



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14**

PROCEEDINGS

IHRD – Enhancement of DA to State Government employees & pensioners –
Extending the benefit to IHRD employees – Sanction accorded – Orders issued

No.EA2/4103/2019/IHRD

Dated, Thiruvananthapuram, 26th June 2019

- Read:-** 1. Note dated 08.05.2019 approved on 18.06.2019 by the Hon'ble Minister for Education & Chairman Executive Committee of IHRD.
2. G.O (P) No.44/2019/Fin. dated 04.04.2019
3. G.O (P) No.48/2019/Fin. dated 27.04.2019

ORDER

In the Government Orders read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised with effect from 01.01.2018 & 01.07.2018. As far as IHRD is concerned, the Executive Committee of IHRD is the competent authority to sanction enhanced rate of DA to IHRD employees. With the concurrence of the Chairman Executive Committee of IHRD, Sanction is accorded for the enhanced rate of DA w.e.f April 2019 to IHRD employees subject to ratification by the Executive Committee of IHRD. The revised rates of DA is scheduled below.

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.04.2019	6% (Pre-revised) scale of GO(P) No.145/2006/Fin dated 25.03.2006	265% (Pre-revised)	6% (Pre-revised)	274% (Pre-revised)
	3% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	115 % (Pre -revised)	3% (Revised)	142% (Revised)

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised / revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.04.2019	10% (Pre-revised) scale of GO(P) No.145/2006/Fin dated 25.03.2006	275% (Pre-revised)	10% (Pre-revised)	284% (Pre-revised)
	6% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	121 % (Pre -revised)	6% (Revised)	148% (Revised)

The payment of DA arrears for the period from 01.01.2018 to 31.03.2019 shall be decided by the Executive Committee later. The enhanced rate of DA will also be applicable to part time contingent employees under IHRD. Copy of G.O (P) No. 44/2019/ Fin dated 04.04.2019 is attached for reference.

Sd/-
Dr.P.Suresh Kumar
DIRECTOR

Encl:- As stated above

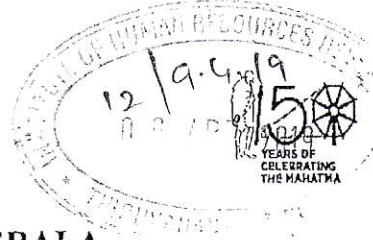
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2. Administrative officer
3. Finance Officer
4. All section heads in IHRD, Headquarters
5. Fin B1 Section
6. SF
7. OC

Forwarded/By Order


Administrative Officer

4103/19/HRD



GOVERNMENT OF KERALA

Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised rates effective from 01/01/2018 and 01/07/2018 – Orders Issued.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O. (P) No. 44/2019/Fin.

Dated, Thiruvananthapuram, 04/04/2019

- Read :-
- 1 G.O. (P) No. 7/2016/Fin, dated 20/01/2016
 - 2 G.O(P) No. 9/2016/Fin, dated 20/01/2016
 - 3 OM-DA No. 1/1/2018-E-II (B) GOI dated 15/03/2018 of the Department of Expenditure, Ministry of Finance, Government of India.
 - 4 OM-DR No. 42/06/2018-P&PW(G) GOI dated 22/03/2018 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and pensions, Government of India.
 - 5 O.M No. 1/ 2 /2018-E-II (B) dated 07/09/2018 of the Department of Expenditure, Ministry of Finance, Government of India.
 - 6 OM DR No. 42/06/2018 – P&W (G) dated 18/09/2018 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensioners, Government of India.
 - 7 GO(P) No. 629/2013/Fin dated 23/12/2013
 - 8 GO(P) No. 61/2016/Fin dated 05/05/2016
 - 9 GO(P) No. 6/2017/Fin dated 19/01/2017
 - 10 GO(P) No. 55/2017/Fin dated 26/04/2017
 - 11 GO(P) No. 74/2017/Fin dated 27/05/2017
 - 12 GO(P) No. 84/2018/Fin dated 07/06/2018.

ORDER

In the Office Memoranda cited above, Government of India sanctioned revised rate of Dearness Allowance/Dearness Relief to Central Government employees,

Pensioners and Family Pensioners with effect from 01/01/2018 and 01/07/2018. On the basis of the above, the following orders are issued:

2.(i) The rate of Dearness Allowance payable in respect of State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full Time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be enhanced from the existing rate of 15% to 17% w.e.f 01.01. 2018 and 17% to 20% w.e.f 01/07/2018.

(ii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.85/2011/Fin dated 26.02.2011 will be enhanced from the existing rate of 112% to 115 % w.e.f. 01.01.2018 and to 121% w.e.f 01/07/2018.

