



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14**

PROCEEDINGS

IHRD – Revision of Scale of Pay of IHRD retired employees – Sanction accorded – Orders issued.

No.EA2/3266/2011/IHRD

Dated, Thiruvananthapuram, 21st January 2015

- Read: - 1. G.O (P) No. 85/2011/Fin. dated 26.02.2011.
2. G.O (Ms.) No. 939/14/H. Edn. dated 09.12.2014.
3. Circular No.42/2011/Fin dtd 15.07.2011
4. Resolution of the 21st Governing Body of IHRD dated 09.12.2014
5. This office order of even no. dated 14.01.2015

ORDER

As per Government order, the orders on revision of scale of pay and allied matters for scale of pay for State Government employees issued vide G.O (P) No. 85/2011/Fin. dated 26.02.2011 has been extended to IHRD employees also with effect from 01.07.2009. In continuation to the above, pensionary benefits in respect of those who retired/expired while in service on or after 01.07.2009 shall be revised in accordance with the revised pay introduced with effect from 01.07.2009. by applying the existing formulae/rules.

The fixation of pay and arrears in the revised scale of pay for the period from 01.07.2009 to 31.12.2014 will be notional. The orders for disbursement of arrears for the period from 01.07.2009 to 31.12.2014 will be issued when the financial position of IHRD is good. The rules for fixation of pay in the revised scales of retired employees will be the same as sanctioned for regular employees working under IHRD. The retired employees are allowed to exercise option for the revised scale in the prescribed format as per Annexure-3 of the Government Order. The option in writing is to be executed within a period of six months from the date of this order. Option once exercised shall be

final. Those who do not exercise option within the stipulated period will be deemed to have opted for 01.07.2009 and the fixation will be done accordingly.

All the Head of the institutions under IHRD will be held personally responsible for any deviation from the above said conditions, while implementation of pay revision as per G.O. (Ms.) 939/14/H.Edn. dated 09.12.2014


Dr. S Sheela
DIRECTOR

To

- 1) *All Heads of associate institutions under IHRD*
- 2) *Deputy Director*
- 3) *Administrative Officer*
- 4) *Finance Officer*
- 5) *Assistant Executive Engineer*
- 6) *Office Superintendent of Establishment Section*
- 7) *All Section Heads in IHRD Head Quarters*
- 8) *Finance Section Superintendent*
- 9) *S.F*
- 10) *O.C*