



INSTITUTE OF HUMAN RESOURCES DEVELOPMENT
PRAJEO TOWERS, VAZHUTHACAUD, THIRUVANANTHAPURAM-14

PROCEEDINGS

IHRD –Release of arrears of gratuity to retired employees on enhancement of limit of gratuity -
Sanction accorded – Orders issued.

Fin B₂ Section

No. Fin B₂/8770/2018/HRD

Dated: 07.08.2018

*Read: - (1) G.O (MS) No.52/10/H.Edn dated 20.03.2010
(2) G.O (MS) No.939/2014/H.Edn dated 09.12.2014
(3) T.O.P No.Fin B2/6954/99/HRD dated 14.06.2018
(4) Minutes of the 97th meeting of the Executive Committee held on 09.05.2018*

ORDER

As per this office proceedings No.FinB2/6954/99/ HRD dated 16.06.2018, sanction has been accorded for the enhancement of the limit of gratuity payable to the employees of IHRD from Rs.3,50,000/- to Rs.7,00,000/- with effect from 01.07.2009 subject to conditions cited in GOs read first and second above. Based on the above, the arrears of gratuity payable to 24 employees demised/retired from service on or after 01.01.2015 and whose pay has already been fixed in accordance with the 9th pay revision orders has been worked out as below.

Sl. No.	Name and Designation of the Employee	Institution from which retired	Qualifying Service (in years)	Revised Gratuity due (Rs)	Gratuity already sanctioned and paid (Rs)	Arrears payable (Rs)
1	Shaji T A (Late), Library Assistant	College of Engineering, Chengannur	29	521060	350000	171060
2	Mary M V, Last Grade Servant	CE, Poonjar	14	245102	237195	7907
3	Babu Augustine (Late), Watcher cum Peon	CAS, Pattuvam	26	467161	350000	117161

4	Nafeesa Vellaramchola, Last Grade Servant	THSS, Vazhakkad	20	407895	350000	57895
5	Philomina M J, Last Grade Servant	RC, Ernakulam	19	341387	330372	11015
6	Sadasivan P, Lab Assistant	CAS, Pattuvam	20	417942	350000	67942
7	Mary Thomas, Last Grade Servant	THSS Thodupuzha	11	153489.6	148693	4798
8	Hassankutty K V (Late), Watcher cum Peon	THSS Vattankulam	21	452995	350000	102995
9	Mohanan C I, Senior Office Assistant	THSS, Aluva	17	366710	350000	16710
10	Indira K, Junior Superintendent	IHRD Hqrs, Tvpm	23	759103	350000	350000
11	Rajan V, Watcher cum Peon	CAS, Vadakkencherry	17	357898	350000	7898
12	Suresh A S, Junior Superintendent	College of Engineering Kallooppa	23	740563	350000	350000
13	Sayeeda Beevi M M, Junior Superintendent	Model Engineering College, Ernakulam	20	611712	350000	261712
14	Pradeep Kumar T P (Late), Assistant Prof. in Mechanical Engg.	College of Engineering, Karunagappally	28	1289566	350000	350000
15	Sasidharan A V, Library Assistant	CAS, Peerumedu	20	431541	350000	81541
16	Majeed P K, Head Clerk	CAS Nadapuram	21	669643	350000	319643
17	Ali Akbar K P, Lab Assistant	THSS, Vazhakkad	21	509496	350000	159496
18	Lissy Kuriachen, Head Clerk	MPT Mattakkara	19	545020	350000	195020
19	Haridasan P, Librarian, Gr. IV	CAS Thiruvambadi	21	545772	350000	195772
20	Varughese K C, Junior Superintendent	CAS Payyappady	22	771078	350000	350000
21	Varughese P V, Last Grade Servant	College of Engineering, Kallooppa	16	357636	350000	7636
22	Sreedevi Amma D, Part Time Sweeper	College of Engineering Adoor	19	92746	91435	1311

23	Hemantha Kumar R, Tradesman (Hr. Gr.)	IHRD Hqrs, Tvpm	27	350000	1008004	350000
24	A K Priyadarsanan, Last Grade Servant (Hr. Gr.)	IHRD Hqrs, Tvpm	27	350000	766726	350000
TOTAL			Rs.3887512/-			

Sanction is accorded for the payment of Rs.38,87,512/- (Rupees Thirty Eight Lakh Eighty Seven Thousand Five Hundred and Twelve Only) towards arrears of gratuity to the above 24 employees from the fund available in the IHRD Employees Gratuity Trust account.

Sd/-

Dr. P. Suresh Kumar
DIRECTOR

Copy to:-

1. The Heads of Institutions concerned {

(i) The Heads of Institutions should obtain requests from the beneficiaries (retired employees/legal heirs of the deceased) and forward the same duly recommended, to Headquarters for the release of the amount.

(ii) They should verify the address and report changes, if any, of the retired employees/legal heirs of deceased employees. Even if there is no change in the address it should also be reported.

(iii) If there is any change in the status of the legal heirs (minor/major) it should also be reported to Headquarters

(iv) It should be ensured that the Indemnity Bond agreeing to refund excess amount, if any, has already been obtained and forwarded to Headquarters.}

2. Finance Officer
3. Administrative Officer
4. Establishment Section
5. Stock File
6. Office Copy

Approved for issue


Finance Officer