



**Institute of Human Resources Development  
Prajo'e Towers, Vazhuthacaud  
Thiruvananthapuram-14**

**PROCEEDINGS**

IHRD – Enhancement of DA to State Government employees & pensioners with effect from 01.07.2015- Extending the benefit to IHRD employees – Sanction accorded – Orders issued

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**No.EA2/14961/2015/IHRD**

**Dated, Thiruvananthapuram, 05<sup>th</sup> January 2016**

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**Read:-** 1. G.O (P) No.525/2015/Fin. dated 18.11.2015  
2. Agenda Note No. 93/27 approved by the Executive Committee of IHRD met on 18.12.2015

**ORDER**

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised with effect from 01.07.2015 as noted below.

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Revised DA	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Revised DA
		State pay structure		AICTE/UGC scale
01.07.2015	11% (Pre-revised)	225% (Pre-revised)	11% (Pre-revised)	234% (Pre-revised)
	6% (Revised)	92 % (Revised )	6% (Revised)	119% (Revised )

The Executive Committee of IHRD, met on 18.12.2015 has decided to extend the benefit of the above orders of Government to IHRD employees also with effect from 01.07.2015. Accordingly it is ordered that the rate of DA applicable for IHRD employees will be enhanced with effect from 01.07.2015 on the same terms and conditions as laid down in the Government order read above except payment of arrears. The DA at enhanced rate will be paid in cash

with the salary for December 2015 onwards. The DA arrears for the period from 01.07.2015 to 30.11.2015 for five months will be released to employees having scale of pay below Rs.11070-18450 (pre revised) / Rs. 19240-34500 (revised) in four equal installments, from the salary of December 2015 onwards. For those who are in the scale of pay of Rs. 11070-18480 (pre revised) / Rs.19240-34500 (revised) and above the arrears will be given in four equal installments starting from June 2016. Those who have retired from IHRD service for the above period will be given arrears of DA in lump during the month of January 2016. Copy of the G.O (P) No.525/2015/Fin. dated 18.11.2015 is appended for reference

The Head of Institutions shall ensure that the CPF subscription towards the arrears due from 01.07.2015 to 30.11.2015 shall be deducted from the employees and forwarded to this office. However there will be no matching contribution in respect of arrears of DA for the period from 01.07.2015 to 30.11.2015.

The enhanced rate of DA will also be applicable to part time contingent employees.

*Sd/-*  
*Dr.K.Vijayakumar*  
*DIRECTOR(i/c)*

*Encl: As stated above*

*Copy to*

- 1. To all heads of associate institutions*
- 2. Administrative officer*
- 3. Finance Officer*
- 4. All section heads in IHRD, Headquarters*
- 5. SF*
- 6. OC*

*Forwarded/By Order*  
*Sd/-*  
*Office Superintendent*



## GOVERNMENT OF KERALA

### Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised rates effective from 01/07/2015– Orders Issued.

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### FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O. (P) No.525/2015/Fin.

Dated, Thiruvananthapuram, 18.11.2015

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- Read: - 1. G.O. (P) No.85/2011/Fin, dated 26.02.2011  
2. G.O. (P) No.87/2011/Fin, dated 28.02.2011  
3. G.O. (P) No.614/2012/Fin, dated 08.11.2012  
4. G.O. (P) No.220/2013/Fin, dated 14.05.2013  
5. Letter No. PM/2/6-44/13-14/163039/694 dated 21.10.2013 of Accountant General (A&E), Kerala.  
6. O.M. No. 01/03/2015 - E-II (B) dated 23/09/2015 of the Department of Expenditure, Ministry of Finance, Government of India.  
7. O.M. No. F–No.42/10/2014 P&PW (G) dated 28.09.2015 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensions, Government of India.  
8.G.O (P) No. 629/2013/Fin dated 23/12/2013.  
9.G.O (P) No. 335/2015/Fin dated 07/08/2015.

### ORDER

In the Office Memoranda cited above, Government of India sanctioned revised rate of Dearness Allowance/Dearness Relief to Central Government employees, Pensioners and family pensioners with effect from 01/07/2015. On the basis of the above, following orders are issued:

- 2.(i) The rate of Dearness Allowance payable in respect of State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be enhanced from the existing rate of 86% to 92% w.e.f 01.07. 2015.

(ii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.03.2006 will be enhanced from the existing rate of 214% to 225 % w.e.f. 01.07. 2015.

(iii) The Dearness Allowance payable in respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA up to 50% has been converted as Dearness Pay) will be enhanced from the existing rate of 223% to 234% w.e.f. 01.07. 2015.

