



**Institute of Human Resources Development  
Prajo'e Towers, Vazhuthacaud  
Thiruvananthapuram-14**

**PROCEEDINGS**

IHRD – Enhancement of DA to State Government employees & pensioners with effect from 01.07.2016 – Extending the benefit to IHRD employees – Sanction accorded – Orders issued

*No.EA2/908/2017/IHRD*

*Dated, Thiruvananthapuram, 08<sup>th</sup> February 2017*

- Read:- 1. Note dated 01.02.2017 approved on 02.2.2017 by the Hon'ble Minister for Education & Chairman Executive Committee of IHRD.*  
*2. G.O (P) No.6/2017/Fin. dated 19.01.2017.*

**ORDER**

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised with effect from 01.07.2016. The IHRD employees are eligible for the revised rate of DA as there is the practice of extending the benefit of revision of DA ordered to state Government employees to IHRD employees also on the same terms and conditions. The rate of DA payable to IHRD employees with effect from 01.07.2016 will be as follows:

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.07.2016	11% (Pre-revised) scale of GO(P) No.145/2006/Fin dated 25.03.2006	247% (Pre-revised)	11% (Pre-revised)	256% (Pre-revised)
	7% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	105 % (Pre -revised )	7% (Revised)	132% (Revised )

With the concurrence of the Chairman, Executive Committee of IHRD, the above rates of DA are made applicable to the IHRD employees with effect from 01.07.2016 on the same terms and conditions as laid down in the Government order read above except payment of arrears subject to ratification by Executive Committee of IHRD. The DA at the enhanced rates, will be paid in cash along with the salary for the month of February 2017 onwards. The DA arrears for the period from 01.07.2016 to 31.12.2016 for six months will be released to employees having scale of pay below Rs.11070-18450/- (pre revised)/ Rs. 19240-34500/- (revised) in lump forthwith. For those who are in the scale of pay of Rs. 11070-18450/- (pre revised) Rs.19240-34500/- (revised) and above the arrears will be given in two equal installments, first installment will be released forthwith and second installment along with the salary for the month of July 2017. The DA arrear fell due for the month of January 2017 will be released to all employees forthwith along with matching contribution. Those who have retired from IHRD service during the above period will be given arrears of DA in lump forthwith. Copy of G.O (P) No. 6/2017/ Fin dated 19.01.2017 is appended for reference.

The Head of Institutions shall ensure that the CPF subscription towards the arrears due from 01.07.2016 to 31.12.2016 shall be deducted from the employees and forwarded to this office in due course. There will be no matching contribution in respect of arrears of DA for the period from 01.07.2016 to 31.12.2016

The enhanced rate of DA will also be applicable to part time contingent employees under IHRD.

*Sd/-*  
**Dr.P.Suresh Kumar**  
**DIRECTOR**

**Encl:- As stated above**

**Copy to:-**

1. To all heads of associate institutions
2. Administrative officer
3. Finance Officer
4. All section heads in IHRD, Headquarters
5. Fin B1 Section
6. SF
7. OC

Forwarded/By Order

*Murmu*  
9/2  
Administrative Officer



## GOVERNMENT OF KERALA

### Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised rates effective from 01/07/2016– Orders Issued.

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### FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O. (P) No. 6/2017/Fin.

Dated, Thiruvananthapuram, 19/01/2017

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- Read: - 1. G.O. (P) No. 7/2016/Fin, dated 20.01.2016  
2. G.O. (P) No. 9/2016/Fin, dated 20.01.2016  
3. O.M. No. 01/02/2016 - E-II (B) dated 04/11/2016 of the Department of Expenditure, Ministry of Finance, Government of India.  
4. O.M. No. F–No.42/15/2016 P&PW (G) dated 16.11.2016 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensions, Government of India.  
5. G.O (P) No. 629/2013/Fin dated 23/12/2013.  
6. G.O (P) No. 61/2016/Fin dated 05.05.2016.

### ORDER

In the Office Memoranda cited above, Government of India sanctioned revised rate of Dearness Allowance/Dearness Relief to Central Government employees, Pensioners and Family Pensioners with effect from 01/07/2016. On the basis of the above, the following orders are issued:

2.(i) The rate of Dearness Allowance payable in respect of State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be enhanced from the existing rate of 9% to 12% w.e.f 01.07.2016.

(ii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.85/2011/Fin dated 26.02.2011 will be enhanced from the existing rate of 98% to 105 % w.e.f. 01.07.2016.

(iii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.03.2006 will be enhanced from the existing rate of 236% to 247 % w.e.f. 01.07.2016.

(iv) The Dearness Allowance payable in respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA up to 50% has been converted as Dearness Pay) will be enhanced from the existing rate of 245% to 256% w.e.f. 01.07.2016.

