



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14**

PROCEEDINGS

IHRD – Enhancement of DA to State Government employees & pensioners with effect from 01.01.2017 – Extending the benefit to IHRD employees – Sanction accorded – Orders issued

No.EA2/5284/2017/IHRD

Dated, Thiruvananthapuram, 06th June 2017

- Read:-** 1. Minutes of 95th meeting of the Executive Committee of IHRD.
2. G.O (P) No.55/2017/Fin. dated 26.04.2017.

ORDER

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised with effect from 01.01.2017. The IHRD employees are eligible for the revised rate of DA as there is the practice of extending the benefit of revision of DA ordered to state Government employees to IHRD employees also on the same terms and conditions. The rate of DA payable to IHRD employees with effect from 01.01.2017 will be as follows:

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.01.2017	8% (Pre-revised) scale of GO(P) No.145/2006/Fin dated 25.03.2006	255% (Pre-revised)	8% (Pre-revised)	264% (Pre-revised)
	4% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	109% (Pre -revised)	4% (Revised)	136% (Revised)

The 95th Executive Committee of IHRD, resolved to extend the benefits of G.O (P) No. 55/2017/Fin dated 26.04.2017 on enhancement of DA to the State Government employees with effect from 01.01.2017 to the IHRD employees also on the same terms and conditions except on the payment of arrears.

In the case of payment of arrears, considering the financial position of IHRD, the Executive Committee resolved that the DA arrears for the period from 01.01.2017 to 31.03.2017 (i.e, for three months) will be released to employees in the scale of pay of Rs. 19240-34500/- (revised) (Rs. 11070-18450/- (pre-revised) and above in two equal installments, first installment along with the salary for the month of June,2017 and second installment along with the salary for the month of December, 2017. The DA arrears upto 31.03.2017 to all the remaining IHRD employees, below the above pay scale, may be released in lump along with the salary for the month of June 2017. The DA arrears for the month of April 2017 and May 2017 to all the employees may be released forthwith with matching contribution. Those who have retired from IHRD service for the above period will also get the benefit of DA arrears in lump forthwith. Copy of G.O (P) No. 55/2017/ Fin dated 26.04.2017 is appended for reference.

The Head of Institutions shall ensure that the CPF subscription towards the arrears due from 01.01.2017 to 31.03.2017 shall be deducted from the employees and forwarded to this office in due course. There will be no matching contribution in respect of arrears of DA for the period from 01.01.2017 to 31.03.2017.

The enhanced rate of DA will also be applicable to part time contingent employees under IHRD.

Sd/-
Dr.P.Suresh Kumar
DIRECTOR

Encl:- As stated above

Copy to:-

- 1. To all heads of associate institutions*
- 2. Administrative officer*
- 3. Finance Officer*
- 4. All section heads in IHRD, Headquarters*
- 5. Fin B1 Section*
- 6. SF*
- 7. OC*

Forwarded/By Order
Sd/-
Administrative Officer



GOVERNMENT OF KERALA

Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised rates effective from 01/01/2017–
Orders Issued.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O. (P) No. 55/2017/Fin.

Dated, Thiruvananthapuram, 26/04/2017

- Read: -
1. G.O. (P) No. 7/2016/Fin, dated 20.01.2016
 2. G.O. (P) No. 9/2016/Fin, dated 20.01.2016
 3. O.M. No. 01/03/2017 - E-II (B) dated 30/03/2017 of the Department of Expenditure, Ministry of Finance, Government of India.
 4. O.M. No. F-No.42/15/2016 P&PW (G) dated 07.04.2017 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensions, Government of India.
 5. O.M. No. 1/3/2008-E.II(B) dated 07/04/2017 of the Department of Expenditure, Ministry of Finance, Government of India.
 6. G.O (P) No. 629/2013/Fin dated 23/12/2013.
 7. G.O (P) No. 61/2016/Fin dated 05.05.2016.
 8. G.O(P) No. 6/2017/Fin dated 19/01/2017.

ORDER

In the Office Memoranda cited above, Government of India sanctioned revised rate of Dearness Allowance/Dearness Relief to Central Government employees, Pensioners and Family Pensioners with effect from 01/01/2017. On the basis of the above, the following orders are issued:

2.(i) The rate of Dearness Allowance payable in respect of State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be enhanced from the existing rate of 12% to 14% w.e.f 01.01. 2017.

(ii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.85/2011/Fin dated 26.02.2011 will be enhanced from the existing rate of 105% to 109 % w.e.f. 01.01.2017.

(iii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.03.2006 will be enhanced from the existing rate of 247% to 255 % w.e.f. 01.01.2017.

(iv) The Dearness Allowance payable in respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA up to 50% has been converted as Dearness Pay) will be enhanced from the existing rate of 256% to 264% w.e.f. 01.01.2017.

(v) The Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers will be enhanced from the existing rate of 132% to 136% w.e.f. 01.01.2017.