(iii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.03.2006 will be enhanced from the existing rate of 259% to 265% w.e.f. 01.01.2018 and to 275% w.e.f 01/07/2018.

(iv) The Dearness Allowance payable in respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA up to 50% has been converted as Dearness Pay) will be enhanced from the existing rate of 268% to 274% w.e.f. 01.01.2018 and 284% w.e.f 01/07/2018.

(v) The Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers will be enhanced from the existing rate of 139% to 142% w.e.f. 01.01.2018 and to 148% w.e.f 01/07/2018.

(vi) The Dearness Allowance payable to those employees who are continuing in the 1997 pay scales even after 01.07.2017 will be enhanced from the existing rate of 318% to 324% w.e.f. 01.01.2018 and to 334% w.e.f 01/07/2018 (up to the date of effect of option under Pay Revision 2014).

(vii) The Dearness Allowance payable to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision will be enhanced as follows with effect from 01.01. 2018.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.01. 2018	Basic pay up to ₹ 3,500 p.m.	946% of Pay

	Basic pay above ₹ 3,500 up to ₹6000 p.m.	849% of Pay subject to a minimum of ₹ 33,110
	Basic pay above ₹ 6,000	810 % of pay subject to a minimum of ₹ 50,940
01.07.2018	Basic pay up to ₹ 3,500 p.m.	970% of Pay
	Basic pay above ₹ 3,500 up to ₹6000 p.m.	873% of Pay subject to a minimum of ₹ 33,950
	Basic pay above ₹ 6,000	834 % of pay subject to a minimum of ₹52,380

(viii) The Dearness Allowance at the enhanced rate will be paid in cash along with arrears for the period from 01/01/2018 to 31/03/2019 with the salary of April 2019 onwards.

(ix) The enhanced rate of Dearness Allowance will also be applicable to Part-time and Part-time contingent employees on the basis of pay drawn by them.

(x) The Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners/Ex-gratia Family pensioners (whose pension/family pension has been revised as per G.O. (P) No 09/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 15% to 17% with effect from 01.01.2018 and to 20% w.e.f 01/07/2018.

(xi) Re-employed pensioners whose pay has been revised as per G.O(P) No. 2/17/Fin dated 04/01/2017 are eligible for payment of DA at the enhanced rate of 17% w.e.f 01/01/2018 and to 20% w.e.f 01/07/2018 as admissible to State Government Employees and they are eligible for this enhanced rate of DA based on a general letter of authority issued by the Accountant General.

(xii) The Dearness Relief payable to State Service Pensioners and Family Pensioners (whose pension/family pension has not undergone revision as per G.O. (P) No.09/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 112% to 115% with effect from 01.01.2018 and to 121% w.e.f 01/07/2018.

(xiii) The Dearness Relief payable to State Service Pensioners and Family Pensioners whose pension/family pension has not undergone revision as per G.O. (P) No.87/2011/Fin dated 28.02.2011, and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per G.O.(P) No. 211/2011/Fin dated 07/05/2011), will be enhanced from the existing rate of 259% to 265% with effect from 01.01.2018 and to 275 % w.e.f 01/07/2018.

(xiv) The Dearness Relief payable to retired State Judicial Officers (who are drawing Dearness Relief at central rates and whose pension or family pension has not been revised as per G.O. (Ms) No. 236/10/Home dated 02.11.2010) and the Pensioners/Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose pension/ family pension has been revised as per G.O.(P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per GO (P) No. 211/2011/Fin dated 7/5/2011) will be enhanced from the existing rate of 268% to 274% w.e.f. 01.01.2018 and to 284% w.e.f 01/07/2018.

(xv) The Dearness Relief payable in respect of Ex-Chairman and Members of Kerala Public Service Commission, will be enhanced as follows w.e.f. 01.01.2018 and 01/07/2018.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service and whose pension structure was modified as per G.O(P) No. 23/2017/GAD dated 21/08/2017	Prior to or after 01.01.2006	w.e.f 01/01/18 is 142% and w.e.f 01/07/18 is 148%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to or on or after 01.01.2006	01/01/18 is 115% and w.e.f 01/07/18 is 121%

(xvi) The rate of Dearness Relief payable to the teaching staff coming under UGC/AICTE/Medical Education Streams who have changed over to revised UGC/AICTE scale from 1.1.2006 and those who retired after 1.1.2006 and that to the State Judicial Officers whose pension has been revised as per G.O (Ms)

236/2010/Home dated 02.11.2010, will be enhanced from the existing rate of 139% to 142% w.e.f. 01.01.2018 and to 148% w.e.f. 01/07/2018. This rate will be adopted only after the formal sanctioning of revision of their pension in terms of G.O. (P) No.211/2011/Fin dated 07.05.2011. The teaching staff coming under the UGC / AICTE / Medical Education Streams who have retired prior to 01.01.2006 and whose pension has been revised in terms of G.O.(P) No.211/2011/Fin dated 07.05.2011 will also be eligible for Dearness Relief at the above rate.

