



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14**

PROCEEDINGS

IHRD – Enhancement of remuneration to guest faculty members and other daily wages/ adhoc employees of IHRD – Sanction accorded – Orders issued.

No.EB3/15275/2018/IHRD

Dated, Thiruvananthapuram, 04th February 2019

- Read:-**
1. Resolution of the 99th meeting of the Executive Committee of IHRD held on 16.01.2019 (Item no. 9 & 10)
 2. Report of the Sub-committee, constituted by the Executive Committee, for the enhancement of remuneration of temporary/guest faculties and supporting staff including those engaged on daily wage basis, in all streams under IHRD.

ORDER

As resolved by the 99th meeting of the Executive Committee of IHRD in the minutes read above, sanction is accorded for the enhancement of 20% hike in the remuneration of guest faculty members, supporting staff/ministerial/LGS/ Data Entry Operator Trainees, etc under IHRD, based on the report of the Sub-Committee constituted for the purpose. The enhancement of remuneration shall be effective with effect from the remuneration paid from February 2019 onwards (ie. from 01.02.2019 onwards).

Sl. No.	Category	Existing Rate of Remuneration		Revised rate of Remuneration	
		Full time	Part time	Full time	Part time
1.	Professor in Engineering Colleges in Engineering subjects. (Retired hands with Ph.D having the qualification prescribed as per AICTE norms)	Rs.50,000/- per month	-	Rs.60,000/- per month	-
2.	Associate Professor in Engineering Colleges in Engineering subjects. (Retired hands with Ph.D having the qualification prescribed as per AICTE norms)	Nil	-	Rs.55,700/- per month	-

3.	Assistant Professor in Engineering Colleges in Engineering subjects. (as per AICTE norms)	Rs.21,600/- per month	-	Rs.25,920/- per month	-
4.	Part time Assistant Professor in Engineering Colleges in Engineering subjects. (having qualifications prescribed as per AICTE norms)	-	Hourly remuneration of Rs.300/- subject to a maximum of Rs.14,400/- per month	-	Hourly remuneration of Rs.360/- subject to a maximum of Rs.17,280/- per month
5.	Assistant Professor in Engineering Colleges in Arts & Science subjects.	Rs.18,600/- per month	-	Rs.22,320/- per month	-
6.	Part time Assistant Professor in Engineering Colleges in Arts & Science subjects.	-	Hourly remuneration of Rs.300/- subject to a maximum of Rs.14,000/- per month	-	Hourly remuneration of Rs.360/- per hour subject to a maximum of Rs.16,800/- per month
7.	Lecturer in Engineering & Non - Engineering subjects for CAS & MPT	Consolidated pay of Rs.16,000/- per month	Rs.300/- subject to a maximum of Rs.14,000/- per month	Consolidated pay of Rs.19,200/- per month*	Rs.360/- per hour subject to a maximum of Rs.16,800/- per month
* Consolidated pay of Rs.21,200/- is sanctioned for full time faculty having NET/Ph.D qualification awarded as per UGC regulations 2010.					
8.	Lecturer in Engineering & Non - Engineering subjects in THSS/RC/EC/SC/MFS	Consolidated pay of Rs.14,000/- per month	Rs.250/- per hour subject to a maximum of Rs.12,000/- per month	Consolidated pay of Rs.16,800/- per month	Rs.300/- per hour subject to a max. of Rs.14,400/- per month
9.	Lecturer in Engineering & Non - Engineering subjects in THSS/RC/EC/SC/MFS (Retired faculties from Govt./Aided Higher Secondary/VHSE/Polytechnic colleges)	-	-	Consolidated pay of Rs.17,800/- per month	Rs.300/- per hour subject to a max. of Rs.14,400/- per month