(vi) The Dearness Allowance payable to those employees who are continuing in the 1997 pay scales even after 01.01.2017 will be enhanced from the existing rate of 306% to 314% w.e.f. 01.01.2017 (up to the date of effect of option under Pay Revision 2014).

(vii) The Dearness Allowance payable to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision will be enhanced as follows with effect from 01.01. 2017.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.01. 2017	Basic pay up to ₹ 3,500 p.m.	931% of Pay
	Basic pay above ₹ 3,500 up to ₹6000 p.m.	834% of Pay subject to a minimum of ₹ 32,585
	Basic pay above ₹ 6,000	795 % of pay subject to a minimum of ₹ 50,040

(viii) The Dearness Allowance at the enhanced rates will be paid in cash with the salary for the month of April 2017 onwards. The arrears for the period from 01.01.2017 to 31.03.2017 will be drawn and credited to the Provident Fund Account of the employees along with the salary bill for any of the months from April 2017 to October 2017. This procedure is applicable to those employees continuing in the pre- revised scale even after 2014 Pay Revision, and even after 1996 UGC/AICTE/Medical Education Scheme.

No withdrawal other than final withdrawal of arrears of Dearness Allowance credited to Provident Fund Account shall be made before 31.01.2022 or retirement, whichever is earlier and is applicable *Mutatis Mutandis* to Provident Funds other than General Provident Fund also.

(ix) The enhanced rate of Dearness Allowance will also be applicable to Part-time and Part-time contingent employees on the basis of pay drawn by them.

(x) The Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners/Ex-gratia Family pensioners (whose pension/family pension has been revised as per G.O. (P) No 09/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 12% to 14% with effect from 01.01.2017.

(xi) Re-employed pensioners whose pay has been revised as per G.O(P) No. 2/17/Fin dated 04/01/2017 are eligible for payment of DA at the enhanced rate of 14% w.e.f 01/01/2017 as admissible to State Government Employees and they are eligible for this enhanced rate of DA based on a general letter of authority issued by the Accountant General.

(xii) The Dearness Relief payable to State Service Pensioners and Family Pensioners (whose pension/family pension has not undergone revision as per G.O. (P) No.09/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 105% to 109% with effect from 01.01.2017.

(xiii) The Dearness Relief payable to State Service Pensioners and Family Pensioners whose pension/family pension has not undergone revision as per G.O. (P) No.87/2011/Fin dated 28.02.2011, and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per G.O.(P) No. 211/2011/Fin dated 07/05/2011), will be enhanced from the existing rate of 247% to 255% with effect from 01.01.2017.

(xiv) The Dearness Relief payable to retired State Judicial Officers (who are drawing Dearness Relief at central rates and whose pension or family pension has not been revised as per G.O. (Ms) No. 236/10/Home dated 02.11.2010) and the Pensioners/Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose pension/ family pension has been revised as per G.O.(P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per GO (P) No. 211/2011/Fin dated 7/5/2011) will be enhanced from the existing rate of 256% to 264% w.e.f. 01.01.2017.

(xv) The Dearness Relief payable in respect of Ex-Chairman and Members of Kerala Public Service Commission, will be enhanced as follows w.e.f. 01.01.2017.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service and whose pension structure was modified as per G.O(P) No. 09/2017/GAD dated 15/03/2017	Prior to or after 01.01.2006	136%
Chairman and Members who were appointed from outside Government service and whose pension structure was not modified as per G.O(P) No. 09/2017/GAD dated 15/03/2017	Prior to or after 01.01.2006	109%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to or on or after 01.01.2006	109%

(xvi) (a) The Dearness Relief payable in respect of Ex-Chairmen/other Members of Kerala Public Service Commission, whose pension has not undergone revision as per G.O. (Ms.) No.339/2013/GAD dated 30.11.2013, will be enhanced as follows with effect from 01.01. 2017.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	255%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.07.2004	255%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.07.2004	264%

(xvii) The rate of Dearness Relief payable to the teaching staff coming under UGC/AICTE/Medical Education Streams who have changed over to revised UGC/AICTE scale from 1.1. 2006 and those who retired after 1.1.2006 and that to the State Judicial Officers whose pension has been revised as per G.O (Ms) No.236/2010/Home dated 02.11.2010, will be enhanced from the existing rate of 132% to 136% w.e.f. 01.01.2017. This rate will be adopted only after the formal sanctioning of revision of their pension in terms of G.O. (P) No.211/2011/Fin dated 07.05.2011. The teaching staff coming under the UGC / AICTE / Medical Education Streams who have retired prior to 01.01.2006 and whose pension has been revised in terms of G.O.(P) No.211/2011/Fin dated 07.05.2011 will also be eligible for Dearness Relief at the above rate.