(v) The Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers will be enhanced from the existing rate of 125% to 132% w.e.f. 01.07.2016.

(vi) The Dearness Allowance payable to those employees who are continuing in the 1997 pay scales even after 01.07.2016 will be enhanced from the existing rate of 295% to 306% w.e.f. 01.07.2016 (up to the date of effect of option under Pay Revision 2014).

(vii) The Dearness Allowance payable to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision will be enhanced as follows with effect from 01.07.2016.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.07. 2016	Basic pay up to ₹ 3,500 p.m.	904% of Pay
	Basic pay above ₹ 3,500 up to ₹6000 p.m.	807% of Pay subject to a minimum of ₹ 31,640
	Basic pay above ₹ 6,000	768 % of pay subject to a minimum of ₹ 48,420

(viii) The Dearness Allowance at the enhanced rates will be paid in cash with the salary for the month of January 2017 onwards. The arrears for the period from 01.07.2016 to 31.12.2016 will be drawn and credited to the Provident Fund Account of the employees along with the salary bill for any of the months from January 2017 to July 2017. This procedure is applicable to those employees continuing in the pre-revised scale even after 2014 Pay Revision, and even after 1996 UGC/AICTE/Medical Education Scheme.

No withdrawal other than final withdrawal of arrears of Dearness Allowance credited to Provident Fund Account shall be made before 31.07.2021 or retirement, whichever is earlier and is applicable *Mutatis Mutandis* to Provident Funds other than General Provident Fund also.

(ix) The enhanced rate of Dearness Allowance will also be applicable to Part-time and Part-time contingent employees on the basis of pay drawn by them.

(x) The Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners/Ex-gratia Family pensioners (whose pension/family pension has been revised as per G.O. (P) No 09/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 9% to 12% with effect from 01.07. 2016.

(xi) Re-employed pensioners whose pay has been revised as per G.O(P) No. 65/16/Fin dated 07/05/2016 are eligible for payment of DA at the enhanced rate of 12% w.e.f 01/07/2016 as admissible to State Government Employees and they are eligible for this enhanced rate of DA based on a general letter of authority issued by the Accountant General.

(xii) The Dearness Relief payable to State Service Pensioners and Family Pensioners (whose pension/family pension has not undergone revision as per G.O. (P) No.09/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 98% to 105% with effect from 01.07.2016.

(xiii) The Dearness Relief payable to State Service Pensioners and Family Pensioners whose pension/family pension has not undergone revision as per G.O. (P) No.87/2011/Fin dated 28.02.2011, and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per G.O.(P) No. 211/2011/Fin dated 07/05/2011), will be enhanced from the existing rate of 236% to 247% with effect from 01.07.2016.

(xiv) The Dearness Relief payable to retired State Judicial Officers (who are drawing Dearness Relief at central rates and whose pension or family pension has not been revised as per G.O. (Ms) No. 236/10/Home dated 02.11.2010) and the Pensioners/Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose pension/ family pension has been revised as per G.O.(P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per GO (P) No. 211/2011/Fin dated 7/5/2011) will be enhanced from the existing rate of 245% to 256% w.e.f. 01.07.2016.

(xv) The Dearness Relief payable in respect of Ex-Chairman and Member of Kerala Public Service Commission, whose pension structure was modified as per G.O. (Ms) No.339/2013/GAD dated 30.11.2013 will be enhanced as follows w.e.f. 01.07.2016.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	105%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.01.2006	105%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.01.2006	105%

(xvi) (a) The Dearness Relief payable in respect of Ex-Chairmen/other Members of Kerala Public Service Commission, whose pension has not undergone revision as per G.O. (Ms.) No.339/2013/GAD dated 30.11.2013, will be enhanced as follows with effect from 01.07. 2016.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	247%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.07.2004	247%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.07.2004	256%

(xvii) The rate of Dearness Relief payable to the teaching staff coming under UGC/AICTE/Medical Education Streams who have changed over to revised UGC/AICTE scale from 1.1. 2006 and those who retired after 1.1.2006 and that to the State Judicial Officers whose pension has been revised as per G.O (Ms) No.236/2010/Home dated 02.11.2010, will be enhanced from the existing rate of 125% to 132% w.e.f. 01.07. 2016. This rate will be adopted only after the formal sanctioning of revision of their pension in terms of G.O. (P) No.211/2011/Fin dated 07.05.2011. The teaching staff coming under the UGC / AICTE / Medical Education Streams who have retired prior to 01.01.2006 and whose pension has been revised in terms of G.O.(P) No.211/2011/Fin dated 07.05.2011 will also be eligible for Dearness Relief at the above rate.