(iv) The Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers will be enhanced from the existing rate of 113% to 119% w.e.f. 01.07. 2015.

(v) The Dearness Allowance payable to those employees who are continuing in the 1997 pay scales even after 01.01.2015 will be enhanced from the existing rate of 273% to 284% w.e.f. 01.07. 2015 (up to the date of effect of option under Pay Revision 2009).

(vi) The Dearness Allowance payable to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision will be enhanced as follows with effect from 01.07. 2015.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.07. 2015	Basic pay up to ₹ 3, 500 p.m.	850% of Pay
	Basic pay above ₹ 3, 500 up to ₹ 6, 000 p.m.	753% of Pay subject to a minimum of ₹ 29750
	Basic pay above ₹6000	714 % of pay subject to a minimum of ₹ 45180

(vii) The Dearness Allowance at the enhanced rates will be paid in cash with the salary for the month of December 2015 onwards. The arrears for the period from 01.07.2015 to 30.11.2015 will be drawn and credited to the Provident Fund Account of the employees along with the salary bill for any of the months from December 2015 to June 2016. This procedure is applicable to those employees continuing in the pre-revised scale even after 2009 Pay Revision and even after 1996 UGC/AICTE/Medical Education Scheme. No withdrawal other than final withdrawal of arrears of Dearness Allowance credited to Provident Fund Account shall be made before 31.07.2020 or retirement, whichever is earlier and is applicable *Mutatis Mutandis* to Provident Funds other than General Provident Fund also.

(viii) The enhanced rate of Dearness Allowance will also be applicable to Part-time and Part-time contingent employees on the basis of pay drawn by them.

(ix) The Dearness Relief payable to State Service Pensioners and Family Pensioners (whose pension/family pension has been revised as per G.O. (P) No.87/2011/Fin, dated 28.02.2011) will be enhanced from the existing rate of 86% to 92% with effect from 01.07.2015.

(x) The Dearness Relief payable to State Service Pensioners and Family Pensioners whose pension/family pension has not undergone revision as per G.O. (P) No.87/2011/Fin dated 28.02.2011, and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per G.O.(P) No. 211/2011/Fin dated 07/05/2011), will be enhanced from the existing rate of 214% to 225% with effect from 01.07.2015.

(xi) The Dearness Relief payable to retired State Judicial Officers (who are drawing Dearness Relief at central rates and whose pension or family pension has not been revised as per G.O. (Ms) No. 236/10/Home dated 02.11.2010) and the Pensioners/Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose pension/ family pension has been revised as per G.O.(P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per GO (P) No. 211/2011/Fin dated 7/5/2011) will be enhanced from the existing rate of 223% to 234% w.e.f.01.07.2015.

(xii) The Dearness Relief payable in respect of Ex-Chairman and Member of Kerala Public Service Commission, whose pension structure was modified as per G.O. (Ms) No.339/2013/GAD dated 30.11.2013 will be enhanced as follows w.e.f. 01.07.2015.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	92%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.01.2006	92%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.01.2006	92%

(xii) (a) The Dearness Relief payable in respect of Ex-chairmen/other Members of Kerala Public Service Commission, whose pension has not undergone revision as per G.O. (Ms.) No.339/2013/GAD dated 30.11.2013, will be enhanced as follows with effect from 01.07. 2015.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	225%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.07.2004	225%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.07.2004	234%

(xiii) The rate of Dearness Relief payable to the teaching staff coming under UGC/AICTE/Medical Education Streams who have changed over to revised UGC/AICTE scale from 1.1.2006 and those who retired after 1.1.2006 and that to the State Judicial Officers whose pension has been revised as per G.O (Ms) No.236/2010/Home dated 02.11.2010, will be enhanced from the existing rate of 113% to 119% w.e.f. 01.07. 2015. This rate will be adopted only after the formal sanctioning of revision of their pension in terms of G.O. (P) No.211/2011/Fin dated 07.05.2011. The teaching staff coming under the UGC / AICTE / Medical Education Streams who have retired prior to 01.01.2006 and whose pension has been revised in terms of G.O.(P) No.211/2011/Fin dated 07.05.2011 will also be eligible for Dearness Relief at the above rate.

(xiv) The Dearness Relief payable in respect of the State Service Pensioners/Family Pensioners whose pension has not undergone revision as per G.O.(P) No.180/2006/Fin. dated 18.04.2006 and who are drawing pension/family pension as per pension revision 1997, and in respect of Pensioners / Family Pensioners coming under UGC / AICTE / Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 or G.O.(P) No.84/2007/Fin. dated 1.3.2007 will be enhanced from the existing rate of 273% to 284% w.e.f. 01.07. 2015. This will be applicable only till such date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 2(x) above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 2 (ix) above.

