Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud,
Thiruvananthapuram-14

Cir.No.EB1/3122/2017/HRD *Dated, 25.04.2017*

CIRCULAR

Sub:- *IHRD - Recruitment of Guest faculties and supporting staff under IHRD for the Academic Year 2017-2018 – Instructions – issuing of – reg*

Ref:- *1. This office circular No.EB1/39/2016/HRD dated 21.05.2016.*
2. This office order No. EA1/8291/2006/HRD dated 10.04.2015.
3. Minutes of the 94th meeting of the Executive Committee held on 28.12.2016.
4. This office circular No. EB1/4141/2015/HRD dated 18.06.2015.
5. Government letter No. 1046913/G2/2016/Labour dated 26.12.2016.

Vacancies of faculties and supporting staff are existing in various institutions functioning under IHRD. Hence it has become necessary to engage staff on temporary basis to carry out the academic activities. Guidelines/instructions in respect of recruitment and engagement of guest faculties and supporting staff on consolidated/daily/hourly remuneration basis was issued, vide this office Circular first cited, for the academic year 2016-17. The same guidelines shall be followed for the recruitment of guest faculties and supporting staff for the academic year 2017-18 also. As per the circular read 2nd paper above, all Head of institutions were permitted to engage temporary staff for the academic year 2015 -16 exclusively based on actual workload, admission status and existing norms subject to ratification by the Executive Committee of IHRD provided the number falls within the recommendations of the staff creation committee as per the resolution of the 93rd Executive Committee. The 94th meeting of the Executive Committee had resolved to approve the report of the Staff Creation Committee for creation of additional/temporary posts (Non Engineering Colleges) against regular/temporary posts till the date of creation of regular posts by Government. Regarding Engineering Colleges, Executive Committee resolved that the temporary post will be created based on actual requirement/workload limiting to AICTE/University norms in force till regular

post is created by Government. The report of the Staff Creation Committee is attached as Appendix A to this circular. All Head of institutions of Non-Engineering Colleges are permitted to engage temporary staff based on actual requirement and as per the reports. The following instructions are also issued for strict compliance by all concerned.

1. There shall be no Nodal Institution or Nodal Officer for the recruitment of guest faculties for the year 2017-18 and each institution shall be considered separately and the head of institution himself shall conduct the recruitment of guest faculties.
2. The head of institution can utilize the service of suitable subject experts in that institution or from nearby IHRD institutions for the conduct of interview, under intimation to this office. If there is no subject expert, the service of the experts from outside IHRD may be utilized *(They can be paid honorarium @ Rs.500/- per subject).* In the interview, communication and teaching skills of the candidates should also be tested before finalizing the selection of guest faculties.
3. The rate of consolidated/daily/hourly wages payable to different categories will be as per the orders issued from this office. Revised rates with effect from 01.06.2017 will be issued shortly.
4. Each institution shall prepare a vacancy statement in respect of each category of post as per the revised staff pattern in separate sheets in the format appended as Annexure-1. This should be prepared taking into account of the vacancy position as on 31.03.2017. This vacancy statement shall be forwarded to the Director, in which an abstract of vacancy shall be furnished. The statement should reach this office on or before 31.05.2017 positively.

5. In filling up the vacancies on temporary basis over and above the revised staff pattern, the head of institutions shall ensure that the guest faculties are engaged within the recommended intake as stipulated in the report of the Staff Creation Committee attached as Appendix A.

6. The head of institution shall prepare a consolidated statement of vacancies under all categories of post. He/She shall then invite applications for each category of post specifying the qualification strictly as per the IHRD Special Rules and subsequent instructions issued by the undersigned. A common notification for all categories of post together should be published specifying the date of interview/test in respect of each category. All vacancies should be reported to the concerned employment exchange specifying the date of test/interview sufficiently in advance and as far as possible, the candidates from the employment exchange may be engaged. In the absence of list of suitable candidates from employment exchange, the engagement shall be made by inviting application through print media. While entertaining candidate list from employment exchanges the Head of Institution shall not make any appointment in violation of the communal rotation fixed by the Employment Officer and the instruction for selection of candidates given by the Employment Officer shall be followed scrupulously. The instructions in the Government letter cited shall also be strictly adhered to (copy enclosed as Appendix B).
7. The Selection Committee in each Institution shall conduct interview/test for each category of post and shall prepare separate rank lists. The format in Annexure-II shall be used for the purpose. Two attested Photocopies of documents of basic qualification and date of birth shall also be obtained from the candidates. The Heads of Institutions shall forward the minutes of the selection committee and rank list along with Annexure II format.
8. The head of institution shall then forward the rank lists for each category of post along with one photocopy each of the basic qualification and date of birth of all candidates in the rank list, to the Director, IHRD immediately after the interview. The recruitment may be done according to the

requirement after obtaining the undertaking regarding notice pay. The notice pay may be released to the incumbents if the purpose for the resignation is as follows.

1. *Permanent employment in Government*
2. *To join in any other associate institutions under IHRD*
3. *Medically unfit after obtaining a medical certificate from the registered medical practioner*

9. The head of institution shall engage the candidate after verifying the qualification with reference to the IHRD Special Rules, subject to approval by the Director, IHRD. There will be no relaxation in the qualification and in any case if Head of Institution appoints a faculty without having prescribed qualification it will be not be ratified under any circumstances and it will be at the risk and responsibility of the Head of Institution Concerned. Immediately on joining duty of the candidates the head of institution shall forward separate proposal for each category of post in the prescribed format (Annexure-III) to the Director seeking approval.

   Wages shall be released only after obtaining the approval from Director, IHRD. It should be borne in mind that separate proposals in the format for each category of posts shall be forwarded to the Director without delay. All proposals for ratification of engagement of guest faculties and supporting staff should reach the Head office within a week from the date of engagement without fail. Responsibility for any delay in the matter will be vested on the head of institution concerned.

10. All head of institutions shall consider the workload for each subject according to the syllabus of the courses conducted and fix the workload of each category of post under the subject, before engaging guest faculties and supporting staff. A minimum of 18 hours per week of work shall be allotted to each faculty irrespective of whether regular or guest. If the workload is less than 10 hours per week, only part-time faculty on hourly wages basis shall be engaged. Moreover, the Head of institution shall strictly take classes as per AICTE/University/Higher Secondary Education norms wherever applicable.

11. The Heads of Institutions of College of Applied Science/Model Polytechnic Colleges are directed to convert the nature of engagement of guest faculties on consolidated pay basis to daily wages/ hourly remuneration basis according to the academic necessity during April and May under intimation to the Head office. The engagement during vacation shall only be made after accessing actual workload and re-scheduling of time table etc.. unless it shall be the personal risk and responsibility of Head of institution concerned.
12. All Head of institutions shall note that no guest faculties are engaged without sanctioned posts as per the staff pattern published, vide this Office order No.EA4/16025/2011/HRD dated 14.01.2015 and as per the report of the Staff Creation Committee attached as Appendix A. The engagement of the guest faculties beyond the sanctioned posts shall be made only after getting approval from the Director, IHRD. The ratification of such engagement shall be considered only if posts are created additionally as per the recommendation made by the committee concerned.
13. If permission is not obtained in advance and a candidate engaged in anticipation of sanction, it will be at the risk and responsibility of the head of institution concerned.
14. If the guest faculties are engaged not in accordance with the rank list, the reason for this should be clearly mentioned in Annexure III.
15. The maximum age limit for the engagement of guest faculties will be same as that in government schools/Colleges and the maximum age limit of the retired hands is 60 years.
16. As in the previous years, all Engineering Colleges shall follow the guidelines issued in this office circulars No.EA3/2462/07/HRD dated 28.02.2007, EA3/8139/2007/HRD dated 04.08.2007, EA3/217/08/HRD (2) dated 16.01.2008 and circular No.EB1/4141/2015/HRD dated 18.06.2015 and all College of Applied Sciences, Model Polytechnic Colleges and Regional Centers shall follow the guidelines in this office circular No.EA3/217/2008/HRD (1) dated 16.01.2008 in engaging guest faculties and supporting staff in their respective institutions.

17. The Heads of Engineering Colleges, Colleges of Applied Science, Model Polytechnic Colleges, Technical Higher Secondary School, Extension Centres, Study Centres and Regional Centres of IHRD shall forward the details in the prescribed formats attached herewith including workload, ranklist, appointment orders, copy of notification of guest faculties engaged, to the headquarters within 15 days from the date of engagement without fail.

18. Receipt of the circular may be acknowledged through e-mail.

Sd/-
Dr.P.Suresh Kumar
DIRECTOR

Encl:- Appendix A&B, Annexure I, II & III

To:-

1. *All Heads of Institutions under IHRD*
2. *Deputy Director*
3. *CA-I*
4. *All Section Heads of Headquarters*
5. *IT Division (for publishing in IHRD website)*
6. *SF*
7. *OC*

Approved for issue
Sd/-
Administrative Officer

Annexure I

Vacancy statement of Faculty & Supporting Staff

1. Name of Institution :

2. Name of Post :

3. No.of sanctioned posts :

4. No.of regular hands working against the post :

5. No.of Regular Vacancy (Sl.No.3-4) :

6. No.of adhoc employees working against the post:

7. Date of commencement of tenure of each adhoc employee :

8. No.of vacancies that are to be filled up urgently:

Signature of Head of Institution with seal

Annexure II

Name of Institution :

Rank list of candidates selected for the post of guest .....

Rank No.	Name & Address	Qualification	Date of Birth

Signature of Selection Committee Members

1.

2.

3.

