**Institute of Human Resources Development**
**Prajo'e Towers, Vazhuthacaud**
**Thiruvananthapuram-14**

## PROCEEDINGS

IHRD – Enhancement of remuneration of guest faculties and other daily wages/ contract employees of IHRD – Sanction accorded – Orders issued.

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*No.EB3/5971/2015/HRD*          *Dated, Thiruvananthapuram, 26th April 2017*

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*Read:-*    1.   *Resolution of the 94th Executive Committee meeting of IHRD held on 28th December 2016.*

         2.   *Report of the Sub-committee, constituted by the Executive Committee, for the enhancement of remuneration of temporary/guest faculties and supporting staff including those engaged on daily wage basis, in all streams under IHRD*

## ORDER

As resolved by the 94th meeting of the Executive Committee of IHRD in the minutes read above, sanction is accorded for the enhancement of remuneration of guest faculties, supporting staff/ministerial/LGS/ Data Entry Operator Trainees, etc under IHRD, as per the report of the Sub-Committee constituted for the purpose by the Executive Committee. The enhancement of remuneration shall be effective from the academic year of 2017- 18 onwards (ie. from **01.06.2017 onwards**).

| Sl. No. | Category | Existing Rate of Remuneration | | Revised rate of Remuneration | |
|---|---|---|---|---|---|
| | | Full time | Part time | Full time | Part time |
| 1. | Lecturer with B.Tech in Engineering Subjects/Lecturers with MCA or M.Sc. in Computer Application in THSS | Consolidated pay of Rs.12,000/- per month | Rs.150/- per hour subject to a max. of Rs.9500/- | Consolidated pay of Rs.14,000/- per month | Rs.250/- per hour subject to a max. of Rs.12,000/- |
| 2. | Lecturer in Arts/Science subjects (THSS) | Consolidated pay of Rs.11,000/- per month | Rs.150/- per hour subject to a max. of Rs.9500/- | Consolidated pay of Rs.14,000/- per month | Rs.250/- per hour subject to a max. of Rs.12,000/- |

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|---|---|---|---|---|---|
| 3. | * Lecturer in Electronics/ Computer for CAS/MPT, RC, EC & SC | Consolidated pay of Rs.14,000/- per month | Rs.170/- per hour subject to a max. of Rs.10,000/- | Consolidated pay of Rs.16,000/- per month | Rs.300/- per hour subject to a max. of Rs.14,000/- |
| | * Consolidated Pay of Rs.18,000/- is sanctioned for full time faculty having NET qualification | | | | |
| 4. | Lecturer in Arts/Science CAS/MPT, RC, EC & SC | Consolidated pay of Rs.13,000/- per month | Rs.160/- per hour subject to a max. of Rs.9,000/- | Consolidated pay of Rs.16,000/- per month | Rs.300/- per hour subject to a max. of Rs.14,000/- |
| 5. | Computer Programmer (Degree with PGDCA) | Rs.410/- per day of actual duty subject to a maximum of Rs.9,500/- | Rs.120/- per hour subject to a max. of Rs.7,500/- | Rs.500/- per day of actual duty subject to a max. of Rs.12,000/- | Rs.200/- per hour subject to a max. of Rs.10,000/- |
| 6. | Librarian Grade IV | Rs.320/- per day of actual duty subject to a maximum of Rs.7,800/- | - | Rs.400/- per day of actual duty subject to a maximum of Rs.9,000/- | - |
| 7. | Tradesman | Rs.350/- per day of actual duty subject to a maximum of Rs.7,500/- | - | Rs.400/- per day of actual duty subject to a maximum of Rs.9,000/- | - |
| 8. | Demonstrator / Workshop Instructor | Rs.410/- per day of actual duty subject to a maximum of Rs.9,000/- | - | Rs.500/- per day of actual duty subject to a max. of Rs.12,000/- | - |
| 9. | Lab/ Library Assistant | Rs.300/- per day of actual duty subject to a maximum of Rs.7,000/- | - | Rs.350/- per day of actual duty subject to a maximum of Rs.8,000/- | - |
| 10. | Head of Institution College of Applied Sciences | Consolidated pay of Rs.17,000/- per month | - | Consolidated pay of Rs.25,000/- per month | - |

| Sl. | | Existing | | Revised | |
|---|---|---|---|---|---|
| 11. | Head of Institution Model Polytechnic Colleges ** HOD (Retired persons) | Consolidated pay of Rs.17,000/- per month | - | Consolidated pay of Rs.22,500/- per month | - |
| | ** The qualification of HOD (Retired hand) shall be PG Degree with 10 years industrial /teaching / administrative experience. | | | | |
| 12. | Head of Institution THSS | - | - | Consolidated pay of Rs.18,000/- per month | - |
| 13. | Administrative Officer / Administrative Assistant | Consolidated pay of Rs.14,000/- per month | - | Consolidated pay of Rs.16,500/- per month | - |
| 14. | Office Superintendent | Consolidated pay of Rs.11,000/- per month | - | Consolidated pay of Rs.14,000/- per month | - |
| 15. | Driver | Rs.400/- per actual day of duty (Heavy) / Rs.350/- per actual day of duty (Light) | - | Rs.450/- per day of actual duty (Heavy/Light) | - |
| 16. | Part time Sweeper / Part time Sanitary Worker | Rs.140/- & Rs.155/- per actual day of duty | - | Rs.200/- per actual day of duty | - |
| 17. | Last Grade Servants (on Consolidated pay) | Consolidated pay of Rs.9000/-per month | - | Consolidated pay of Rs.10,800/- per month | - |

## II. Guest faculty/ Temporary staff (Engineering College)

| Sl. No. | Category | Existing Rate of Remuneration | Revised rate of Remuneration |
|---|---|---|---|
| 1. | Part time Lecturer in Arts and Science with P.G degree (on hourly remuneration basis) in Engineering Colleges under IHRD | Hourly remuneration of Rs.250/- subject to a maximum of Rs.12,000/- per month | Hourly remuneration of Rs.300/- subject to a maximum of Rs.14,000/- per month |

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|---|---|---|---|
| 2. | Librarian Grade IV | Rs.350/- per day of actual duty subject to a maximum of Rs.7,500/- | Rs.400/- per day of actual duty subject to a maximum of Rs.9,000/- |
| 3. | Overseer Grade III | Consolidated pay of Rs.8,500/- per month | Consolidated pay of Rs.10,000/- per month |
| 4. | Medical Doctor (on part-time consultancy service) in Engineering Colleges under IHRD | Consolidated pay of Rs.8,000/- per month | Consolidated pay of Rs.10,000/- per month |
| 5. | Expert faculty member from other institutions, representatives from Universities/ other institutions in various committees | Rs.500/- + TA per sitting for Associate Professor and above | Rs.500/- + TA per sitting for Associate Professor and above |
| | | Rs.400/- + TA per sitting for Assistant Professor | Rs.400/- + TA per sitting for Assistant Professor |
| 6. | Expert members engaged on Selection Committee | Rs.500/- + TA | Rs.750/- + TA |
| 7. | Data Entry Operator Trainee | Rs.5000/- per month | Rs.6500/- per month (Rs.7500/- for trainees having higher qualification, ie. Degree with PGDCA/ Certificate in Tally or B.Sc. Computer Science) |

Sd/-
Dr. P Suresh Kumar
DIRECTOR

To
1. All heads of Institutions under IHRD
2. Deputy Director
3. Finance Officer
4. Administrative Officer
5. All Section Heads
6. Finance B Section
7. S.F
8. O.C

Forwarded/ By Order

Administrative Officer

03...26.04.2017