3. The enhanced rate of Dearness Relief due from 01.07. 2015 will be paid along with the pension for December 2015 and arrears from July 2015 to November 2015 will be released in cash along with the pension for December 2015 .

4. The conditions laid down in the G.O. read as 8th above shall be applicable while regulating Dearness Allowance/Dearness Relief under these orders.

(By order of the Governor),  
Dr.K.M.ABRAHAM,  
Additional Chief Secretary to Government (Finance).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram  
The Principal Accountant General (General & Social Sector Audit), Kerala,  
Thiruvananthapuram

- The Accountant General (Economic & Revenue Sector Audit), Kerala,  
Thiruvananthapuram
- The Accountant General (A&E), Tamil Nadu, Chennai
- The Accountant General (A&E), Andhra Pradesh, Hyderabad
- The Accountant General (A&E), Karnataka, Bangaluru
- The Accountant General (A&E), Maharashtra, Mumbai
- The Accountant General (A&E), Rajasthan, Jaipur
- The Accountant General (A&E), Gujarat, Gandhi Nagar
- The Accountant General (A&E), Hariyana, Chandigarh
- The Accountant General (A&E), Punjab, Chandigarh
- The Accountant General (A&E), Jammu & Kashmir, Srinagar
- The Accountant General (A&E), Himachal Pradesh, Shimla
- The Accountant General (A&E), Madhya Pradesh, Gwalior
- The Accountant General (A&E), Orissa, Bhubaneswar
- The Accountant General (A&E), Uttar Pradesh, Allahabad
- The Accountant General (A&E), Bihar, Patna
- The Accountant General (A&E), West Bengal, Kolkatta
- The Accountant General (A&E), Assam, Dispur, Guwahati
- The Accountant General (A&E), Manipur, Imphal
- The Accountant General (A&E), Tripura, Agartala
- The Accountant General (A&E), Nagaland, Kohima
- The Accountant General (A&E), Arunachal Pradesh, Itanagar
- The Accountant General (A&E), Utharanchal, Dehradun
- The Accountant General (A&E), Goa, Panaji
- The Accountant General (A&E), Chattisgarh, Raipur
- The Accountant General (A&E), Jharkhand, Ranchi
- The Accountant General (A&E), Mizoram, Aizawl
- The Accountant General (A&E), Meghalaya, Shillong
- The Accountant General (A&E), Sikkim, Gangtok
- The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi
- The Principal Accounts Officer, Pondicherry
- The Chief General Manager, Department of Government and Bank Accounts, Central  
Office, Reserve Bank of India, Opposite Mumbai Railway Station, Byculla,  
Mumbai-400 008
- The Head Offices of all Nationalised Banks (250 copies)
- The Chief Manager, Finance and Accounts, State Bank of Travancore,  
Thiruvananthapuram
- The Regional Manager, Union Bank of India, Ernakulam and Thiruvananthapuram
- The General Manager (Finance) UCO Bank, Head Office, Finance Department, 2 India  
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The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram and Kochi

The Senior Manager, Canara Bank, Thiruvananthapuram

The Senior Manager, Canara Bank, Ernakulam

The Senior Manager, Canara Bank, Kozhikode

The Senior Manager, Circle Office, (Annex), Canara Bank, Thiruvananthapuram

The Chief Regional Manager, State Bank of India, Thiruvananthapuram

The Divisional Manager, Syndicate Bank, Thiruvananthapuram

The Regional Manager, Indian Bank, Thiruvananthapuram

The Regional Manager, Indian Overseas Bank, Thiruvananthapuram

The Regional Manager, Vijaya Bank, Thiruvananthapuram

All Heads of Departments

The Director of Treasuries, Thiruvananthapuram

All District Treasuries / Sub Treasuries

The Director of Information and Public Relations, Thiruvananthapuram

All Departments [all sections] of the Secretariat

The Secretary, Kerala Public Service Commission [with C.L.]

All Universities in Kerala

The Advocate General, Ernakulam [with C.L.]

The Secretary, Kerala State Electricity Board [with C.L.]

The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram [with C.L.]

All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government

The Secretary to Governor

The Secretary, State Election Commission, Kerala, Thiruvananthapuram

The Private Secretaries to Chief Minister and other Ministers

The Private Secretary to Speaker

The Private Secretary to Deputy Speaker

The Private Secretary to the Leader of Opposition

The Additional Secretary to the Chief Secretary

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram

The Secretary, Kerala Human Rights Commission, Thiruvananthapuram

The Ombudsman for Local Self Government Institutions, Thiruvananthapuram

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

Forwarded/By Order



Section Officer.