



**Institute of Human Resources Development  
Prajo'e Towers, Vazhuthacaud,  
Thiruvananthapuram-14**

**PROCEEDINGS**

IHRD –Judgment dated, 01..11..2017 of the Hon,ble High Court on the WP(C) No.26574/2016 filed by Sri.Sacheendra Babu C – enhancement of consolidated pay – clarified – orders issued.

*No.EB2/14454/2016/HRD*

*Dated, Thiruvananthapuram , 06..03..2018*

*Read:- This office proceedings No.EB2/18805/2016/HRD dated, 31..01..2018.*

**ORDER**

In this office proceedings read above, sanction has been accorded to enhance the consolidated pay of Rs12000/- (Rupees twelve thousand only) per month from the existing pay of Rs.10,800/- (Rupees ten thousand eight hundred only) with effect from 01..10..2014 to the Security Guards working under IHRD on consolidated pay basis and the revised pay shall be paid to the Security Guard by cash from 01..01..2018. Further, as ordered by the Hon`ble High Court in the judgment dated, 15..01..2018 on W.P.(C) No.1286/2018 filed by Smt.Sheena Beegum, Sweeper cum Peon and others and the Judgment dated, 15..01..2018 on W.P.(C) No.1291/2018 filed by Sri.Vinod pillai, Watcher cum Peon and others to enhance the consolidated pay to Rs.12,000/- from the existing pay of Rs.10,800/- . The above position has been examined and the following orders are issued.

2) Those who are drawing the consolidated pay of Rs.10,800/- (Rupees ten thousand eight hundred only) per month in the cadre of Watcher cum Peon, Sweeper cum Peon and Watcher are also eligible at the enhanced rate of Rs.12,000/- (Rupees twelve thousand only) per month with effect from 01..10..2014 and revised pay shall be paid in cash from 01..01..2018 onwards on the same terms and conditions of this office proceedings read above.

(Cont...2)

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3) This office proceedings read above stand modified to the above extent.

*Sd/-*  
**Dr.P.Suresh Kumar**  
**DIRECTOR**

To

1. *All heads of institutions*
2. *Additional Director*
3. *Deputy Director*
4. *Finance Officer*
5. *Administrative Officer*
6. *Financial Consultant / Advisor*
7. *S.F.*
8. *O.C*

*Forwarded / By Order*

  
6/3  
*Administrative Officer*