

## INSTITUTE OF HUMAN RESOURCES DEVELOPMENT PRAJOE TOWERS, VAZHUTHACAUD, THIRUVANANTHAPURAM-14

## **PROCEEDINGS**

IHRD – Enhancement of limit of Employees' gratuity fund to IHRD Employees - Sanction accorded – Orders issued.

Fin B<sub>2</sub> Section

No. Fin B<sub>2</sub>/6954/99/HRD

Dated:14.06.2018

Read: - (1) G.O.(MS)No.52/10/H.Edn dated 20.03.2010

- (2) G.O.(MS)No.939/2014/H. Edn dated 09.12.2014
- (3) G.O.(MS)No.18/2018/HEDN dated 11.01.2018
- (4) This office proceedings No. Fin B2/6954/99/HRD dated 24.06.2010
- (5) Minutes of the 97th Executive Committee held on 09.05.2018

## ORDER

Government vide reference 1<sup>st</sup> cited have accorded sanction for the implementation of Gratuity Scheme to IHRD employees w.e. f 01.04.1997. As per G.O 3<sup>rd</sup> cited Government have accorded sanction for the enhancement of the limit of gratuity fund to the employees of IHRD from Rs.3,50,000/- to Rs.7,00,000/-(Rupees Seven Lakh Only) subject to the conditions laid down in Government orders read as 1<sup>st</sup> and 2<sup>nd</sup> papers above. According to the recommendation of the IHRD Gratuity Trust, the matter was placed before the Executive Committee which met on 09.05.2018. As per reference 5<sup>th</sup> cited the Executive Committee resolved to enhance the gratuity limit of the employees from Rs.3, 50,000/- (Rupees Three Lakh Only) to Rs.7, 00,000/-(Rupees Seven Lakh Only) on par with 9<sup>th</sup> pay revision.

In the circumstances, Sanction is accorded for the enhancement of the limit of gratuity fund to the employees of IHRD from Rs.3,50,000/- (Rupees Three Lakh Only) to Rs.7,00,000/- (Rupees Seven Lakh Only) with effect from 01.07.2009 subject to the conditions in G.O read as 1<sup>st</sup> and 2<sup>nd</sup> papers above.

Sd/-

Dr.P.Suresh Kumar Director

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Approved for issue

Senior Superintendent