



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud,
Thiruvananthapuram-14**

No.EB2/13060/2011/HRD

Dated, 30.07.2015

CIRCULAR

Sub:- Extending pay revision to Last Grade Servant under IHRD – Further instructions issued – Reg:

Ref:- 1. Circular no. EA2/3266/2011/HRD (1) dtd 10.02.2015

2. Circular no. EA2/3266/2011/HRD dtd 05.06.2015

3. This office proceeding no. EB2/13060/2011/HRD (1) and (2) dtd 06.07.2015

As per this office order No. EA2/3266/2011/HRD dtd 14.01.2015 the benefit of the 9th pay revision of Government employees was extended to IHRD employees also based on revised staff pattern. As the total number of Last Grade Servants in IHRD service exceeds the number of posts included in the staff pattern, restrictions were imposed on the matter of extending the benefit of pay revision to Last Grade Servants and Lab / Library Assistant and a circular on this was issued as per the reference 1st cited. The instructions issued in this regard was to grant the benefit of pay revision to Last Grade Servants upto Serial No. 72 in the seniority list of Last Grade Servants dtd 01.01.2014. Vide circular 2nd cited 9 categories of staff including Last Grade Servants were exempted from granting the benefits of 9th pay revision. Now the probation of Last Grade Servants who are within the 139 sanctioned posts has been declared, vide proceedings 3rd cited. Under the circumstances it is instructed to extend the benefits of the 9th pay revision to all Last Grade Servants under IHRD whose probation has been declared and are coming within the total sanctioned post as a whole.

**Sd/-
Dr.K.Vijayakumar
DIRECTOR(i/c)**

To

- 1. All head of institutions (By email)**
- 2. Administrative Officer**
- 3. Finance Officer**
- 4. Establishment Superintendent**
- 5. SF**
- 6. OC**