Annexure III

Proposal for engagement of faculty and supporting staff on consolidated/ daily/ hourly wages basis (Separate form should be used for each category of post)

1. Name of Institution :
2. Name of Post :
3. No.of sanctioned posts :
4. No. of working days per week
5. Total workload per week of the subject as per syllabus :
6. Total workload per week of the above post under the subject :
7. No.of regular hands appointed in the post :
8. No.of Regular Vacancy (Sl.No.3-6) :
9. No.of short vacancies if any with details of such vacancy :
   (Short vacancies are vacancies on account of leave, deputation etc. of the regular hands. Details such as name of incumbent, date from which on leave/ deputation, duration etc. should be furnished)
10. No.of vacancies to be filled up on the basis of workload as :
    1) Full time
    2) Part-time
11. If any vacancy due to discontinuance / relief of a guest faculty engaged during the academic year is proposed to be filled up, furnish the No. & date of Ratification order from the Headquarters with the name of person and date of termination of engagement. :

12. If a guest faculty is to be engaged over and above the sanctioned post, furnish the details of permissive sanction obtained from the Director :

13. Details of guest faculties engaged

Sl No.	Rank No.	Name & Address	Qualification with percentage of marks and class	Whether Full-time/ Part-time	Date from which engaged

Signature of Head of Institution with seal

Appendix A

CALICUT UNIVERSITY	
Sl No	**College**
1	CAS Kozhikode
2	CAS Nattika
3	CAS Vazhakkad
4	CAS Vattamkulam
5	CAS Nadapuram
6	CAS Chelakkara
7	CAS Attappadi
8	CAS Ayalur
9	CAS Thamarassery

1. College of Applied Science, Kozhikode

Programmes

As per existing pattern	BSc. [CS], BSc. [Ele], MCA, MSc. [CS], MSc. [Ele],
New	BCA(2013), BCom(2013),BA Eng(2014),MCom(2014).

Staff Pattern

Sl No	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Joint Director*/Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	5			5
4	Assistant prof.(Computer science)	20740-36140	11	1		12
5	Assistant prof.(Commerce)	19240-34500	0	5		5
6	Assistant prof.(Maths)	19240-34500	1	1		2
7	Assistant prof. (English)	19240-34500	0	4		4
9	Foreman(Electronics)	16180-29180	1			1
11	Junior System Analyst	16180-29180	1			1
12	Demonstrator/W.S Instructor(Computer)	13900-24040	1			1
13	Demonstrator/W.S Instructor(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360	0			0
15	Trade Instructor Gr-II (Computer)	13210-22360	0			0
16	Tradesman (Computer)	9940-16580	1			1
17	Tradesman (Electronics)	9940-16580	0			0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650	1			1
20	Librarian Gr-III	16180-29180	0	0		0
21	Librarian-IV	11620-20240	0	1		1
22	Library Assistant	8730-13540	1			1
23	Senior Superintendent	18740-33680	1			1
24	Junior Superintendent	16180-29180	1			1
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	1			1
27	Office Assistant	9190-15780	1	1		2
28	Last Grade Servent	8500-13210	2			2
29	Part Time Sweeper	4850-7500	3			3

* Joint Director: In addition to the the duty of Joint Director of all CAS under IHRD affiliated to Universities of Kozhikkode and Kannur, he/she has to handle the full additional charge of CAS Kozhikkode.

Contract Faculty

Sl No	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Assistant prof.(Electronics)	Approved by IHRD	2			2
2	Assistant prof.(Computer)	Approved by IHRD	1	1		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1	1		2
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1	1		2
5	Assistant prof. (History/political Science)	Approved by IHRD	0	1		1
6	Assistant prof. (Journalism)	Approved by IHRD	0	1		1
7	Assistant prof. (Malayalam)	Approved by IHRD	1	1		2
8	Assistant prof. (Hindi)	Approved by IHRD	1	1		2
9	Assistant prof. (English)	Approved by IHRD	1	1		2
10	Computer Programmer	Approved by IHRD	1	1		2
11	Assistant prof. (Physical. education)	Approved by IHRD	1			1

Temporary Post

Sl No	Name of post	Pay	Sanctioned strength	Addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	3		3
2	Last Grade Servant	Daily wages basis		1	1

Paid Trainee

Sl No	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1	2	3

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to re-designations as per the decision taken by ugc/university /govt of kerala from time to time

2. College of Applied Science, Nattika

Programmes

As per existing pattern	B.Sc. [CS], BSc. [Ele]
New	MSc. [Ele](2012), MSc. [CS](2014)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4	1		5
4	Assistant prof.(Computer science)	20740-36140	4	1		5
5	Assistant prof.(Commerce)	19240-34500	0			0
6	Assistant prof.(Maths)	19240-34500	0	1		1
7	Assistant prof. (English)	19240-34500	0			0
9	Foreman(Electronics)	16180-29180	0	1		1
11	Junior System Analyst	16180-29180	0	1		1
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040	0			0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360	0			0
15	Trade Instructor Gr-II (Computer)	13210-22360	0			0
16	Tradesman (Computer)	9940-16580	0			0
17	Tradesman (Electronics)	9940-16580	0			0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650	0			0
20	Librarian Gr-III	16180-29180	0	1		1
21	Librarian-IV	11620-20240	1	-1		0
22	Library Assistant	8730-13540	0	1		1
23	Senior Superintendent	18740-33680	0			0
24	Junior Superintendent	16180-29180	0			0
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	0	1		1
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4250-6700	2			2

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	delet ion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1	1		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/ Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD	0			0
6	Assistant prof. (Journalism)	Approved by IHRD	0			0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD	0	1		1
11	Assistant prof. (Physical education)	Approved by IHRD	0	1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Security Guard(Ex-service)	consolidated pay	2	1	3
2	Last grade servant	daily wages		1	1
3	Part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

3. College of Applied Science, Vazhakkad

Programme	
as per existing pattern	B.Sc. [CS], BSc. [Ele]
New	MSc[Ele](2014), MSc[CS](2014)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4	1		5
4	Assistant prof.(Computer science)	20740-36140	4	1		5
5	Assistant prof.(Commerce)	19240-34500	0			0
6	Assistant prof.(Maths)	19240-34500	0	1		1
7	Assistant prof. (English)	19240-34500	0			0
9	Foreman(Electronics)	16180-29180	0	1		1
11	Junior System Analyst	16180-29180	0	1		1
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040	0			0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360	0			0
15	Trade Instructor Gr-II (Computer)	13210-22360	0			0
16	Tradesman (Computer)	9940-16580	0			0
17	Tradesman (Electronics)	9940-16580	0			0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650	0			0
20	Librarian Gr-III	16180-29180	0	1		1
21	Librarian-IV	11620-20240	1	-1		0
22	Library Assistant	8730-13540	0	1		1
23	Senior Superintendent	18740-33680	0			0
24	Junior Superintendent	16180-29180	0	1		1
25	Head Clerk	14620-25280	1	-1		0
26	Senior Office Assistant	13210-22360	0	1		1
26	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4250-6700	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1	1		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD				0
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Security Guard(Ex-service)	consolidated pay	2	1	3
2	Last grade servant	daily wages		1	1
3	Part time sweeper	daily wages		2	2

Paid Trainee

lNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to re-designations as per the decision taken by ugc/university /govt of kerala from time to time

4. College of Applied Science, Vattamkulam

Programme

as per existing pattern	B.Sc. [CS], BSc. [Ele]
New	BCom[CA](2014)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4	-1		3
4	Assistant prof.(Computer science)	20740-36140	4			4
5	Assistant prof.(Commerce)	19240-34500		3		3
6	Assistant prof.(Maths)	19240-34500		1		1
7	Assistant prof. (English)	19240-34500		1		1
9	Foreman(Electronics)	16180-29180				0
11	Junior System Analyst	16180-29180				0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040	0			0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180				0
21	Librarian-IV	11620-20240	1			1
22	Library Assistant	8730-13540	0			0
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180				0
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	0			0
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4250-6700	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1			1
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/ Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD	1	0		1
10	Computer Programmer	Approved by IHRD		1		1
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	2	1	3
2	Last Grade Servant	daily wages		1	1
3	Part time sweeper	daily wages		2	2

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Reqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to re-designations as per the decision taken by ugc/university /govt of kerala from time to time

5. College of Applied Science, Nadapuram

Programme

as per existing pattern	B.Sc. [CS], BSc. [Ele]
New	BCA(2014)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4	-1		3
4	Assistant prof.(Computer science)	20740-36140	4	1		5
5	Assistant prof.(Commerce)	19240-34500				0
6	Assistant prof.(Maths)	19240-34500		1		1
7	Assistant prof. (English)	19240-34500		1		1
9	Foreman(Electronics)	16180-29180				0
11	Junior System Analyst	16180-29180				0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040	0			0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180				0
21	Librarian Gr-IV	11620-20240	1			1
22	Library Assistant	8730-13540	0			0
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180				0
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	0			0
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4250-6700	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Dele-tion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1	1		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1	1		2
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD		1		1
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

sln o	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	2	1	3
2	Part time sweeper	daily wages		1	1

Paid Trainee

SlN o	Name of Post	Scale Of Pay	Existing Post	Addl Reqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)
2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

6. College of Applied Science, Chelakkara

Programme	
as per existing pattern	B.Sc. [CS], BSc. [Ele], B.Com. [CA]
New	BCA(2014), M.Com(2014)

Staff Pattern

SINo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4	-1		3
4	Assistant prof.(Computer science)	20740-36140	4	1		5
5	Assistant prof.(Commerce)	19240-34500	3	2		5
6	Assistant prof.(Maths)	19240-34500		1		1
7	Assistant prof. (English)	19240-34500	1	0		1
9	Foreman(Electronics)	16180-29180				0
11	Junior System Analyst	16180-29180				0
12	Demonstrator/W.S Instr.(Comp)	13900-24040				0
13	Demonstrator/W.S Instr.(Electrx)	13900-24040	1	0		1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1	0		1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180	0	1		1
21	Librarian-IV	11620-20240	1	-1		0
22	Library Assistant	8730-13540	0	1		1
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180				0
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	0	1		1
26	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4250-6700	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Dele-tion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1	0		1
2	Assistant prof.(Computer)	Approved by IHRD	1	1		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1	1		2
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1	1		2
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD		1		1
10	Computer Programmer	Approved by IHRD		1		1
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	Addl Reqmnt	Total
1	Security Guard(Ex-service)	Consolidated Pay	2	1	3
2	Last grade servant	Daily Wages		1	1
3	Part time sweeper	Daily Wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Reqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

