



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14.**

PROCEEDINGS

IHRD – Enhancement of DA to State Government employees & pensioners with effect from 01.01.2015 extended to IHRD employees – Sanction accorded – Orders issued

No.EA2/10811/2015/IHRD (1) Dated, Thiruvananthapuram, 4th September 2015

- Read:-*
1. *G.O.(P) No. 335/2015/Fin. dated 07.08.2015*
 2. *Note No. 7627/2015/M(Edn) approved by the Hon'ble Chairman, Executive Committee of IHRD dated 26.02.2015*

ORDER

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised with effect from 01.01.2015 as noted below.

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Revised DA	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Revised DA
		State pay structure		AICTE/UGC scale
01.01.2015	11% (Pre-revised)	214% (Pre-revised)	11% (Pre-revised)	223% (Pre-revised)
	6% (Revised)	86 % (Revised)	6% (Revised)	113% (Revised)

With the concurrence of the Chairman, Executive Committee of IHRD, the above orders of Government is extended to the IHRD employees on the same terms and conditions, subject to the ratification of the Executive Committee. Copy of the GO (P) No. 335/2015/Fin. dated 07.08.2015 is appended.

The DA arrears for the period from 01.01.2015 to 31.07.2015 for seven months at the above noted rates will be released to employees with scale of pay of Rs.11070-18450/- (pre-revised) / Rs.19240-34500/- (revised) and above in two equal installments (along with the salary for the month of August 2015 and February 2016) and the DA arrears to employees below this scale will be released in lump along with the salary for the month of August 2015.

Arrears of DA for staff coming under the revised UGC/AICTE scale @ 11% (pre-revised)/6% (revised) from 01.01.2015 to 31.07.2015 for seven months will also be released in two equal installments. The first installment of DA arrears will be disbursed along with the salary for the month of August 2015 and the second installment will be disbursed along with the salary for the month of February 2016.

The Head of Institutions shall ensure that the CPF subscription from the arrears due from 01.01.2015 to 31.07.2015 shall be deducted from the employees and forwarded to this office. However there will be no matching contribution in respect of arrears of DA for the period from 01.01.2015 to 31.07.2015.

The arrears of DA due to the retired and relived employees shall be paid in lump during the month of August 2015.

Sd/-
Dr.K.Vijayakumar
DIRECTOR (i/c)

Encl: As stated above

Copy to

- 1. To all heads of associate institutions*
- 2. Administrative officer*
- 3. Finance Officer*
- 4. All section heads in IHRD, Headquarters*
- 5. SF*
- 6. OC*

Forwarded/By Order


Office Superintendent



GOVERNMENT OF KERALA

Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised rates effective from 01/01/2015– Orders Issued.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O. (P) No. 335/2015/Fin.

Dated, Thiruvananthapuram, 07.08.2015

- Read: - 1. G.O. (P) No.85/2011/Fin, dated 26.02.2011
2. G.O. (P) No.87/2011/Fin, dated 28.02.2011
3. G.O. (P) No.614/2012/Fin, dated 08.11.2012
4. G.O. (P) No.220/2013/Fin, dated 14.05.2013
5. Letter No. PM/2/6-44/13-14/163039/694 dated 21.10.2013 of Accountant General (A&E), Kerala.
6. O.M. No. 01/02/2015 - E-II (B) dated 10/04/2015 of the Department of Expenditure, Ministry of Finance, Government of India.
7. O.M. No. F-No.42/10/2014 P&PW (G) dated 27.04.2015 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensions, Government of India.
8.G.O (P) No. 629/2013/Fin dated 23/12/2013.
9.G.O (P) No. 72/2015/Fin dated 07/02/2015.

ORDER

In the Office Memoranda cited above, Government of India sanctioned revised rate of Dearness Allowance/Dearness Relief to Central Government employees, Pensioners and family pensioners with effect from 01/01/2015. On the basis of the above, following orders are issued:

2. (i) The rate of Dearness Allowance payable in respect of State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be enhanced from the existing rate of 80% to 86% w.e.f 01.01. 2015.

(ii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.03.2006 will be enhanced from the existing rate of 203% to 214 % w.e.f. 01.01. 2015.

(iii) The Dearness Allowance payable in respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA up to 50% has been converted as Dearness Pay) will be enhanced from the existing rate of 212% to 223% w.e.f. 01.01. 2015.

(iv) The Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers will be enhanced from the existing rate of 107% to 113% w.e.f. 01.01. 2015.