(xvii) The Dearness Relief payable in respect of the State Service Pensioners/Family Pensioners whose pension has not undergone revision as per G.O.(P) No.180/2006/Fin. dated 18.04.2006 and who are drawing pension/family pension as per pension revision 1997, and in respect of Pensioners / Family Pensioners coming under UGC / AICTE / Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 or G.O.(P) No.84/2007/Fin. dated 1.3.2007 will be enhanced from the existing rate of 318% to 324% w.e.f. 01.01.2018 and to 334% w.e.f. 01/07/2018. This will be applicable only till such date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 2(xiii) above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 2 (xii) above.

3. The revised Dearness Relief due from 01/01/2018 and from 01/07/2018 will be paid along with the arrears for the period from 01/01/2018 to 30/04/2019 with the pension for May 2019 onwards.

4. The conditions laid down in the G.O. read as 7th above shall be applicable while regulating Dearness Allowance/Dearness Relief under these orders.

**By order of the Governor,
MANOJ JOSHI
Additional Chief Secretary to Government (Finance).**

To

- The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
- The Principal Accountant General (General & Social Sector Audit), Kerala, Thiruvananthapuram
- The Accountant General (Economic & Revenue Sector Audit), Kerala, Thiruvananthapuram
- The Accountant General (A&E), Tamil Nadu, Chennai
- The Accountant General (A&E), Andhra Pradesh, Hyderabad
- The Accountant General (A&E), Karnataka, Bangalore
- The Accountant General (A&E), Maharashtra, Mumbai

The Accountant General (A&E), Rajasthan, Jaipur
 The Accountant General (A&E), Gujarat, Gandhi Nagar
 The Accountant General (A&E), Hariyana, Chandigarh
 The Accountant General (A&E), Punjab, Chandigarh
 The Accountant General (A&E), Jammu & Kashmir, Srinagar
 The Accountant General (A&E), Himachal Pradesh, Shimla
 The Accountant General (A&E), Madhya Pradesh, Gwalior
 The Accountant General (A&E), Orissa, Bhubaneswar
 The Accountant General (A&E), Uttar Pradesh, Allahabad
 The Accountant General (A&E), Bihar, Patna
 The Accountant General (A&E), West Bengal, Kolkatta
 The Accountant General (A&E), Assam, Dispur, Guwahati
 The Accountant General (A&E), Manipur, Imphal
 The Accountant General (A&E), Tripura, Agartala
 The Accountant General (A&E), Nagaland, Kohima
 The Accountant General (A&E), Arunachal Pradesh, Itanagar
 The Accountant General (A&E), Utharanchal, Dehradun
 The Accountant General (A&E), Goa, Panaji
 The Accountant General (A&E), Chattisgarh, Raipur
 The Accountant General (A&E), Jharkhand, Ranchi
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 The Senior Manager, Canara Bank, Thiruvananthapuram
 The Senior Manager, Canara Bank, Ernakulam
 The Senior Manager, Canara Bank, Kozhikode
 The Senior Manager, Circle Office, (Annex), Canara Bank, Thiruvananthapuram
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram
 The Regional Manager, Indian Bank, Thiruvananthapuram
 The Regional Manager, Indian Overseas Bank, Thiruvananthapuram
 The Regional Manager, Vijaya Bank, Thiruvananthapuram

H
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All District Treasuries / Sub Treasuries
The Director of Information and Public Relations, Thiruvananthapuram
All Departments [all sections] of the Secretariat
The Secretary, Kerala Public Service Commission [with C.L.]
All Universities in Kerala
The Advocate General, Ernakulam [with C.L.]
The Secretary, Kerala State Electricity Board [with C.L.]
The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram
[with C.L.]
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Secretaries and Under Secretaries to Government
The Secretary to Governor
The Secretary, State Election Commission, Kerala, Thiruvananthapuram
The Private Secretaries to Chief Minister and other Ministers
The Private Secretary to Speaker
The Private Secretary to Deputy Speaker
The Private Secretary to the Leader of Opposition
The Additional Secretary to the Chief Secretary
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram
The Secretary, Kerala Human Rights Commission, Thiruvananthapuram
The Ombudsman for Local Self Government Institutions, Thiruvananthapuram
The Nodal Officer, www.finance.kerala.gov.in

Forwarded/By Order


Section Officer.