7. College of Applied Science, Attappadi

Programme	
as per existing pattern	B.Sc. [CS], BSc. [Ele], B.Com. [CA]
New	BBA(2014),Msc(cs) 2015,Mcom 2015
Dropped	B.Sc. Electronics (2014)

Staff Pattern

SINo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4		4	0
4	Assistant prof.(Computer science)	20740-36140	4		2	2
5	Assistant prof.(Commerce)	19240-34500	3	3		6
6	Assistant prof.(Maths)	19240-34500				0
7	Assistant prof. (English)	19240-34500	1			1
9	Foreman(Electronics)	16180-29180				0
11	Junior System Analyst	16180-29180		1		1
12	Demonstrator/W.S Instr(Comp)	13900-24040				0
13	Demonstrator/W.S Instr(Electrx)	13900-24040	1	-1		0
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650	0	1		1
20	Librarian Gr-III	16180-29180				0
21	Librarian-IV	11620-20240	1	-1		0
22	Library Assistant	8730-13540	0	1		1
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180		1		1
25	Head Clerk	14620-25280	1	-1		0
26	Senior Office Assistant	13210-22360	0	1		1
26	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4250-6700	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Dele-tion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1	1		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1	1		2
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1	1		2
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD		1		1
10	Computer Programmer	Approved by IHRD				0
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Security Guard(Ex-service)	consolidated pay	2	1	3
2	Last grade servant	daily wages		1	1
3	Part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1	2	3

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

8. College of Applied Science, Ayalur

Programme	
as per existing pattern	NIL
New	BSc[CS](2012),BSc[Ele](2012),BCom[CA](2012)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Principal	40640-57440	0	1		1
2	Assistant prof.(Electronics)	20740-36140	0	3		3
4	Assistant prof.(Computer science)	20740-36140	0	4		4
5	Assistant prof.(Commerce)	19240-34500	0	3		3
6	Assistant prof.(Maths)	19240-34500	0	1		1
7	Assistant prof. (English)	19240-34500	0	1		1
9	Foreman(Electronics)	16180-29180	0			0
11	Junior System Analyst	16180-29180	0			0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040	0			0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	0	1		1
14	Trade Instructor Gr-II (Electronics)	13210-22360	0			0
15	Trade Instructor Gr-II (Computer)	13210-22360	0			0
16	Tradesman (Computer)	9940-16580	0			0
17	Tradesman (Electronics)	9940-16580	0			0
18	Computer Programmer	13900-24040	0	1		1
19	Librarian Gr-II	18740-33650	0			0
20	Librarian Gr-III	16180-29180	0			0
21	Librarian-IV	11620-20240	0	1		1
22	Library Assistant	8730-13540	0	0		0
23	Senior Superintendent	18740-33680	0			0
24	Junior Superintendent	16180-29180	0			0
25	Head Clerk	14620-25280	0	1		1
26	Senior Office Assistant	13210-22360	0			0
26	Office Assistant	9190-15780	0	1		1
28	Last Grade Servent	8500-13210	0	1		1
29	Part Time Sweeper	4250-6700	0	1		1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	dele tion	total
1	Assistant prof.(Electronics)	Approved by IHRD	0	1		1
2	Assistant prof.(Computer)	Approved by IHRD	0	1		1
3	Assistant prof. (Comm/Managemt)	Approved by IHRD	0	1		1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	0	1		1
5	Assistant prof. (History)	Approved by IHRD	0			0
6	Assistant prof. (Journalism)	Approved by IHRD	0			0
7	Assistant prof. (Malayalam)	Approved by IHRD	0	1		1
8	Assistant prof. (Hindi)	Approved by IHRD	0	1		1
9	Assistant prof. (English)	Approved by IHRD	0	1		1
10	Computer Programmer	Approved by IHRD	0	1		1
11	Assistant prof. (Physical edn)	Approved by IHRD	0			0

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Seurity Guard(Ex-service)	consolidated pay	0	2	2
2	Part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	total
1	Data Entry Operator Trainee	Monthly stipend basis	0	2	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

9. College of Applied Science, Thamarassery

Programme

as per existing pattern	NIL
New	BSc[CS](2012),BCom[CA](2012),BCA(2013) BA[English](2013),BBA(2013),MA[English] 2015,Mcom 2015

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	0	1		1
2	Assistant prof.(Electronics)	20740-36140	0			0
4	Assistant prof.(Computer science)	20740-36140	0	4		4
5	Assistant prof.(Commerce)	19240-34500	0	7		7
6	Assistant prof.(Maths)	19240-34500	0	1		1
7	Assistant prof. (English)	19240-34500	0	6		6
9	Foreman(Electronics)	16180-29180	0			0
11	Junior System Analyst	16180-29180	0			0
12	Demonstrator/W.S Instr(Comp)	13900-24040	0			0
13	Demonstrator/W.S Instr(Electrx)	13900-24040	0			0
14	Trade Instr. Gr-II (Electronics)	13210-22360	0			0
15	Trade Instructor Gr-II (Computer)	13210-22360	0			0
16	Tradesman (Computer)	9940-16580	0			0
17	Tradesman (Electronics)	9940-16580	0			0
18	Computer Programmer	13900-24040	0	1		1
19	Librarian Gr-II	18740-33650	0	1		1
20	Librarian Gr-III	16180-29180	0			0
21	Librarian-IV	11620-20240	0			0
22	Library Assistant	8730-13540	0	1		1
23	Senior Superintendent	18740-33680	0			0
24	Junior Superintendent	16180-29180	0	1		1
25	Head Clerk	14620-25280	0			0
26	Senior Office Assistant	13210-22360	0	1		1
26	Office Assistant	9190-15780	0	1		1
28	Last Grade Servent	8500-13210	0	2		2
29	Part Time Sweeper	4250-6700	0	1		1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	0	1		1
2	Assistant prof.(Computer)	Approved by IHRD	0	2		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	0	3		3
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	0	1		1
5	Assistant prof. (History)	Approved by IHRD	0	1		1
6	Assistant prof. (Journalism)	Approved by IHRD	0	1		1
7	Assistant prof. (Malayalam)	Approved by IHRD	0	2		2
8	Assistant prof. (Hindi)	Approved by IHRD	0	2		2
9	Assistant prof. (English)	Approved by IHRD	0	3		3
10	Computer Programmer	Approved by IHRD	0	1		1
11	Assistant prof. (Physical education)	Approved by IHRD	0	1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	0	3	3
2	Part time sweeper	daily wages		2	2

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	0	2	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

LIST OF COLLEGES

KANNUR UNIVERSITY

Sl No	Name of College
1	CAS, Manjeswaram
2	CAS, Mananthavady
3	CAS, Cheemeni

1. College of Applied Science, Manjeshwaram

Programme	
as per existing pattern	BSc. [CS], BSC. [Ele], MSc. [CS]
New	BCom[CA](2012),MSc Electronics(2012)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4			4
4	Assistant prof.(Computer science)	20740-36140	6			6
5	Assistant prof.(Commerce)	19240-34500		3		3
6	Assistant prof.(Maths)	19240-34500	1			1
7	Assistant prof. (English)	19240-34500	1			1
9	Foreman(Electronics)	16180-29180		1		1
11	Junior System Analyst	16180-29180	1			1
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650	0	1		1
20	Librarian Gr-III	16180-29180	1	-1		0
21	Librarian-IV	11620-20240	0			0
22	Library Assistant	8730-13540	0	1		1
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180	1			1
25	Head Clerk	14620-25280				0
26	Senior Office Assistant	13210-22360	1			1
27	Office Assistant	9190-15780	1			1

28	Last Grade Servent	8500-13210	2			2
29	Part Time Sweeper	4850-7500	2			2

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1	2		3
2	Assistant prof.(Computer)	Approved by IHRD	1			1
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (Kannada)	Approved by IHRD		1		1
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD		1		1
10	Computer Programmer	Approved by IHRD	1			1
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Security Guard(Ex-service)	consolidated pay	2	1	3

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

2. College of Applied Science, Mananthavadi

Programme	
as per existing pattern	BSc. [CS], BSC. [Ele], B.Com [CA],
New	MSc[Ele](2014)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	3	1		4
4	Assistant prof.(Computer science)	20740-36140	4			4
5	Assistant prof.(Commerce)	19240-34500	3			3
6	Assistant prof.(Maths)	19240-34500	1			1
7	Assistant prof. (English)	19240-34500	1			1
9	Foreman(Electronics)	16180-29180		1		1
11	Junior System Analyst	16180-29180				0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180				0
21	Librarian-IV	11620-20240	1			1
22	Library Assistant	8730-13540		0		0
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180				0
25	Head Clerk	14620-25280	1			1

26	Senior Office Assistant	13210-22360	0	1		1
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4850-7500	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant Prof. (Electronics)	Approved by IHRD	1	1		2
2	Assistant prof.(Computer)	Approved by IHRD	1			1
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD				0
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Security Guard(Ex-service)	consolidated pay	2		2
2	Part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	t
1	Data Entry Operator Trainee	Monthly stipend basis	1		

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

3. College of Applied Science, Cheemeni

Programme	
as per existing pattern	Bsc[cs],Bsc[el],Msc[cs],Msc[el]
New	Bcom[ca]2013

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	5			5
4	Assistant prof.(Computer science)	20740-36140	6			6
5	Assistant prof.(Commerce)	19240-34500		3		3
6	Assistant prof.(Maths)	19240-34500	1			1
7	Assistant prof. (English)	19240-34500	1			1
9	Foreman(Electronics)	16180-29180	1			1
11	Junior System Analyst	16180-29180	1			1
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650		1		1
20	Librarian Gr-III	16180-29180	1	-1		0
21	Librarian-IV	11620-20240				0
22	Library Assistant	8730-13540	1			1
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180	1			1
25	Head Clerk	14620-25280				0

26	Senior Office Assistant	13210-22360	1			1
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	2			2
29	Part Time Sweeper	4850-7500	2			2

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	Total
1	Assistant prof.(Electronics)	Approved by IHRD	2			2
2	Assistant prof.(Computer)	Approved by IHRD	1			1
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD	1			1
8	Assistant prof. (Hindi)	Approved by IHRD	1			1
9	Assistant prof. (English)	Approved by IHRD		1		1
10	Computer Programmer	Approved by IHRD				0
11	Assistant prof. (Physical education)	Approved by IHRD	1			1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	2		2