(v) The Dearness Allowance payable to those employees who are continuing in the 1997 pay scales even after 01.01.2015 will be enhanced from the existing rate of 262% to 273% w.e.f. 01.01. 2015 (up to the date of effect of option under Pay Revision 2009).

(vi) The Dearness Allowance payable to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision will be enhanced as follows with effect from 01.01. 2015.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.01. 2015	Basic pay up to ₹.3, 500 p.m.	823% of Pay
	Basic pay above ₹.3, 500 up to ₹.6, 000 p.m.	726% of Pay subject to a minimum of ₹.28805
	Basic pay above ₹. 6000	687 % of pay subject to a minimum of ₹. 43560

(vii) The Dearness Allowance at the enhanced rates will be paid in cash with the salary for the month of August 2015 onwards. The arrear for the period from 01.01.2015 to 31.07.2015 will be drawn and credited to the Provident Fund Account of the employees along with the salary bill for any of the months from August 2015 to February 2016. This procedure is applicable to those employees continuing in the pre-revised scale even after 2009 Pay Revision and even after 1996 UGC/AICTE/Medical Education Scheme. No withdrawal other than final withdrawal of arrears of Dearness Allowance credited to Provident Fund Account shall be made before 31.07.2019 or retirement, whichever is earlier and is applicable *Mutatis Mutandis* to Provident Funds other than General Provident Fund also.

(viii) The enhanced rate of Dearness Allowance will also be applicable to Part-time and Part-time contingent employees on the basis of pay drawn by them.

(ix) The Dearness Relief payable to State Service Pensioners and Family Pensioners (whose pension/family pension has been revised as per G.O. (P) No.87/2011/Fin, dated 28.02.2011) will be enhanced from the existing rate of 80% to 86% with effect from 01.01.2015.

(x) The Dearness Relief payable to State Service Pensioners and Family Pensioners whose pension/family pension has not undergone revision as per G.O. (P) No.87/2011/Fin dated 28.02.2011, and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per G.O.(P) No. 211/2011/Fin dated 07/05/2011), will be enhanced from the existing rate of 203% to 214% with effect from 01.01.2015.

(xi) The Dearness Relief payable to retired State Judicial Officers (who are drawing Dearness Relief at central rates and whose pension or family pension has not been revised as per G.O. (Ms) No. 236/10/Home dated 02.11.2010) and the Pensioners/Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose pension/ family pension has been revised as per G.O.(P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per GO (P) No. 211/2011/Fin dated 7/5/2011) will be enhanced from the existing rate of 212% to 223% w.e.f.01.01.2015.

(xii) The Dearness Relief payable in respect of Ex-Chairman and Member of Kerala Public Service Commission, whose pension structure was modified as per G.O. (Ms) No.339/2013/GAD dated 30.11.2013 will be enhanced as follows w.e.f. 01.01.2015.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	86%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.01.2006	86%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.01.2006	86%

(xii) (a) The Dearness Relief payable in respect of Ex-chairmen/other Members of Kerala Public Service Commission, whose pension has not undergone revision as per G.O. (Ms.) No.339/2013/GAD dated 30.11.2013, will be enhanced as follows with effect from 01.01. 2015.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	214%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.07.2004	214%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.07.2004	223%

(xiii) The rate of Dearness Relief payable to the teaching staff coming under UGC/AICTE/Medical Education Streams who have changed over to revised UGC/AICTE scale from 1.1.2006 and those who retired after 1.1.2006 and that to the State Judicial Officers whose pension has been revised as per G.O (Ms) No.236/2010/Home dated 02.11.2010, will be enhanced from the existing rate of 107% to 113% w.e.f. 01.01. 2015. This rate will be adopted only after the formal sanctioning of revision of their pension in terms of G.O. (P) No.211/2011/Fin dated 07.05.2011. The teaching staff coming under the UGC / AICTE / Medical Education Streams who have retired prior to 01.01.2006 and whose pension has been revised in terms of G.O.(P) No.211/2011/Fin dated 07.05.2011 will also be eligible for Dearness Relief at the above rate.

(xiv) The Dearness Relief payable in respect of the State Service Pensioners/Family Pensioners whose pension has not undergone revision as per G.O.(P) No.180/2006/Fin. dated 18.04.2006 and who are drawing pension/family pension as per pension revision 1997, and in respect of Pensioners / Family Pensioners coming under UGC / AICTE / Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 or G.O.(P) No.84/2007/Fin. dated 1.3.2007 will be enhanced from the existing rate of 262% to 273% w.e.f. 01.01. 2015. This will be applicable only till such date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 2(x) above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 2 (ix) above.

