



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14**

No.EB1/13340/2015/IHRD

Dated, 9.06.2016

CIRCULAR

Sub:- *IHRD – Deputation of teaching faculties to foreign service and granting of Leave Without Allowance – restrictions imposing of – reg.*

Ref:- *Resolution of the 93rd meeting of Executive Committee held on 18.12.2015.*

IHRD is facing shortage of teaching faculties which adversely affects the smooth functioning of various institutions under it. Several regular faculties have been availing either Leave Without Allowance for prolonged periods on various grounds or seeking deputation to Government/ Quasi Government institutions. This had led to the recruitment of guest faculties in the vacancies arising out of the prolonged absence of regular teaching faculties. Due to financial constraints, IHRD is also not in a position to recruit regular faculties in the leave vacancies.

The matter was placed before the Executive Committee of IHRD and it has been resolved by the Executive Committee which met on 18.12.2015 not to entertain fresh applications for deputation to foreign agencies and not to grant NOC for extension of deputation in the case of faculties already on foreign service. It has also been decided to impose restrictions on granting Leave Without Allowance to faculties on grounds other than on medical certificate.

The above decisions are brought to the notice of all heads of institutions under IHRD for strict compliance. In future all applications for long leave and deputation to external agencies shall be entertained and disposed of only in accordance with the above decisions.

*Sd/-
Dr.P.Suresh Kumar
DIRECTOR*

To:-

All Heads of Institutions

Copy to :-

- 1. Administrative Officer*
- 2. Finance Officer*
- 3. All Section heads in IHRD*
- 4. CA 1*
- 5. SF*
- 6. OC*

*Forwarded/By Order
Sd/-
Office Superintendent*