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

LIST OF COLLEGES

University of Kerala

Sl No.	Name of Colleges
1	CAS Adoor
2	CAS Kundara
3	CAS Dhanuvachapuram
4	CAS Mavellikkara
5	CAS Karthikapally
6	CAS Kalanjoor
7	CAS Perisseri

College of Applied Science, Adoor

Programme	
as per existing pattern	BSc. [CS], BSc. [Ele], B.Com [CA], MSc. [CS],Msc[ele]
New	BCA(2012),BBA(2012),MCom(2014),BA[eng]2015

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Joint Director*/Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	6	0		6
4	Assistant prof.(Computer science)	20740-36140	8	2		10
5	Assistant prof.(Commerce)	19240-34500	3	6		9
6	Assistant prof.(Maths)	19240-34500	1			1
7	Assistant prof. (English)	19240-34500		3		3
9	Foreman(Electronics)	16180-29180	1			1
11	Junior System Analyst	16180-29180	1			1
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650	1			1
20	Librarian Gr-III	16180-29180		0		0
21	Librarian-IV	11620-20240		1		1
22	Library Assistant	8730-13540	1	0		1
23	Senior Superintendent	18740-33680		1		1
24	Junior Superintendent	16180-29180	1	-1		0
25	Head Clerk	14620-25280		1		1
26	Senior Office Assistant	13210-22360	2			2
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	2			2
29	Part Time Sweeper	4850-7500	3			3

* Joint Director: In addition to the the duty of Joint Directorof all CAS under IHRD affiliated to Universities of Kozhikkode and Kannur, he/she has to handle the full additional charge of CAS Kozhikkode

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	2			2
2	Assistant prof.(Computer)	Approved by IHRD	1	2		3
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1	2		3
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD		1		1
6	Assistant prof. (Journalism)	Approved by IHRD		1		1
7	Assistant prof. (Malayalam)	Approved by IHRD		1		1
8	Assistant prof. (Hindi)	Approved by IHRD		1		1
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD		1		1
11	Assistant prof. (Physical education)	Approved by IHRD	1			1
12	Tradesman (Computer)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	3	0	3
2	Last grade servant	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	2		2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

2. College of Applied Science, Kundara

Programme	
as per existing pattern	BSc. [CS], B.Com [CA] ,
Dropped	Bsc Electronics (2014)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140				0
4	Assistant prof.(Computer science)	20740-36140	4	-1		3
5	Assistant prof.(Commerce)	19240-34500	3			3
6	Assistant prof.(Maths)	19240-34500				0
7	Assistant prof. (English)	19240-34500				0
9	Foreman(Electronics)	16180-29180				0
11	Junior System Analyst	16180-29180				0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1	-1		0
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180				0
21	Librarian-IV	11620-20240	1			1
22	Library Assistant	8730-13540				0
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180				0
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	0			0
27	Office Assistant	9190-15780	1			1

28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4850-7500	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1			1
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD				0
8	Assistant prof. (Hindi)	Approved by IHRD				0
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD				0
11	Assistant prof. (Physical education)	Approved by IHRD				0

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Security Guard(Ex-service)	consolidated pay	2		2

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	total
1	Data Entry Operator Trainee	Monthly stipend basis	1		1

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

3. College of Applied Science, Dhanuvachapuram

Programme	
as per existing pattern	BSc. [CS], BSc. [Ele],B.Com [CA] ,
New	MSc[Ele](2012) MSc[CS](2012)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4	2		6
4	Assistant prof.(Computer science)	20740-36140	4	2		6
5	Assistant prof.(Commerce)	19240-34500	3			3
6	Assistant prof.(Maths)	19240-34500				0
7	Assistant prof. (English)	19240-34500				0
9	Foreman(Electronics)	16180-29180		1		1
11	Junior System Analyst	16180-29180		1		1
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180		1		1
21	Librarian-IV	11620-20240	1	-1		0
22	Library Assistant	8730-13540		1		1
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180		1		1
25	Head Clerk	14620-25280	1	-1		0
26	Senior Office Assistant	13210-22360	0	1		1
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1

29	Part Time Sweeper	4850-7500	2			2

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1	1		2
2	Assistant prof.(Computer)	Approved by IHRD	1	1		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1	1		2
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD				0
8	Assistant prof. (Hindi)	Approved by IHRD				0
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD		1		1
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Security Guard(Ex-service)	consolidated pay	2	0	2
2	Last grade servant	daily wages		1	1
3	Part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-

1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

4. College of Applied Science, Mavelikkara

Programme	
as per existing pattern	BSc. [CS], BSc. [Ele], MSc. [CS],
New	BCom [CA](2014),MSc[Ele](2013),Bcom[tax]2015,BBA2015

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4	2		6
4	Assistant prof.(Computer science)	20740-36140	7			7
5	Assistant prof.(Commerce)	19240-34500		7		7
6	Assistant prof.(Maths)	19240-34500		1		1
7	Assistant prof. (English)	19240-34500		1		1
9	Foreman(Electronics)	16180-29180		1		1
11	Junior System Analyst	16180-29180	1			1
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650		1		1
20	Librarian Gr-III	16180-29180	1	-1		0
21	Librarian-IV	11620-20240				0
22	Library Assistant	8730-13540		1		1
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180	1			1
25	Head Clerk	14620-25280		1		1
26	Senior Office Assistant	13210-22360	1			1
27	Office Assistant	9190-15780	0			0
28	Last Grade Servent	8500-13210	2			2

29	Part Time Sweeper	4850-7500	2			2
30	Junior Office Assistant		1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1	1		2
2	Assistant prof.(Computer)	Approved by IHRD	1			1
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1	4		5
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1	1		2
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD		1		1
8	Assistant prof. (Hindi)	Approved by IHRD		1		1
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD		1		1
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	total
1	Security Guard(Ex-service)	consolidated pay	2	1	3
2	part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	total
1	Data Entry Operator Trainee	Monthly stipend basis	1	1	2

NOTE:-1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

5. College of Applied Science, Karthikapally (Haripad)

Programme	
as per existing pattern	NIL
New	BSc[CS](2014),BCA(2012),BCom[CA](2012),BBA(2012)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	0	1		1
2	Assistant prof.(Electronics)	20740-36140	0			0
4	Assistant prof.(Computer science)	20740-36140	0	6		6
5	Assistant prof.(Commerce)	19240-34500	0	5		5
6	Assistant prof.(Maths)	19240-34500	0			0
7	Assistant prof. (English)	19240-34500	0			0
9	Foreman(Electronics)	16180-29180	0			0
11	Junior System Analyst	16180-29180	0			0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040	0			0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	0			0
14	Trade Instructor Gr-II (Electronics)	13210-22360	0			0
15	Trade Instructor Gr-II (Computer)	13210-22360	0			0
16	Tradesman (Computer)	9940-16580	0			0
17	Tradesman (Electronics)	9940-16580	0			0
18	Computer Programmer	13900-24040	0	1		1
19	Librarian Gr-II	18740-33650	0			0
20	Librarian Gr-III	16180-29180	0			0
21	Librarian-IV	11620-20240	0	1		1
22	Library Assistant	8730-13540	0	1		1
23	Senior Superintendent	18740-33680	0			0
24	Junior Superintendent	16180-29180	0			0
25	Head Clerk	14620-25280	0	1		1
26	Senior Office Assistant	13210-22360	0	1		1
27	Office Assistant	9190-15780	0	1		1
28	Last Grade Servent	8500-13210	0	1		1

29	Part Time Sweeper	4850-7500	0	1		1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	0	1		1
2	Assistant prof.(Computer)	Approved by IHRD	0	2		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD	0	3		3
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	0	1		1
5	Assistant prof. (History)	Approved by IHRD	0			0
6	Assistant prof. (Journalism)	Approved by IHRD	0			0
7	Assistant prof. (Malayalam)	Approved by IHRD	0			0
8	Assistant prof. (Hindi)	Approved by IHRD	0			0
9	Assistant prof. (English)	Approved by IHRD	0	1		1
10	Computer Programmer	Approved by IHRD	0	1		1
11	Assistant prof. (Physical education)	Approved by IHRD	0	1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	0	3	3
2	part time sweeper	daily wages		2	2

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	0	2	2

NOTE:-1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

6. College of Applied Science, Kalanjoor

Programme	
as per existing pattern	NIL
New	BCom[CA](2014),BBA(2014)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	0	1		1
2	Assistant prof.(Electronics)	20740-36140	0			0
4	Assistant prof.(Computer science)	20740-36140	0			0
5	Assistant prof.(Commerce)	19240-34500	0	6		6
6	Assistant prof.(Maths)	19240-34500	0			0
7	Assistant prof. (English)	19240-34500	0			0
9	Foreman(Electronics)	16180-29180	0			0
11	Junior System Analyst	16180-29180	0			0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040	0			0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	0			0
14	Trade Instructor Gr-II (Electronics)	13210-22360	0			0
15	Trade Instructor Gr-II (Computer)	13210-22360	0			0
16	Tradesman (Computer)	9940-16580	0			0
17	Tradesman (Electronics)	9940-16580	0			0
18	Computer Programmer	13900-24040	0			0
19	Librarian Gr-II	18740-33650	0			0
20	Librarian Gr-III	16180-29180	0			0
21	Librarian-IV	11620-20240	0	1		1
22	Library Assistant	8730-13540	0	0		0
23	Senior Superintendent	18740-33680	0			0
24	Junior Superintendent	16180-29180	0			0
25	Head Clerk	14620-25280	0			0
26	Senior Office Assistant	13210-22360	0	1		1
27	Office Assistant	9190-15780	0	1		1