(xviii) The Dearness Relief payable in respect of the State Service Pensioners/Family Pensioners whose pension has not undergone revision as per G.O.(P) No.180/2006/Fin. dated 18.04.2006 and who are drawing pension/family pension as per pension revision 1997, and in respect of Pensioners / Family Pensioners coming under UGC / AICTE / Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 or G.O.(P) No.84/2007/Fin. dated 1.3.2007 will be enhanced from the existing rate of 295% to 306% w.e.f. 01.07. 2016. This will be applicable only till such date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 2(xiii) above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 2 (xii) above.

3. The enhanced rate of Dearness Relief due from 01.07.2016 will be paid along with the pension for February 2017 and arrears from July 2016 to January 2017 will be released in cash along with the pension for February 2017 .

4.The conditions laid down in the G.O. read as 5th above shall be applicable while regulating Dearness Allowance/Dearness Relief under these orders.

**By order of the Governor,**

**Dr. K. M. ABRAHAM**  
**Additional Chief Secretary to Government (Finance).**

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram  
The Principal Accountant General (General & Social Sector Audit), Kerala,  
Thiruvananthapuram

The Accountant General (Economic & Revenue Sector Audit), Kerala,  
Thiruvananthapuram

The Accountant General (A&E), Tamil Nadu, Chennai

The Accountant General (A&E), Andhra Pradesh, Hyderabad

The Accountant General (A&E), Karnataka, Bangaluru

The Accountant General (A&E), Maharashtra, Mumbai

The Accountant General (A&E), Rajasthan, Jaipur

The Accountant General (A&E), Gujarat, Gandhi Nagar

The Accountant General (A&E), Hariyana, Chandigarh

The Accountant General (A&E), Punjab, Chandigarh

The Accountant General (A&E), Jammu & Kashmir, Srinagar

The Accountant General (A&E), Himachal Pradesh, Shimla

The Accountant General (A&E), Madhya Pradesh, Gwalior

The Accountant General (A&E), Orissa, Bhubaneswar

The Accountant General (A&E), Uttar Pradesh, Allahabad

The Accountant General (A&E), Bihar, Patna

The Accountant General (A&E), West Bengal, Kolkatta

The Accountant General (A&E), Assam, Dispur, Guwahati

The Accountant General (A&E), Manipur, Imphal

The Accountant General (A&E), Tripura, Agartala

The Accountant General (A&E), Nagaland, Kohima

The Accountant General (A&E), Arunachal Pradesh, Itanagar

The Accountant General (A&E), Utharanchal, Dehradun

The Accountant General (A&E), Goa, Panaji

The Accountant General (A&E), Chattisgarh, Raipur

The Accountant General (A&E), Jharkhand, Ranchi

The Accountant General (A&E), Mizoram, Aizawl

The Accountant General (A&E), Meghalaya, Shillong

The Accountant General (A&E), Sikkim, Gangtok

The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi

The Principal Accounts Officer, Pondicherry

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Kochi



The Senior Manager, Canara Bank, Thiruvananthapuram  
 The Senior Manager, Canara Bank, Ernakulam  
 The Senior Manager, Canara Bank, Kozhikode  
 The Senior Manager, Circle Office, (Annex), Canara Bank, Thiruvananthapuram  
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram  
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram  
 The Regional Manager, Indian Bank, Thiruvananthapuram  
 The Regional Manager, Indian Overseas Bank, Thiruvananthapuram  
 The Regional Manager, Vijaya Bank, Thiruvananthapuram  
 All Heads of Departments  
 The Director of Treasuries, Thiruvananthapuram  
 All District Treasuries / Sub Treasuries  
 The Director of Information and Public Relations, Thiruvananthapuram  
 All Departments [all sections] of the Secretariat  
 The Secretary, Kerala Public Service Commission [with C.L.]  
 All Universities in Kerala  
 The Advocate General, Ernakulam [with C.L.]  
 The Secretary, Kerala State Electricity Board [with C.L.]  
 The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram  
 [with C.L.]  
 All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries, Deputy  
 Secretaries and Under Secretaries to Government  
 The Secretary to Governor  
 The Secretary, State Election Commission, Kerala, Thiruvananthapuram  
 The Private Secretaries to Chief Minister and other Ministers  
 The Private Secretary to Speaker  
 The Private Secretary to Deputy Speaker  
 The Private Secretary to the Leader of Opposition  
 The Additional Secretary to the Chief Secretary  
 The Registrar, Kerala Lok Ayukta, Thiruvananthapuram  
 The Secretary, Kerala Human Rights Commission, Thiruvananthapuram  
 The Ombudsman for Local Self Government Institutions, Thiruvananthapuram  
 The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

**Forwarded/By Order**

  
Section Officer.