(xviii) The Dearness Relief payable in respect of the State Service Pensioners/Family Pensioners whose pension has not undergone revision as per G.O.(P) No.180/2006/Fin. dated 18.04.2006 and who are drawing pension/family pension as per pension revision 1997, and in respect of Pensioners / Family Pensioners coming under UGC / AICTE / Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 or G.O.(P) No.84/2007/Fin. dated 1.3.2007 will be enhanced from the existing rate of 306% to 314% w.e.f. 01.01.2017. This will be applicable only till such date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 2(xiii) above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 2 (xii) above.

3. The enhanced rate of Dearness Relief due from 01.01.2017 will be paid along with the pension for May 2017 and arrears from January 2017 to April 2017 will be released in cash along with the pension for May 2017 .

4.The conditions laid down in the G.O. read as 5th above shall be applicable while regulating Dearness Allowance/Dearness Relief under these orders.

By order of the Governor,
Dr. K.M. ABRAHAM,
Additional Chief Secretary to Government (Finance).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Principal Accountant General (General & Social Sector Audit), Kerala,
Thiruvananthapuram

- The Accountant General (Economic & Revenue Sector Audit), Kerala, Thiruvananthapuram
- The Accountant General (A&E), Tamil Nadu, Chennai
- The Accountant General (A&E), Andhra Pradesh, Hyderabad
- The Accountant General (A&E), Karnataka, Bangaluru
- The Accountant General (A&E), Maharashtra, Mumbai
- The Accountant General (A&E), Rajasthan, Jaipur
- The Accountant General (A&E), Gujarat, Gandhi Nagar
- The Accountant General (A&E), Hariyana, Chandigarh
- The Accountant General (A&E), Punjab, Chandigarh
- The Accountant General (A&E), Jammu & Kashmir, Srinagar
- The Accountant General (A&E), Himachal Pradesh, Shimla
- The Accountant General (A&E), Madhya Pradesh, Gwalior
- The Accountant General (A&E), Orissa, Bhubaneswar
- The Accountant General (A&E), Uttar Pradesh, Allahabad
- The Accountant General (A&E), Bihar, Patna
- The Accountant General (A&E), West Bengal, Kolkatta
- The Accountant General (A&E), Assam, Dispur, Guwahati
- The Accountant General (A&E), Manipur, Imphal
- The Accountant General (A&E), Tripura, Agartala
- The Accountant General (A&E), Nagaland, Kohima
- The Accountant General (A&E), Arunachal Pradesh, Itanagar
- The Accountant General (A&E), Utharanchal, Dehradun
- The Accountant General (A&E), Goa, Panaji
- The Accountant General (A&E), Chattisgarh, Raipur
- The Accountant General (A&E), Jharkhand, Ranchi
- The Accountant General (A&E), Mizoram, Aizawl
- The Accountant General (A&E), Meghalaya, Shillong
- The Accountant General (A&E), Sikkim, Gangtok
- The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi
- The Principal Accounts Officer, Pondicherry
- The Chief General Manager, Department of Government and Bank Accounts, Central Office, Reserve Bank of India, Opposite Mumbai Railway Station, Byculla, Mumbai-400 008
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- The General Manager (Finance) UCO Bank, Head Office, Finance Department, 2 India Exchange Place, 3 rd Floor, Kolkatta - 700 001
- The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram and Kochi

The Senior Manager, Canara Bank, Thiruvananthapuram
 The Senior Manager, Canara Bank, Ernakulam
 The Senior Manager, Canara Bank, Kozhikode
 The Senior Manager, Circle Office, (Annex), Canara Bank, Thiruvananthapuram
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram
 The Regional Manager, Indian Bank, Thiruvananthapuram
 The Regional Manager, Indian Overseas Bank, Thiruvananthapuram
 The Regional Manager, Vijaya Bank, Thiruvananthapuram
 All Heads of Departments
 The Director of Treasuries, Thiruvananthapuram
 All District Treasuries / Sub Treasuries
 The Director of Information and Public Relations, Thiruvananthapuram
 All Departments [all sections] of the Secretariat
 The Secretary, Kerala Public Service Commission [with C.L.]
 All Universities in Kerala
 The Advocate General, Ernakulam [with C.L.]
 The Secretary, Kerala State Electricity Board [with C.L.]
 The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram
 [with C.L.]
 All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries, Deputy
 Secretaries and Under Secretaries to Government
 The Secretary to Governor
 The Secretary, State Election Commission, Kerala, Thiruvananthapuram
 The Private Secretaries to Chief Minister and other Ministers
 The Private Secretary to Speaker
 The Private Secretary to Deputy Speaker
 The Private Secretary to the Leader of Opposition
 The Additional Secretary to the Chief Secretary
 The Registrar, Kerala Lok Ayukta, Thiruvananthapuram
 The Secretary, Kerala Human Rights Commission, Thiruvananthapuram
 The Ombudsman for Local Self Government Institutions, Thiruvananthapuram
 The Nodal Officer, www.finance.kerala.gov.in

Forwarded/By Order



Section Officer.