28	Last Grade Servent	8500-13210	0	1		1
29	Part Time Sweeper	4850-7500	0	1		1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deleti-on	total
1	Assistant prof.(Electronics)	Approved by IHRD	0			0
2	Assistant prof.(Computer)	Approved by IHRD	0	1		1
3	Assistant prof. (Commerce/Management)	Approved by IHRD	0	2		2
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	0	1		1
5	Assistant prof. (History)	Approved by IHRD	0			0
6	Assistant prof. (Journalism)	Approved by IHRD	0			0
7	Assistant prof. (Malayalam)	Approved by IHRD	0			0
8	Assistant prof. (Hindi)	Approved by IHRD	0			0
9	Assistant prof. (English)	Approved by IHRD	0	1		1
10	Computer Programmer	Approved by IHRD	0			0
11	Assistant prof. (Physical education)	Approved by IHRD	0			0

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	0	2	2

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	0	1	1

NOTE:-1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

7. College of Applied Science, Perissery

Programme	
as per existing pattern	NIL
New	BSC[CS]2015,BCA2015,BCOM[CA]2015,BA[Eng]2015

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Dele-tion	Total
1	Principal	40640-57440	0	1		1
2	Assistant prof.(Electronics)	20740-36140	0			0
4	Assistant prof.(Computer science)	20740-36140	0	6		6
5	Assistant prof.(Commerce)	19240-34500	0	3		3
6	Assistant prof.(Maths)	19240-34500	0			0
7	Assistant prof. (English)	19240-34500	0	3		3
9	Foreman(Electronics)	16180-29180	0			0
11	Junior System Analyst	16180-29180	0			0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040	0			0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	0			0
14	Trade Instructor Gr-II (Electronics)	13210-22360	0			0
15	Trade Instructor Gr-II (Computer)	13210-22360	0			0
16	Tradesman (Computer)	9940-16580	0			0
17	Tradesman (Electronics)	9940-16580	0			0
18	Computer Programmer	13900-24040	0	1		1
19	Librarian Gr-II	18740-33650	0			0
20	Librarian Gr-III	16180-29180	0			0
21	Librarian-IV	11620-20240	0	1		1
22	Library Assistant	8730-13540	0	0		0
23	Senior Superintendent	18740-33680	0			0
24	Junior Superintendent	16180-29180	0			0
25	Head Clerk	14620-25280	0	1		1
26	Senior Office Assistant	13210-22360	0			0
27	Office Assistant	9190-15780	0	1		1
28	Last Grade Servent	8500-13210	0	1		1
29	Part Time Sweeper	4850-7500	0	1		1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	0	1		1
2	Assistant prof.(Computer)	Approved by IHRD	0	3		3
3	Assistant prof. (Commerce/Management)	Approved by IHRD	0	1		1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	0	1		1
5	Assistant prof. (History/ Political science)	Approved by IHRD	0	1		1
6	Assistant prof. (Journalism)	Approved by IHRD	0	1		1
7	Assistant prof. (Malayalam)	Approved by IHRD	0	1		1
8	Assistant prof. (Hindi)	Approved by IHRD	0	1		1
9	Assistant prof. (English)	Approved by IHRD	0	2		2
10	Computer Programmer	Approved by IHRD	0	1		1
11	Assistant prof. (Physical education)	Approved by IHRD	0			0

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Seurity Guard(Ex-service)	consolidated pay	0	2	2
2	Last grade servant	daily wages		1	1
3	Part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	0	1	1

NOTE:-1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)
2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

LIST OF COLLEGES

M.G. UNIVERSITY

Sl No	Name of College
1	*CAS Peerumedu [Kuttikkanam]*
2	*CAS Kaduthuruthy*
3	*CAS Kanjirappally*

1. College of Applied Science, Peerumedu

Programme	
as per existing pattern	BSc. [CS], BSc. [Ele],
New	MSc[CS](2014),Bcom[CA] 2015

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4			4
4	Assistant prof.(Computer science)	20740-36140	4	1		5
5	Assistant prof.(Commerce)	19240-34500		2		2
6	Assistant prof.(Maths)	19240-34500				0
7	Assistant prof. (English)	19240-34500				0
9	Foreman(Electronics)	16180-29180				0
11	Junior System Analyst	16180-29180		1		1
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180		1		1
21	Librarian-IV	11620-20240	1	-1		0
22	Library Assistant	8730-13540		0		0
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180				0
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	0	1		1
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4850-7500	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1	1		2
3	Assistant prof. (Commerce/Management)	Approved by IHRD		2		2
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD				0
8	Assistant prof. (Hindi)	Approved by IHRD				0
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD				0
11	Assistant prof. (Physical education)	Approved by IHRD		1		1

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	2		2
2	Last grade servant	daily wages		1	1
3	Part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1		1

NOTE:-1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

2. College of Applied Science, Kaduthuruthy

Programme	
as per existing pattern	BSc. [CS], BSc. [Ele],
New	B.Com [CA](2014)
Droped	

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4			4
4	Assistant prof.(Computer science)	20740-36140	4			4
5	Assistant prof.(Commerce)	19240-34500		3		3
6	Assistant prof.(Maths)	19240-34500				0
7	Assistant prof. (English)	19240-34500				0
9	Foreman(Electronics)	16180-29180				0
11	Junior System Analyst	16180-29180				0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1			1
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180				0
21	Librarian-IV	11620-20240	1			1
22	Library Assistant	8730-13540				0
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180				0
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	0			0
27	Office Assistant	9190-15780	1			1
28	Last Grade Servent	8500-13210	1			1

29	Part Time Sweeper	4850-7500	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	Total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1			1
3	Assistant prof. (Commerce/Management)	Approved by IHRD		1		1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD				0
8	Assistant prof. (Hindi)	Approved by IHRD				0
9	Assistant prof. (English)	Approved by IHRD	1			1
10	Computer Programmer	Approved by IHRD				0
11	Assistant prof. (Physical education)	Approved by IHRD				0

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	2		2
2	part time sweeper	daily wages		1	1

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1		1

NOTE:-1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

3. College of Applied Science, Kanjirappally

Programme	
as per existing pattern	BSc. [CS], BSc. [Ele], B.Com [CA],
Droped	BSc[Ele](2014)

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl rqmnt	Deletion	Total
1	Principal	40640-57440	1			1
2	Assistant prof.(Electronics)	20740-36140	4	-4		0
4	Assistant prof.(Computer science)	20740-36140	4			4
5	Assistant prof.(Commerce)	19240-34500	3			3
6	Assistant prof.(Maths)	19240-34500				0
7	Assistant prof. (English)	19240-34500	1	-1		0
9	Foreman(Electronics)	16180-29180				0
11	Junior System Analyst	16180-29180				0
12	Demonstrator/W.S Instrucuter(Computer)	13900-24040				0
13	Demonstrator/W.S Instrucuter(Electronics)	13900-24040	1	-1		0
14	Trade Instructor Gr-II (Electronics)	13210-22360				0
15	Trade Instructor Gr-II (Computer)	13210-22360				0
16	Tradesman (Computer)	9940-16580				0
17	Tradesman (Electronics)	9940-16580				0
18	Computer Programmer	13900-24040	1			1
19	Librarian Gr-II	18740-33650				0
20	Librarian Gr-III	16180-29180				0
21	Librarian-IV	11620-20240	1			1
22	Library Assistant	8730-13540				0
23	Senior Superintendent	18740-33680				0
24	Junior Superintendent	16180-29180				0
25	Head Clerk	14620-25280	1			1
26	Senior Office Assistant	13210-22360	0			0
27	Office Assistant	9190-15780	1			1

28	Last Grade Servent	8500-13210	1			1
29	Part Time Sweeper	4850-7500	1			1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	deletion	total
1	Assistant prof.(Electronics)	Approved by IHRD	1			1
2	Assistant prof.(Computer)	Approved by IHRD	1			1
3	Assistant prof. (Commerce/Management)	Approved by IHRD	1			1
4	Assistant prof. (Maths/Statistics)	Approved by IHRD	1			1
5	Assistant prof. (History)	Approved by IHRD				0
6	Assistant prof. (Journalism)	Approved by IHRD				0
7	Assistant prof. (Malayalam)	Approved by IHRD				0
8	Assistant prof. (Hindi)	Approved by IHRD				0
9	Assistant prof. (English)	Approved by IHRD		1		1
10	Computer Programmer	Approved by IHRD				0
11	Assistant prof. (Physical education)	Approved by IHRD				0

Temporary Post

slno	name of post	pay	sanctioned strength	addl rqmnt	Total
1	Security Guard(Ex-service)	consolidated pay	2		2

Paid Trainee

SlNo	Name of Post	Scale Of Pay	Existing Post	addl rqmnt	Total
1	Data Entry Operator Trainee	Monthly stipend basis	1		1

NOTE:-1.The posts of Principal and Asst.Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)
2.The teaching faculty of college of applied science are subject to redesignations as per the decision taken by ugc/university /govt of kerala from time to time

1. Model Polytechnic, Karunagapally

Programme	
As per existing pattern	AE=45,CHM=45 ,TT= 45 Till 2010-11
Enhanced intake/ Additional course/ Ladies hostel/Two Campus Institution	From 2011-12 45 to 60 in all 3 Branches

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Principal	29180-43640	1	0	0	1
2	Head of Section (Electronics)	22360-37940	2	0	0	2
3	Head of Section (Computer)	22360-37940	1	0	0	1
4	Lecturer(Electronics Engineering)	20740-36140	8	0	0	8
5	Lecturer (Computer Engineering)	20740-36140	3	0	0	3
6	Lr. in Computer Application	20740-36140	1	0	0	1
7	Lecturer (Mechanical Engineering)	20740-36140	1	0	0	1
8	Lecturer (Maths)	19240-34500	1	0	0	1
9	Foreman (Electronics)	16180-29180	1	0	0	1
10	Demonstrator/W.S. Instructor(Electronics)	13900-24040	4	0	0	4
11	Demonstrator/W.S. Instructor (Computer)	13900-24040	1	0	0	1
12	Demonstrator/W.S. Instructor (Mechanical)	13900-24040	1	0	0	1
13	Trade Instructor Gr II (Electronics/Electrical)	11620-20240	1	0	0	1
14	Tradesman (Electronics/Electrical)	9190-15780	1	1	0	2
15	Tradesman(Mechanical)	9190-15780	1	0	0	1
16	Tradesman(Computer)	9190-15780	1	0	0	1
17	Computer Programmer	13900-24040	1	0	0	1
18	Librarian Grade- IV	11620-20240	1	0	0	1
19	Lab/Library Assistant (Library /Lab Assistant interchangeable)	8730-13540	1	0	0	1
20	Senior Superintendent	18740-33680	1	0	0	1
21	Head Clerk	14620-25280	1	0	0	1
22	Office Assistant	9190-15780	1	1	0	2

