



**Institute of Human Resources Development
Chackai, Thiruvananthapuram-24**

No.EA1/1476/2021/IHRD

Dated, 15.02.2021

CIRCULAR

Sub:- IHRD –Educational institutions under IHRD- Engineering Colleges, Colleges of Applied Science, Model Polytechnic Colleges, Technical Higher Secondary Schools etc....steps to augment more revenue to sustain the institution as self-sufficient and viable–detailed project proposal–called for – reg:-

Kind attention of all heads of institutions is invited to the matter. As you are aware, 87 nos. of educational institutions are functioning under the aegis of IHRD such as Engineering Colleges, Colleges of Applied Science, Model Polytechnic Colleges, Technical Higher Secondary Schools, Model Finishing Schools, Extension Centres/Study Centres etc....The IHRD provides quality education from Short-term courses to Post-graduate courses and School level to Doctoral level. The role of IHRD in Kerala's education sector is unique. But now as you are aware, we are going through a very difficult period – both academically and financially. The student intake has been on the decline across all the streams of study under IHRD, which calls for immediate attention of each institution. While the revenue is going down, the expenditure towards salary and wages are going up and thereby widening the deficit beyond our means. It is practically impossible to go on like this and only a collective effort of each and every member of IHRD can uplift the IHRD fraternity from the current situation.

In order to overcome the financial crisis and to make all the institutions self-sustainable, all heads of institutions are advised to convene a brainstorming session of its faculty and staff and arrive at practical solutions to counter the present crisis. While taking measures to overcome the present crisis, our vision has to be set on attaining long term goals also. You are instructed to consider the following points and submit well considered proposals for augmenting resources and improving academics.

- a. Declining student strength in an institution is a pointer to declining standards in academics. The first priority shall be to strengthen this part with the active participation of the faculty and staff. Quality of education and student

strength is directly proportional and higher standards of education will ensure better student strength.

- b. The deficit of IHRD is estimated at Rs.71 crore for the current financial year. The Government has been very accommodative to us and has already provided Rs.50 crore as Non-Plan Funds. We cannot move forward without raising additional resources and controlling the deficit. Each institution is directed to formulate ways and means best suited to the locality to raise additional resources by conducting short-term courses, offering technical assistance to other institutions, providing training facilities etc. Out of the box ideas are also welcome.
- c. The Head of Institution's role is most important in moulding the fate of an institution. As the leader he/she shall be able to carry along all staff and faculty, which will go a long way in grooming the students as well. The aim of each institution shall be to be self-reliant as far as possible.

The heads of institutions are directed to submit the proposals formulated with sufficient interaction with the teaching, non-teaching and supporting staff of the institution to the undersigned *on or before 25th February 2021* with the main intention that each institution shall be made self-sufficient and viable.

Sd/-
Dr. P Suresh Kumar
DIRECTOR

To :-

- 1. All heads of institutions under IHRD*
- 2. Additional Director*
- 3. Administrative Officer*
- 4. Financial Consultant*
- 5. Executive Engineer(Civil)*
- 6. Personal Assistant to Director*
- 7. All section heads*
- 8. CA-II*
- 9. SF*
- 10. OC*

Approved for issue

P. A. B. B. B.

Administrative Officer