



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud,
Thiruvananthapuram-14**

No. EA2/ 1298/2016/IHRD

Dated, 16.03.2020

CIRCULAR

Sub:- *IHRD– Implementation of 10th Pay revision – revision of scale of IHRD employees - payment of Special Allowance for handling cash, special allowance to physically challenged employees, educational allowance to the parents of physically and mentally challenged children etc–instructions –reg:-*

- Ref:-** 1 *G.O.(P) No. 7/2016/Fin dated 20.01.2016*
2 *G.O(P)No.125/2017/(81)/Fin dated 23.09.2017*
3 *G.O.(Ms) No. 370/2019/HEDN dated 13.11.2019*
4 *This office Proceedings of even no. dated 31.12.2019*

The 10th pay revision ordered by Government has been extended to the IHRD employees notionally from 01.07.2014 and monetary benefits only w.e.f. 13.11.2019 in the references read above. Government specifically ordered in clause 10 of the G.O (Ms) No.370/2019/HEDN dated 13.11.2019, that no benefits will be granted other than the revised scale of pay without specific and prior orders from Government. It has come to the notice of the undersigned that, certain heads of institutions are paying special allowance admissible to employees handling cash, special allowance to physically challenged employees, educational allowance to parents of physically and mentally challenged children etc. eventhough Government discontinued the same to IHRD.

2. In this circumstances, Special Allowance to the employees handling cash, special allowance to physically challenged employees, educational allowance to parents of physically and mentally challenged children etc. is discontinued forthwith.

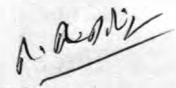
3. Receipt of the circular may be acknowledged by return through e-mail.

Sd/-
Dr. P.Sureshkumar
DIRECTOR

To

1. *All Heads of Associate Institutions for strict compliance*
2. *Additional Director*
3. *Deputy Director*
4. *Financial Consultant/advisor*
5. *Administrative Officer/Finance Officer*
6. *All Section Heads*
7. *Fin B section for necessary action*
8. *SF*
9. *OC*

Approved for Issue


Administrative Officer