

Institute of Human Resources Development

(Established by Government of Kerala)

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No.EA3/6895/2018/IHRD

Dated, 17.07.2018

From

The Director

To

All Principals of Engineering Colleges

Sir,

Sub:- *IHRD – NBA accreditation for all the Engineering Colleges – faculty requirement as per NBA norms – instructions issued – modifications – reg:-*

Ref:- *This office letter of even No. dated 17.07.2018.*

I invite your attention to this office letter cited above. Instructions were issued for the engagement of guest faculties and their re-engagement on the part of NBA accreditation to all Engineering Colleges. In partial modification to the letters cited above, the Principals are permitted to re-engage guest faculty for a further period of one year if their overall performance is satisfactory, instead of "for a period of at least two years." This office letter read above stands modified to the above extent.

Yours faithfully

Sd/-

DIRECTOR

Approved for Issue

[Signature]
Administrative Officer

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No.EA3/6895/2018/IHRD

Dated, 17.07.2018

From

The Director

To

The Principals of Engineering Colleges under IHRD

Sir,

Sub:- *IHRD – NBA accreditation for all the Engineering Colleges – Faculty requirement as per NBA norms – instructions – reg:-*

Ref:- *Resolution of the 97th meeting of the Executive Committee of IHRD held on 09.05.2018.*

As you are aware, there are nine Engineering Colleges functioning under the aegis of IHRD with the affiliation of KTU. The IHRD is facing shortage of regular faculties in all Engineering Colleges. Hence it has become essential to engage guest faculties and instructions were already issued to engage guest faculty for a particular academic year. Things stands so, some of the Principals of Engineering Colleges have reported that, NBA accreditation is mandatory for starting of new courses, getting funds from TEQIP/MHRD/AICTE/RUSA etc... and it will be beneficial to the students community also for getting placement abroad. The major difficulty faced by the IHRD Engineering Colleges to apply for NBA accreditation is the shortage of regular faculty as per AICTE/NBA norms. The Principals have pointed out that the engagement of guest faculties for a total period of at least 2 years will be considered as regular faculty for the purpose of NBA accreditation. Considering the above, the 97th meeting of the Executive Committee of IHRD held on 09.05.2018 discussed the matter in detail and resolved that, in order to satisfy the faculty requirement as per NBA norms for getting accreditation, all Principals of Engineering Colleges may be permitted to



engage faculties as per the existing guidelines and to permit to re-engage them for a further period of one year if their overall performance is satisfactory.

In the above circumstances, the Principals who desire to apply for NBA accreditation are permitted to engage guest faculties for a period of at least 2 years if the overall performance is found satisfactory by the Principal concerned.

Receipt of the letter may be acknowledged.

Yours faithfully
Sd/-
DIRECTOR

Approved for Issue

[Signature]
17/7

Administrative Officer

[Signature]