



**Institute of Human Resources Development  
Prajo'e Towers, Vazhuthacaud  
Thiruvananthapuram-14**

**PROCEEDINGS**

IHRD – Sanctioning of Maternity Leave to genetic mothers of children born on surrogacy  
– Sanction accorded – Orders issued.

*No. EA3/5017/2017/IHRD*

*Dated, Thiruvananthapuram, 12<sup>th</sup> June 2017*

**Read:-** 1. G.O (P) 2/2016/Fin dated 12.01.2016.  
2. Resolution of the 95<sup>th</sup> meeting of the Executive Committee of IHRD held on 15.05.2017.

**ORDER**

In the Government Order read above, sanction was accorded by Government to extend the benefits of Maternity Leave to 180 days from the date of delivery to the female Government employees, who are genetic mothers of children born on surrogacy. The 95<sup>th</sup> meeting of the Executive Committee of IHRD held on 15.05.2017 has resolved to extend the benefits of the above Government Order to the IHRD employees also on the same terms and conditions.

In the above circumstances the following orders are issued.

1. Sanction is accorded to extend the benefits of Maternity Leave to 180 days to genetic mothers of children born on surrogacy for State Government employees to IHRD employees also on the same terms and conditions of Government Order.
2. The Head of institutions concerned shall forward the applications for Maternity Leave to the genetic mothers of children born on surrogacy, alongwith a medical certificate from an authorized Medical Officer, for strict compliance of all conditions laid down in the Government Order, to the Director IHRD for sanction.

*Sd/-*  
**Dr.P.Suresh Kumar**  
**DIRECTOR**

**To:-**

1. All Head of institutions (alongwith a copy of Government Order)
2. Administrative Officer
3. Finance Officer
4. All Section heads in the IHRD Headquarters
5. CA I & II
6. IT Division
7. SF
8. OC

*Forwarded/By Order*  
*[Signature]*  
15/6  
**Administrative Officer**



GOVERNMENT OF KERALA

**Abstract**

KERALA SERVICE RULES—MATERNITY LEAVE TO GENETIC MOTHERS OF  
CHILDREN BORN ON SURROGACY—GRANTED—ORDERS ISSUED

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FINANCE (RULES-B) DEPARTMENT

G O. (P) No. 2/2016/Fin. Dated, Thiruvananthapuram, 12th January, 2016.

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**ORDER**

As per Rule 100 and 102 A, Part I, KSRs, female State Government employees are eligible for maternity leave and child adoption leave for 180 days each.

2. Several requests have been received to extend the benefit of maternity leave to genetic mothers of children born on surrogacy also.

3. Government have examined the matter in detail and are pleased to extend the benefit of maternity leave to 180 days from the date of delivery, to the female Government employees, who are genetic mothers of children born on surrogacy, on production of medical certificate from an authorised Medical Officer.

4. This order will take immediate effect.

5. Necessary amendments to KSRs will be issued separately.

By order of the Governor,

DR. K. M. ABRAHAM,

*Additional Chief Secretary (Finance).*

GCPT. 4/178/2016/S-6.