



**Institute of Human Resources Development
Prajo Towers, Vazhuthacaud,
Thiruvananthapuram-14.**

PROCEEDINGS

IHRD – Special casual leave to undergo kidney transplantation – Extended to IHRD Employees- Orders issued.

No. EA4/7109/2013/IHRD

Dated, Thiruvananthapuram, 23rd April 2014

Read:- 1. Go (P) No. 85/11/Fin dated 26.02.2011
2. Go (P) No. 334/2011/Fin dated 06.08.2011
3. Resolution of the 90th meeting of the Executive Committee of IHRD

ORDER

Government have introduced Special casual leave for a maximum of 45 days in a calendar year to those Employees who undergo kidney transplantation as per the order 1st read above and as per the guidelines issued in the order IIInd read above.

The 90th meeting of the Executive Committee of IHRD which met on 19.03.2014 resolved to extend the benefit of the above said Government orders to IHRD Employees who undergo kidney transplantation.

The Heads of Institution concerned shall sanction Special casual leave upto 45 days in a calendar year to IHRD Employees who undergo kidney transplantation on production of a medical certificate from the authorised medical officer attending them under intimation to the Director IHRD and on strict compliance of all conditions laid down in the Government order.

*Sd/-
Dr.P.S.Sreejith
DIRECTOR*

To

- 1) All Heads of Institution
- 2) SF
- 3) OC

*Forwarded / By Order
Sd/-
Head Clerk*



GOVERNMENT OF KERALA

Abstract

Kerala Service Rules - Special Casual Leave to undergo Chemotherapy or Radiation and Kidney Transplantation - detailed guidelines - Issued.

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FINANCE (RULES-B) DEPARTMENT

G.O. (P) No. 334/2011/Fin.

Dated, Thiruvananthapuram 6/8/2011.

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Read: G O (P) No. 85/11/Fin dated 26/2/2011.

ORDER

Government have introduced Special Casual Leave for a maximum of 45 days in a calendar year to those employees who undergo chemotherapy or radiation and kidney transplantation as per Government Order read above.

In furtherance thereof, Government are pleased to issue following guidelines for the leave sanctioning authorities:-

- (i) Special Casual Leave for a period not exceeding 45 days in a calendar year may be granted to those employees who undergo chemotherapy or radiation and kidney transplantation on production of a medical certificate from the authorised medical officer to cover the actual period required for chemotherapy/radiation and kidney transplantation**

followed by post-transplantation recovery.

- (ii) The leave may be allowed to be combined with leave defined in Rule 77 (i), Part I, KSRs and ordinary casual leave.
- (iii) The period of Special Casual Leave shall be exclusive of intervening public holidays.
- (iv) the leave may be availed of on more than one occasions in a calendar year, if needed, but altogether it must not exceed 45 days in a calendar year.

These orders shall have retrospective effect from 26/2/2011.

Necessary amendment to the Kerala Service Rules will be issued separately.

By order of the Governor,

Dr. A.K. DUBEY
Principal Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala,
Thiruvananthapuram

The Accountant General (A&E), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments and Sections of the Secretariat.

The Director of Treasuries, Thiruvananthapuram.

The Secretary, K.P.S.C, Thiruvananthapuram (with C.L.).

The General Manager, K.S.R.T.C., Thiruvananthapuram.

The Registrar, High Court of Kerala, Ernakulam (with C.L.).

The Registrars, University of Kerala/Kochi/Calicut/Mahatma Gandhi/
Kannur (with C.L.).

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Registrar, Kerala Agricultural University, Mannuthi.

The Secretary, Ombudsman for Local Self Government,
Thiruvananthapuram.

The Advocate General, Kerala, Ernakulam (with C.L.).

The Secretary K.S.E.B, Thiruvananthapuram (with C.L.).

All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.

The Secretary to Governor, Raj Bhavan.

The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.

The Additional Secretary to the Chief Secretary.

The Secretary, Human Rights Commission, Thiruvananthapuram.

The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L.).

The Private Secretaries to the Chief Minister and other Ministers.

The Private Secretary to the Leader of Opposition.

The State Election Commissioner, Kerala, Thiruvananthapuram.

The State Chief Information Commissioner (with C.L.).

The Nodal Officer, www.finance.kerala.gov.in.

The Stock File/Office Copy.

Forwarded by Order,



Section Officer.