23	Last Grade Servant	8500-13210	2	0	0	2
24	Part-time sweeper	4850-7500	3	0	0	3

Temporary Post

SlNo	Name of Post	Pay	Sanctioned	Addl Rqmnt	Total
1	Security Guard(Ex service man)	consolidated pay	3	1	4
2	Lab/Library Assistant (Library /Lab Assistant interchangeable)	Daily wages basis	0	1	1
3	Part-time sweeper	Daily wages basis	0	1	1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Lecturer in Electrical Engineering(Part time)	Consolidated pay	1	0	0	1
2	Lecturer in Physics(Part time)	Consolidated pay	1	0	1	0
3	Lecturer in Chemistry(Part time)	Consolidated pay	1	0	1	0
4	Lecturer in Physics(full time)	Consolidated pay	0	1	0	1
5	Lecturer in Chemistry(full time)	Consolidated pay	0	1	0	1
6	Lecturer in Physical Education(Part time)	Consolidated pay	1	0	0	1
7	Lecturer in English(Full time)	Consolidated pay	1	0	0	1

Paid Trainees

Sl No.	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Total
1	Data Entry Operator Trainee	MONTHLY STIPEND BASIS	2	0	2

2. Model Polytechnic, Painavu

Programme	
as per existing pattern	ME=45,CHM=45,TT= 45
Enhanced intake/ Additional course/Two Campus Institution	45-60 in each branch

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Principal	29180-43640	1	0	0	1
2	Head of Section(Bio Medical)	22360-37940	1	0	0	1
3	Head of Section (Computer)	22360-37940	1	0	0	1
4	Head of Section (Electronics)*	22360-37940	1	0	0	1
5	Lecturer(Electronics Engineering)	20740-36140	7	0	0	7
6	Lecturer (Bio Medical)	20740-36140	2	0	0	2
7	Lecturer (Computer Engineering)	20740-36140	2	0	0	2
8	Lr. in Co. App	20740-36140	1	0	0	1
9	Lecturer (Mechanica Engineering)	20740-36140	1	0	0	1
10	Lecturer (Maths)	19240-34500	1	0	0	1
11	Foreman (Electronics)	16180-29180	1	0	0	1
12	Demonstrator/W.S. Instructor(Electronics)*	13900-24040	3	0	0	3
13	Demonstrator/W.S.Instructor(Medical Electronics)	13900-24040	1	0	0	1
14	Demonstrator/W.S. Instructor (Computer)	13900-24040	1	0	0	1
15	Demonstrator/W.S. Instructor (Mechanical)	13900-24040	1	0	0	1
16	Trade Instructor Gr II (Electronics/Electrical)	11620-20240	1	0	0	1
17	Tradesman (Electronics/Electrical)	9190-15780	1	1	0	2
18	Tradesman(Mechanical)	9190-15780	1	0	0	1
19	Tradesman(Computer)	9190-15780	1	0	0	1
20	Computer Programmer	13900-24040	1	0	0	1
21	Librarian Grade- IV	11620-20240	1	0	0	1
22	Lab/Library Assistant (Library /Lab Assistant interchangeable)	8730-13540	1	0	0	1
23	Senior Superintendent	18740-33680	1	0	0	1
24	Head Clerk	14620-25280	1	0	0	1
25	Office Assistant	9190-15780	1	1	0	2
26	Driver Grade II	9190-15780	1	0	0	1
27	Last Grade Servant	8500-13210	2	0	0	2

28	Part-time sweeper	4850-7500	3	0	0	3

Temporary Post

SlNo	Name of Post	Pay	Sanctioned	Addl Rqmnt	Total
1	Security Guard(Ex service man)	Consolidated pay	3	1	4
2	Lab/Library Assistant (Library /Lab Assistant interchangeable)	Daily wages basis	0	1	1
3	Part-time sweeper	Daily wages basis	0	1	1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Lecturer in Electrical Engineering(Part time)	Consolidated pay	1	0	0	1
2	Lecturer in Physics(Part time)	Consolidated pay	1	0	1	0
3	Lecturer in Chemistry(Part time)	Consolidated pay	1	0	1	0
4	Lecturer in Physics(full time)	Consolidated pay	0	1	0	1
5	Lecturer in Chemistry(full time)	Consolidated pay	0	1	0	1
6	Lecturer in Physical Education(Part time)	Consolidated pay	1	0	0	1
7	Lecturer in English(Full time)	Consolidated pay	1	0	0	1

Paid Trainees

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Total
1	Data Entry Operator Trainee	MONTHLY STIPEND BASIS	2	0	2

3. Model Polytechnic, Kalliassery

Programme	
As per existing pattern	ME=45,CHM=45,TT=45
Enhanced intake/ Additional course/ Two Campus Institution	45-60 in each branch

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Principal	29180-43460	1	0	0	1
2	Head of Section(Bio Medical)	22360-37940	1	0	0	1
3	Head of Section (Electronics)	22360-37940	1	0	0	1
4	Head of Section (Computer)	22360-37940	1	0	0	1
5	Lecturer(Electronics Engineering)	20740-36140	7	0	0	7
6	Lecturer (Bio Medical)	20740-36140	2	0	0	2
7	Lecturer (Computer Engineering)	20740-36140	2	0	0	2
8	Lr. in Co. App	20740-36140	1	0	0	1
9	Lecturer (Mechanica Engineering)	20740-36140	1	0	0	1
10	Lecturer (Maths)	19240-34500	1	0	0	1
11	Foreman (Electronics)	16180-29180	1	0	0	1
12	Demonstrator/W.S. Instructor(Electronics)	13900-24040	3	0	0	3
13	Demonstrator/W.S.Instructor(Medical Electronics)	13900-24040	1	0	0	1
14	Demonstrator/W.S. Instructor (Computer)	13900-24040	1	0	0	1
15	Demonstrator/W.S. Instructor (Mechanical)	13900-24040	1	0	0	1
16	Trade Instructor Gr II (Electronics/Electrical)	11620-20240	1	0	0	1
17	Tradesman (Electronics/Electrical)	9190-15780	1	1	0	2
18	Tradesman(Mechanical)	9190-15780	1	0	0	1
19	Tradesman(Computer)	9190-15780	1	0	0	1
20	Computer Programmer	13900-24040	1	0	0	1
21	Librarian Grade- IV	11620-20240	1	0	0	1
22	Lab/Library Assistant (Library /Lab Assistant interchangeable)	8730-13540	1	0	0	1
23	Senior Superintendent	18740-33680	1	0	0	1
24	Head Clerk	14620-25280	1	0	0	1
25	Office Assistant	9190-15780	1	1	0	2
26	Last Grade Servant	8500-13210	2	0	0	2
27	Part-time sweeper	4850-7500	3	0	0	3

Temporary Post

SlNo	Name of Post	Pay	Sanctioned	Addl Rqmnt	Total
1	Security Guard(Ex service man)	Consolidated pay	2	1	3
3	Lab/Library Assistant (Library /Lab Assistant interchangeable)	Daily wages basis	0	1	1
4	Part-time sweeper	Daily wages basis	0	1	1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Lecturer in Electrical Engineering(Part time)	Consolidated pay	1	0	0	1
2	Lecturer in Physics(Part time)	Consolidated pay	1	0	1	0
3	Lecturer in Chemistry(Part time)	Consolidated pay	1	0	1	0
4	Lecturer in Physics(full time)	Consolidated pay	0	1	0	1
5	Lecturer in Chemistry(full time)	Consolidated pay	0	1	0	1
6	Lecturer in Physical Education(Part time)	Consolidated pay	1	0	0	1
7	Lecturer in English(Full time)	Consolidated pay	1	0	0	1

Paid Trainees

Sl No.	Name of Post	Scale of Pay	Existing Post	Addl Rqmnt	Total
1	Data Entry Operator Trainee	MONTHLY STIPEND BASIS	2	0	2

4. Model Polytechnic, Kuzhalmannam

Programme	
as per existing pattern	EE=45,WRM= 45
Enhanced intake/ Additional course	45 -60 in each branch

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Principal	29180-43640	1	0	0	1
2	Head of Section (Civil)	22360-37940	2	0	0	2
3	Lecturer (Civil Engineering)	20740-36140	7	0	0	7
4	Lecturer (Computer Engineering)	20740-36140	1	0	0	1
5	Lecturer (Mechanica Engineering)	20740-36140	2	0	0	2
6	Foreman (Civil)	16180-29180	1	0	0	1
7	Demonstrator/W.S. Instructor(Civil)	13900-24040	2	0	0	2
8	Demonstrator/W.S. Instructor (Mechanical)	13900-24040	1	0	0	1
9	Demonstrator/W.S. Instructor (Computer)	13900-24040	1	0	0	1
10	Tradesman (Civil)	9190-15780	2	1	0	3
11	Trade Instructor (Civil)	11620-20240	1	0	0	1
12	Computer Programmer	13900-24040	1	0	0	1
13	Librarian Grade- IV	11620-20240	1	0	0	1
14	Senior Superintendent	18740-33680	1	0	0	1
15	Head Clerk	14620-25280	1	0	0	1
16	Office Assistant	9190-15780	1	0	0	1
17	Last Grade Servant	8500-13210	2	0	0	2
18	Part-time sweeper	4850-7500	2	0	0	2

Temporary Post

SlNo	Name of Post	Pay	Existing Post	Addl Rqmnt	Total
1	Security Guard(Ex service man)	Consolidated pay	2	1	3
2	Lab/Library Assistant (Library /Lab Assistant interchangeable)	Daily wages basis	0	1	1