3. The enhanced rate of Dearness Relief due from 01.01. 2015 will be paid along with the pension for September 2015 and arrears from January 2015 to August 2015 will be released in cash along with the pension for September 2015 .

4.The conditions laid down in the G.O. read as 8th above shall be applicable while regulating Dearness Allowance/Dearness Relief under these orders.

(By order of the Governor),
Dr.K.M.ABRAHAM,
Additional Chief Secretary to Government (Finance).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Principal Accountant General (General & Social Sector Audit), Kerala,
Thiruvananthapuram

The Accountant General (Economic & Revenue Sector Audit), Kerala,
Thiruvananthapuram

The Accountant General (A&E), Tamil Nadu, Chennai

The Accountant General (A&E), Andhra Pradesh, Hyderabad

The Accountant General (A&E), Karnataka, Bangaluru

The Accountant General (A&E), Maharashtra, Mumbai

The Accountant General (A&E), Rajasthan, Jaipur

The Accountant General (A&E), Gujarat, Gandhi Nagar

The Accountant General (A&E), Hariyana, Chandigarh

The Accountant General (A&E), Punjab, Chandigarh

The Accountant General (A&E), Jammu & Kashmir, Srinagar

The Accountant General (A&E), Himachal Pradesh, Shimla

The Accountant General (A&E), Madhya Pradesh, Gwalior

The Accountant General (A&E), Orissa, Bhubaneswar

The Accountant General (A&E), Uttar Pradesh, Allahabad

The Accountant General (A&E), Bihar, Patna

The Accountant General (A&E), West Bengal, Kolkatta

The Accountant General (A&E), Assam, Dispur, Guwahati

The Accountant General (A&E), Manipur, Imphal

The Accountant General (A&E), Tripura, Agartala

The Accountant General (A&E), Nagaland, Kohima

The Accountant General (A&E), Arunachal Pradesh, Itanagar

The Accountant General (A&E), Utharanchal, Dehradun

The Accountant General (A&E), Goa, Panaji

The Accountant General (A&E), Chattisgarh, Raipur

The Accountant General (A&E), Jharkhand, Ranchi

The Accountant General (A&E), Mizoram, Aizawl

The Accountant General (A&E), Meghalaya, Shillong

The Accountant General (A&E), Sikkim, Gangtok

The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi

The Principal Accounts Officer, Pondicherry

The Chief General Manager, Department of Government and Bank Accounts, Central
Office, Reserve Bank of India, Opposite Mumbai Railway Station, Byculla,
Mumbai-400 008

The Head Offices of all Nationalised Banks (250 copies)

The Chief Manager, Finance and Accounts, State Bank of Travancore,
Thiruvananthapuram

The Regional Manager, Union Bank of India, Ernakulam and Thiruvananthapuram

The General Manager (Finance) UCO Bank, Head Office, Finance Department, 2 India
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The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram and Kochi

The Senior Manager, Canara Bank, Thiruvananthapuram

The Senior Manager, Canara Bank, Ernakulam

The Senior Manager, Canara Bank, Kozhikode

The Senior Manager, Circle Office, (Annex), Canara Bank, Thiruvananthapuram

The Chief Regional Manager, State Bank of India, Thiruvananthapuram

The Divisional Manager, Syndicate Bank, Thiruvananthapuram

The Regional Manager, Indian Bank, Thiruvananthapuram

The Regional Manager, Indian Overseas Bank, Thiruvananthapuram

The Regional Manager, Vijaya Bank, Thiruvananthapuram

All Heads of Departments

The Director of Treasuries, Thiruvananthapuram

All District Treasuries / Sub Treasuries

The Director of Information and Public Relations, Thiruvananthapuram

All Departments [all sections] of the Secretariat

The Secretary, Kerala Public Service Commission [with C.L.]

All Universities in Kerala

The Advocate General, Ernakulam [with C.L.]

The Secretary, Kerala State Electricity Board [with C.L.]

The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram [with C.L.]

All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government

The Secretary to Governor

The Secretary, State Election Commission, Kerala, Thiruvananthapuram

The Private Secretaries to Chief Minister and other Ministers

The Private Secretary to Speaker

The Private Secretary to Deputy Speaker

The Private Secretary to the Leader of Opposition

The Additional Secretary to the Chief Secretary

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram

The Secretary, Kerala Human Rights Commission, Thiruvananthapuram

The Ombudsman for Local Self Government Institutions, Thiruvananthapuram

The Nodal Officer, www.finance.kerala.gov.in

Forwarded/By Order



Section Officer.