



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud,
Thiruvananthapuram-14**

PROCEEDINGS

IHRD - Constitution of a committee for the creation of additional posts - Sanction accorded- Orders issued.

No. EB1/4848/2014/IHRD

Dated, 15th March 2015

- Read:-**
1. G.O (Ms) No. 76/14/H.Edn dated 14.02.2014
 2. Minutes of the Governing Body meeting of IHRD held on 09.12.2014
 3. This office proceedings No. EA4/16025/2011/HRD (1) dated 14.01.2015

ORDER

Government, vide order read first have approved the staff pattern of IHRD institutions which has been implemented by the Governing Body with effect from 14.02.2014. The Government have sanctioned the Staff Pattern as per the courses and students intake as on November 2011. After that the IHRD has established new institutions and also started new courses at institutions under IHRD. As a result additional staff strength has to be fixed.

The Governing Body of IHRD has discussed this matter and resolved to constitute a committee to submit a proposal for the creation of additional posts in various institutions under IHRD, with the following members.

Engineering Stream

- (i) Dr. V. P. Devassia, Principal, Model Engineering College, Ernakulam
- (ii) Dr. Jacob Thomas. V, Principal, College of Engineering, Kalliooppara

CAS Stream

- (i) Sri. Vaneepasad. V.K, Deputy Director, IHRD Headquarters
- (ii) Sri. Abdussamad. P, Principal, College of Applied Science, Vattamkulam

MPT Stream

- (i) Sri. Manikanta Kumar. V. J, Principal, Model Polytechnic College, Karunagappally
- (ii) Sri. Sajith. P, Principal, E K Nayanar Memorial Model Polytechnic College, Kalliasserry

THSS, RC, Study Centre, Extension Centre

- (i) Sri. Suresh Kumar. S, Principal, Technical Higher Secondary School, Mallappally
- (ii) Smt. Sindhu. K, Deputy Director (In Charge), RC, Thiruvananthapuram

Dr. V. P. Devassia, Principal, Model Engineering College, Ernakulam will be the convenor of the committee.

All Heads of Institutions are strictly instructed to forward the proposal for additional posts to be created in their institution to the members of the respective stream. The additional staff strength may be fixed considering the following aspects.

1. *Availability of required land*
2. *Infrastructure facilities for conducting the courses*
3. *Sanctioned intake of students*
4. *Actual intake of students*
5. *Subject wise / department wise work load*
6. *Feasibility study*
7. *The possibility of redeployment of excess staff from other institutions under IHRD*
8. *The possibility of redeployment of staff to the additional post as a result of the closing down of the institutions/ courses due to poor intake in nearby future*

The committee shall study the various aspects as stated above and submit report to the Director, IHRD for onward transmission to the Government on or before 30.04.2015.

***Sd/-
Dr. S. Sheela
DIRECTOR***

Copy to

1. *All members of the committee*
2. *The Principal, Model Engineering College, Ernakulam*
3. *All heads of associate institutions*
4. *Administrative Officer*
5. *SF*
6. *OC*

***Forwarded / By Order
Sd/-
Administrative Officer***