



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14**

PROCEEDINGS

IHRD – Enhancement of DA to State Government employees & pensioners with effect from 01.01.2016- Extending the benefit to IHRD employees – Sanction accorded – Orders issued

No.EA2/9241/2016/IHRD

Dated, Thiruvananthapuram, 16th June 2016

- Read:-**
1. G.O (P) No.61/2016/Fin. dated 05.05.2016.
 2. Note approved by the Hon'ble Chairman, Executive Committee of IHRD, vide No. 36/16/M(Edn) dated 08.01.2016.

ORDER

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised with effect from 01.01.2016. The IHRD employees are eligible for the revised rate of DA as there is the practice of extending the benefit of revision of DA ordered to state Government employees to IHRD employees also on the same terms and conditions. The rate of DA payable to IHRD employees with effect from 01.01.2016 will be as follows:

| Date from which payable | Percentage increase of DA for pre-revised / revised state pay scales | Rate of revised DA per month | Percentage increase of DA for pre-revised/ revised AICTE/UGC scales | Rate of revised DA per month |
|-------------------------|--|------------------------------|---|------------------------------|
| | | State pay structure | | AICTE/UGC scale |
| 01.01.2016 | 11% (Pre-revised) | 236% (Pre-revised) | 11% (Pre-revised) | 245% (Pre-revised) |
| | 6% (Revised) | 98 % (Revised) | 6% (Revised) | 125% (Revised) |

With the concurrence of the Chairman, Executive Committee of IHRD, the above rates of DA are made applicable to the IHRD employees with effect from 01.01.2016 on the same terms and conditions as laid down in the Government order read above except payment of arrears subject to ratification

by Executive Committee of IHRD. The DA at the enhanced rates, will be paid in cash along with the salary for the month of June 2016 onwards. The DA arrears for the period from 01.01.2016 to 30.04.2016 for four months will be released to employees having scale of pay below Rs.11070-18450/- (pre revised)/ Rs. 19240-34500/- (revised) in lump along with the salary for the month of June 2016. For those who are in the scale of pay of Rs. 11070-18480/- (pre revised)Rs.19240-34500/- (revised) and above the arrears will be given in two equal installments first installment along with the salary for the month of June 2016 and second installment along with the salary for the month of November 2016. The DA arrear fell due for the month of May 2016 will be released to all employees alongwith the salary for June 2016. Those who have retired from IHRD service during the above period will be given arrears of DA in lump in June 2016. Copy of G.O (P) No. 61/2016/ Fin dated 05.05.2016 is appended for reference.

The Head of Institutions shall ensure that the CPF subscription towards the arrears due from 01.01.2016 to 30.04.2016 shall be deducted from the employees and forwarded to this office in due course. There will be no matching contribution in respect of arrears of DA for the period from 01.01.2016 to 30.04.2016.

The enhanced rate of DA will also be applicable to part time contingent employees under IHRD.

Sd/-
Dr.P.Suresh Kumar
DIRECTOR

Encl:- As stated above

Copy to

1. *To all heads of associate institutions*
2. *Administrative officer*
3. *Finance Officer*
4. *All section heads in IHRD, Headquarters*
5. *Fin B1 Section*
6. *SF*
7. *OC*

Forwarded/By Order
Sd/-
Office Superintendent