, Ernakulam</i> | <i>Senior Lecturer in Computer Science & Engineering</i> |
| 21 | <i>Sri. Murali Mohanan Model Engineering College, Ernakulam</i> | <i>Lecturer in Computer Science & Engineering</i> |
| 22 | <i>Sri. Ahammed Siraj.K.K Model Engineering College, Ernakulam</i> | <i>Lecturer in Computer Science & Engineering</i> |
| 23 | <i>Sri. Binulal.B.R College of Engineering, Adoor</i> | <i>Lecturer in Mechanical Engineering</i> |

The orders of posting and orders of recovery of payment, if any, will be issued later. The respective Head of Institution should get this order acknowledged by concerned incumbents and forward the same before 31.10.2014.

**Sd/-
Dr. J. Letha
DIRECTOR**

Copy to

- 1. Incumbents concerned*
- 2. Head of the Institution concerned*
- 3. Administrative Officer / Finance Officer*
- 4. All section heads*
- 5. SF*
- 6. OC*

**Forwarded / By order
Sd/-
Administrative Officer**