Contract Faculty

SlNo	Name of Post	Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Lecturer in Electrical Engineering(Part time)	Consolidated pay	1	0	0	1
2	Lecturer in Physics(Part time)	Consolidated pay	1	0	0	1
3	Lecturer in Chemistry(Part time)	Consolidated pay	1	0	0	1
4	Lecturer in Physical Education(Part time)	Consolidated pay	1	0	0	1
5	Lecturer in English(Full time)	Consolidated pay	1	0	0	1
6	Lecturer in Maths(Part time)	Consolidated pay	1	0	0	1
7	Demonstrator Civil (full time)	Consolidated pay	0	1	0	1

Paid Trainees

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Total
1	Data Entry Operator Trainee	MONTHLY STIPEND BASIS	2	0	2

5. Model Polytechnic, Mala

Programme	
as per existing pattern	AE=40,CHM=45,CE,ME
Enhanced intake/ Additional course	40-60 AE & CHM, CE& ME 60 in New Courses

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Dele-tion	Total
1	Principal	29180-43640	1	0	0	1
2	Head of Section (Electronics)	22360-37940	1	0	0	1
3	Head of Section (Computer)	22360-37940	1	1	0	2
4	Head of Section (Biomedical/ Medical Electronics)	22360-37940	0	1	0	1
5	Lecturer (Electronics Engineering)	20740-36140	6	2	0	8
6	Lecturer((Biomedical/ Medical Electronics)	20740-36140	0	1	0	1
7	Lecturer (Computer Engineering)	20740-36140	7	0	0	7
8	Lr. in Co. App	20740-36140	1	0	0	1
9	Lecturer (Mechanica Engineering)	20740-36140	1	0	0	1
10	Lecturer (Maths)	19240-34500	1	0	0	1
3	Lecturer in English	19240-34500	0	1	0	1
11	Lecturer in Physics	19240-34500	0	1	0	1
12	Lecturer in Chemistry	19240-34500	0	1	0	1
13	Foreman (Electronics)	16180-29180	1	0	0	1
14	Demonstrator/W.S. Instructor(Electronics)	13900-24040	3	1	0	4
15	Demonstrator/W.S. Instructor(Biomedical/ Medical Electronics)	13900-24040	0	1	0	1
16	Demonstrator/W.S. Instructor (Computer)	13900-24040	2	0	0	2
17	Demonstrator/W.S. Instructor (Mechanical)	13900-24040	1	0	0	1
18	Trade Instructor Gr II (Electronics/Electrical)	11620-20240	1	0	0	1
19	Tradesman (Electronics/Electrical)	9190-15780	1	1	0	2
20	Tradesman(Biomedical/ Medical Electronics)	9190-15780	1	1	0	2
21	Tradesman(Mechanical)	9190-15780	1	0	0	1
22	Tradesman(Computer)	9190-15780	1	0	0	1
23	Technical Store keeper	13900-24040	1	0	0	1
24	Junior System Analyst	16180-29180	1	0	0	1
25	Computer Programmer	13900-24040	1	0	0	1

26	Librarian Grade- IV	11620-20240	1	0	0	1
27	Lab/Library Assistant (Library /Lab Assistant interchangeable)	8730-13540	1	0	0	1
28	Senior Superintendent	18740-33680	1	0	0	1
29	Head Clerk	14620-25280	1	0	0	1
30	Office Assistant	9190-15780	2	0	0	2
31	Last Grade Servant	8500-13210	2	1	0	3
32	Part-time sweeper	4850-7500	3	0	0	3

Temporary Post

SlNo	Name of Post	Pay	Sanctioned	Addl Rqmnt	Total
1	Security Guard(Ex service man)	Consolidated pay	2	1	3
2	Lab/Library Assistant (Library /Lab Assistant interchangeable)	Daily wages basis	0	1	1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Dele-tion	Total
1	Lecturer in Electrical Engineering(Part time)	Consolidated pay	1	0	0	1
2	Lecturer in Physical Education(Part time)	Consolidated pay	1	0	0	1
3	Lecturer in Physics(part time)	Consolidated pay	1	0	1	0
4	Lecturer in Chemistry(part time)	Consolidated pay	1	0	1	0
5	Lecturer in English(Full time)	Consolidated pay	1	0	1	0
6	Lecturer in Mechanical Engineering(full time)	Consolidated pay	0	1	0	1
7	Lecturer (Biomedical/ Medical Electronics)Engineering(full time)	Consolidated pay	0	1	0	1
8	Demonstrator(Biomedical/ Medical Electronics)Engineering(full time)	Consolidated pay	0	1	0	1
9	Demonstrator Mechanical(full time)	Consolidated pay	0	1	0	1
10	Demonstrator Computer (full time)	Consolidated pay	0	1	0	1
11	Tradesman(Biomedical/ Medical Electronics)	Consolidated pay	0	1	0	1

Paid Trainees

SlNo	Name of Post	Pay	Existing Post	Addl Rqmnt	Total
1	Data Entry Operator Trainee	MONTHLY STIPEND BASIS	2	0	2

6. Model Polytechnic, Mattakkara

Programme	
as per existing pattern	AE-60,CHM-60,TT-50
Enhanced intake/ Additional course/New office-JD Office	NA

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion
1	Joint Director */Principal	29180-43640	1	0	0
2	Head of Section (Electronics)	22360-37940	2	0	0
3	Head of Section (Computer)	22360-37940	1	0	0
4	Lecturer(Electronics Engineering)	20740-36140	8	0	0
5	Lecturer (Computer Engineering)	20740-36140	3	0	0
6	Lr. in Computer application	20740-36140	1	0	0
7	Lecturer (Mechanical Engineering)	20740-36140	1	0	0
8	Lecturer (Maths)	19240-34500	1	0	0
9	Foreman (Electronics)	16180-29180	1	0	0
10	Demonstrator/W.S. Instructor(Electronics)	13900-24040	4	0	0
11	Demonstrator/W.S. Instructor (Computer)	13900-24040	1	0	0
12	Demonstrator/W.S. Instructor (Mechanical)	13900-24040	1	0	0
13	Trade Instructor Gr II (Electronics/Electrical)	11620-20240	1	0	0
14	Tradesman (Electronics/Electrical)	9190-15780	1	0	0
15	Tradesman(Mechanical)	9190-15780	1	0	0
16	Tradesman(Computer)	9190-15780	1	0	0
17	Computer Programmer	13900-24040	1	0	0
18	Librarian Grade- IV	11620-20240	1	0	0
19	Lab/Library Assistant (Library /Lab Assistant interchangeable)	8730-13540	1	0	0
20	Senior Superintendent	18740-33680	1	0	0
21	Head Clerk	14620-25280	1	0	0
22	Office Assistant	9190-15780	2	0	0
23	Driver Grade II	9190-15780	1	0	0
24	Last Grade Servant	8500-13210	2	0	0
25	Part-time sweeper	4850-7500	3	0	0

Temporary Post

SlNo	Name of Post	Pay	Sanctioned	Addl Rqmnt	Total
1	Security Guard(Ex service man)	Consolidated pay	2	0	2

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion
1	Lecturer in Electrical Engineering(Part time)	Consolidated pay	1	0	0
2	Lecturer in Physics(Part time)	Consolidated pay	1	0	1
3	Lecturer in Chemistry(Part time)	Consolidated pay	1	0	1
4	Lecturer in Physics(full time)	Consolidated pay	0	1	0
5	Lecturer in Chemistry(full time)	Consolidated pay	0	1	0
6	Lecturer in Physical Education(Part time)	Consolidated pay	1	0	0
7	Lecturer in English(Full time)	Consolidated pay	1	0	0

Paid Trainees

SlNo	Name of Post	Pay	Existing Post	Addl Rqmnt	Total
1	Data Entry Operator Trainee	MONTHLY STIPEND BASIS	2	1	3

7. Model Polytechnic, Vadakara

Programme	
As per existing pattern	AE=45,CHM=45,ME=45
Enhanced intake/ Additional course	45 to 60 in all Branches

Staff Pattern

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Dele-tion	Total
1	Principal	29180-43640	1	0	0	1
2	Head of Section(Bio Medical)	22360-37940	1	0	0	1
3	Head of Section (Electronics)	22360-37940	1	0	0	1
4	Head of Section (Computer)	22360-37940	1	0	0	1
5	Lecturer(Electronics Engineering)	20740-36140	8	0	0	8
6	Lecturer (Bio Medical)	20740-36140	2	0	0	2
7	Lecturer (Computer Engineering)	20740-36140	2	0	0	2
8	Lr. in Co. App	20740-36140	1	0	0	1
9	Lecturer (Mechanica Engineering)	20740-36140	1	0	0	1
10	Lecturer (Maths)	19240-34500	1	0	0	1
11	Foreman (Electronics)	16180-29180	1	0	0	1
12	Demonstrator/W.S. Instructor(Electronics)	13900-24040	3	0	0	3
13	Demonstrator/W.S.Instructor(Medical Electronics)	13900-24040	1	0	0	1
14	Demonstrator/W.S. Instructor (Computer)	13900-24040	1	0	0	1
15	Demonstrator/W.S. Instructor (Mechanical)	13900-24040	1	0	0	1
16	Trade Instructor Gr II (Electronics/Electrical)	11620-20240	1	0	0	1
17	Tradesman (Electronics/Electrical)	9190-15780	1	0	0	1
20	Computer Programmer	13900-24040	1	0	0	1
21	Librarian Grade- IV	11620-20240	1	0	0	1
23	Senior Superintendent	18740-33680	1	0	0	1
24	Head Clerk	14620-25280	1	0	0	1
25	Office Assistant	9190-15780	2	0	0	2
26	Last Grade Servant	8500-13210	2	0	0	2

Temporary Post

SlNo	Name of Post	Pay	Sanctioned	Addl Rqmnt	Total
1	Security Guard(Ex service man)	9000	2	0	2
2	Tradesman(Mechanical)	7500	1	0	1
3	Tradesman(Computer)	7500	1	0	1
4	Part-time sweeper	Daily-Wages.RS.140	1	0	1