10.	Principal, CAS (Retired faculty from Govt./ Aided colleges)	Consolidated pay of Rs.25,000/- per month	-	Consolidated pay of Rs.30,000/- per month	-
11.	Principal, MPT (Retired faculty from Govt./ Aided colleges)	Consolidated pay of Rs.22,500/- per month	-	Consolidated pay of Rs.27,000/- per month	-
12.	Principal, THSS (Retired faculty from Govt./ Aided Higher Secondary/ VHSE/ Polytechnic colleges)	Consolidated pay of Rs.18,000/- per month	-	Consolidated pay of Rs.21,600/- per month	-
13.	Administrative Officer / Finance Officer/ Financial Consultant in IHRD Head Quarters	Consolidated pay of Rs.25,000/- per month	-	Consolidated pay of Rs.30,000/- per month	-
14.	Administrative Officer / Administrative Assistant in Engineering colleges	Consolidated pay of Rs.16,500/- per month	-	Consolidated pay of Rs.19,800/- per month	-
15.	Senior Superintendent	Consolidated pay of Rs.14,000/- per month	-	Consolidated pay of Rs.16,800/- per month	-
16.	Computer Programmer (Degree with PGDCA)	Rs.500/- per day of actual duty subject to a max. of Rs.12,000/-	Rs.200/- per hour subject to a max. of Rs.10,000/-	Rs.600/- per day of actual duty subject to a max. of Rs.14,400/-	Rs.240/- per hour subject to a max. of Rs.12,000/-
17.	Demonstrator/ Workshop Instructor/ Technical Store Keeper	Rs.500/- per day of actual duty subject to a max. of Rs.12,000/-	-	Rs.600/- per day of actual duty subject to a max. of Rs.14,400/-	Rs.240/- per hour subject to a max. of Rs.12,000/-
18.	Tradesman	Rs.400/- per day of actual duty subject to a max. of Rs.9,000/-	-	Rs.480/- per day of actual duty subject to a max. of Rs.10,800/-	-
19.	Office Assistant	Rs.400/- per day of actual duty	-	Rs.480/- per day of actual duty	-

20.	Overseer Gr. III	Consolidated pay of Rs.10,000/- per month	-	Consolidated pay of Rs.12,000/- per month	-
21.	Librarian Grade IV	Rs.400/- per day of actual duty subject to a maximum of Rs.9,000/-	-	Rs.480/- per day of actual duty subject to a max. of Rs.10,800/-	-
22.	Lab/ Library Assistant	Rs.350/- per day of actual duty subject to a max. of Rs.8,000/-	-	Rs.420/- per day of actual duty subject to a max. of Rs.9,600/-	-
23.	Driver	Rs.550/- per day of actual duty (Heavy/Light)	-	Rs.660/- per day of actual duty (Heavy/Light)	-
24.	Last Grade Servants (on Consolidated pay)	Consolidated pay of Rs.12000/-per month	-	Consolidated pay of Rs.14,400/- per month	-
25.	Last Grade Servants on daily wages	Rs.350/- per day of actual duty	-	Rs.420/- per day of actual duty	-
26.	Security Guard (Ex-service men only)	Rs.500/- per day of actual duty	-	Rs.600/- per day of actual duty	-
27.	Part time sweeper/ Part time sanitary worker/ Scavenger	Rs.250/- per day of actual duty	-	Rs.300/- per day of actual duty	-
28.	Medical Doctor (on part-time consultancy service) in Engineering Colleges under IHRD	Consolidated pay of Rs.10,000/- per month	-	Consolidated pay of Rs.12,000/- per month	-
29.	Expert faculty member from other institutions, representatives from Universities/ other institutions in various committees	Rs.500/- + TA per sitting	-	Rs.600/- + TA per sitting	-

30.	Stipend of Data Entry Operator Trainee	Rs.6,500/- per month (Rs.7,500/- for trainees having higher qualification, ie. Degree with PGDCA/ Certificate in Tally or B.Sc. Computer Science)	-	Rs.7,800/- per month (Rs.9,000/- for trainees having higher qualification, ie. B.Sc. Computer Science/ Degree with PGDCA/ Certificate in Computerized Financial Accounting awarded by Govt. / Quasi. Govt. organizations)	-
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Sd/-
Dr. P Suresh Kumar
DIRECTOR

To

1. All heads of Institutions under IHRD
2. Additional Director
3. Deputy Director
4. Administrative Officer
5. Finance Officer
6. Financial Consultant
7. All Section Heads
8. Finance B Section
9. S.F
10. O.C

Forwarded/ By Order

N.A. Reddy

Administrative Officer