Contract Faculty

SlNo	Name of Post	Scale Of Pay	Existing Post	Addl Rqmnt	Deletion	Total
1	Lecturer in Electrical Engineering(Part time)	Consolidated pay	1	0	0	1
2	Lecturer in Physics(Part time)	Consolidated pay	1	0	1	0
3	Lecturer in Chemistry(Part time)	Consolidated pay	1	0	1	0
4	Lecturer in Physics(full time)	Consolidated pay	0	1	0	1
5	Lecturer in Chemistry(full time)	Consolidated pay	0	1	0	1
6	Lecturer in Physical Education(Part time)	Consolidated pay	1	0	0	1
7	Lecturer in English(Full time)	Consolidated pay	1	0	0	1

Paid Trainees

Sl No.	Name of Post	Pay	Existing Post	Addl Rqmnt	Total
1	Data Entry Operator Trainee	MONTHLY STIPEND BASIS	2	0	2

1. TECHNICAL HIGHER SECONDARY SCHOOL, ADOOR

	Batch	Total	Intake	
			Per batch	Total
As per existing staff pattern	IS : one PS : one	Two	34	136
New	IS : one PS : one	Two	50	200

STAFF PATTERN

Sl. no	Name of Post	Scale of Pay	Sanctioned strength	Addl rqmnt	Deletion	Total
1	Principal	22360-37940	1			1
2	Lecture (Computer)	19240-34500	1			1
3	Lecture (Physics)	19240-34500	1			1
4	Lecture (English)	19240-34500	1			1
5	Lecture (Mathematics)	19240-34500	1			1
6	Lecture (Chemistry)	19240-34500	1			1
7	Junior System Analyst	16180-29180	1			1
8	Office Assistant	9190-15750	1			1
9	Last Grade Servant	8500-13210	1			1
10	Part-time Sweeper	4250-6700	1			1

CONTRACT FACULITY

Sl. no	Name of Post	Scale of Pay	Sanctioned strength	Addl rqmnt	Deletion	Total
1	Lecturer (Electronics) (Full time)	Consolidated Pay	1			1
2	Lecturer (Mathematics) (Part time)	Consolidated Pay	1			1
3	Lecturer (Zoology) (Part time)	Consolidated Pay	1			1
4	Lecturer (Botany) (Part time)	Consolidated Pay	1			1
5	Lecturer (Physics) (Part time)	Consolidated Pay		1		1
6	Lecturer (Chemistry) (Part time)	Consolidated Pay		1		1

Temporary post

Sl. no	Name of Post	Pay	Sanctioned strength	Addl rqmnt	Total
1	Security Guard (Ex- Service)	Consolidated Pay	1		1

Paid Trainee

Sl. no	Name of Post	Scale of Pay	Sanctioned strength	Addl rqmnt	Total
1	Data Entry operator Trainee	On Monthly stipend basis	1		1

2. TECHNICAL HIGHER SECONDARY SCHOOL, CHERTHALA

	Batch	Total	Intake	
			Per batch	Total
As per existing staff pattern	IS : one PS : one	Two	34	136
New	IS : one PS : one	Two	50	200

STAFF PATTERN

Sl. no	Name of Post	Scale of Pay	Sanctioned strength	Addl rqmnt	Deletion	Total
1	Principal	22360-37940	1			1
2	Lecture (Computer)	19240-34500	1			1
3	Lecture (Physics)	19240-34500	1			1
4	Lecture (English)	19240-34500	1			1
5	Lecture (Mathematics)	19240-34500	1			1
6	Lecture (Chemistry)	19240-34500	1			1
7	Junior System Analyst	16180-29180	1			1
8	Office Assistant	9190-15750	1			1
9	Last Grade Servant	8500-13210	1			1
10	Part-time Sweeper	4250-6700	1			1

CONTRACT FACULITY

Sl. no	Name of Post	Scale of Pay	Sanctioned strength	Addl rqmnt	Dele-tion	Total
1	Lecturer (Electronics) (Full time)	Consolidated Pay	1			1
2	Lecturer (Mathematics) (Part time)	Consolidated Pay	1			1
3	Lecturer (Zoology) (Part time)	Consolidated Pay	1			1
4	Lecturer (Botany) (Part time)	Consolidated Pay	1			1
5	Lecturer (Physics) (Part time)	Consolidated Pay		1		1
6	Lecturer (Chemistry) (Part time)	Consolidated Pay		1		1

Temporary post

Sl. no	Name of Post	Pay	Sanctioned strength	Addl rqmnt	Total
1	Security Guard (Ex- Service)	Consolidated Pay	1		1

Paid Trainee

Sl. no	Name of Post	Scale of Pay	Sanctioned strength	Addl rqmnt	Total
1	Data Entry operator Trainee	On Monthly stipend basis	1		1

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Appendix B

കേരള സർക്കാർ

നം. 1046913/ജി2/2016/തൊഴിൽ

തൊഴിലും നൈപുണ്യവും (ജി)വകുപ്പ്,
തിരുവനന്തപുരം, തീയതി : 26.12.2016.

3122/131/HRD

പ്രേഷിതൻ

അഡീഷണൽ ചീഫ് സെക്രട്ടറി.

53. The Director
IHRD
Vazhuthacaud, Thiruvananthacuram-14

സ്വീകർത്താവ്

എല്ലാ വകുപ്പ് മേധാവികൾക്കും.

പൊതുമേഖലാ സ്ഥാപനങ്ങൾ, ബോർഡുകൾ, കോർപ്പറേഷനുകൾ, കമ്പനികൾ എന്നിവയുടെ ചീഫ് എക്സിക്യൂട്ടീവ് ഓഫീസർമാർക്കും.

സെക്രട്ടേറിയറ്റിലെ എല്ലാ വകുപ്പുകൾക്കും.

സർ,

വിഷയം: തൊഴിലും നൈപുണ്യവും വകുപ്പ് — കമ്പൽസറി നോട്ടിഫിക്കേഷൻ ഓഫ് വേക്കൻസീസ് ആക്ട് (CNV ആക്ട്) കർശനമായി നടപ്പിലാക്കുന്നത് - സംബന്ധിച്ച്

സൂചന: 05.02.2014-ലെ 25941/ജി2/2013/തൊഴിൽ നമ്പർ സർക്കുലർ.

പി.എസ്.സി. നിയമനത്തിന്റെ പരിധിയിൽപ്പെടാത്ത എല്ലാ ഒഴിവുകളിലേക്കുമുള്ള നിയമനങ്ങൾക്ക് എംപ്ലോയ്മെന്റ് എക്സ്ചേഞ്ചുകളുടെ സേവനം നിർബന്ധമായും പ്രയോജനപ്പെടുത്തണമെന്നും അല്ലാത്ത പക്ഷം ബന്ധപ്പെട്ട വകുപ്പ് മേധാവികൾ/ചീഫ് എക്സിക്യൂട്ടീവുകൾ എന്നിവർക്കെതിരെ കർശന നടപടിയെടുക്കുന്നതാണെന്നും സൂചനയിലെ സർക്കുലർ പ്രകാരം എല്ലാ വകുപ്പ്/ബോർഡ്/കോർപ്പറേഷൻ/പൊതുമേഖലാ സ്ഥാപനങ്ങൾ/മറ്റ് സർക്കാർ സ്ഥാപനങ്ങൾ എന്നിവയുടെ മേധാവികൾക്ക് നിർദ്ദേശം നൽകിയിരുന്നു (പകർപ്പ് ഉള്ളടക്കം ചെയ്യുന്നു).

2. എന്നാൽ ടി സർക്കുലറിലെ നിർദ്ദേശം ചില വകുപ്പ്/സ്ഥാപന മേധാവികൾ പാലിക്കുന്നില്ലെന്ന പരാതി സർക്കാർ മുമ്പാകെ ലഭിച്ചിട്ടുണ്ട്. ആയതിനാൽ സൂചന സർക്കുലറിലെ നിർദ്ദേശങ്ങൾ കർശനമായും പാലിക്കേണ്ടതാണെന്ന് സംസ്ഥാനത്തെ എല്ലാ വകുപ്പുകൾ/പൊതുമേഖലാ സ്ഥാപനങ്ങൾ/ബോർഡുകൾ/കോർപ്പറേഷനുകൾ/കമ്പനികൾ എന്നിവയിലെ മേധാവികൾക്ക് കർശന നിർദ്ദേശം നൽകുന്നു.

വിശ്വസ്തതയോടെ,

പി.കെ. സീതാലക്ഷ്മിയമ്മ
അഡീഷണൽ സെക്രട്ടറി
അഡീഷണൽ ചീഫ് സെക്രട്ടറിക്കു വേണ്ടി

GOVERNMENT OF KERALA
Labour & Rehabilitation (G) Department

CIRCULAR

No.25941/G2/2013/LBR Dated, Thiruvananthapuram : 05.02.2014.

Sub:- Labour & Rehabilitation Department – Direct Recruitment by Government Departments and Establishment – Violation of Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 and Government Directions – Avoidance of – Instructions Issued – Reg.

Ref:- Government Circular No.39483/G2/87/LBR dated 05.01.1988.

As per the circular referred, Government have issued direction to all the Chief Executives of Government Establishments/Undertakings/Boards/Companies/ Corporation that the service of Employment Exchanges should be utilised for filling up vacancies coming outside the purview of the Public Service Commission as per the provisions of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 for strict adherance. But instances have been brought to the notice of the Government, that the Provisions of the Act and Government Circulars have been violated by some of the Government Departments/ Establishments / Undertakings/ Boards/Companies and Corporations.

Government here by direct all the Heads of Departments/Chief Executives of Government Establishments/Undertakings/ Boards/Companies/Corporations that the service of Employment Exchanges should invariably be utilised for filling up vacancies coming outside the purview of the Public Service Commission. They are also cautioned that violations, if any, on the above direction will be viewed seriously and may lead to severe action under the provisions of the Act. The Heads of Departments/Chief Executives will personally be held responsible for ensuring strict compliance with the statutory requirements in this regard.

TOM JOSE IAS
Principal Secretary to Government

To

All Heads of Departments.
The Chief Executives of all Public Sector Establishments/Undertakings/ Boards/Companies/Corporations.
The Director of Employment, Thiruvananthapuram.
All Departments in the Secretariat.

Forwarded/By Order

Section Officer