



**Institute of Human Resources Development
Chackai, Thiruvananthapuram-24**

PROCEEDINGS

IHRD – Enhancement of DA to State Government employees & pensioners –
Extending the benefit to IHRD employees – Sanction accorded – Orders issued

No.EA2/1464/2021/IHRD

Dated, Thiruvananthapuram, 22nd July 2021

- Read:-** 1. Minutes of the 103rd meeting of the Executive Committee of IHRD held on 30.06.2021
2. G.O (P) No.25/2021/Fin. dated 08.02.2021

ORDER

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised with effect from 01.01.2019, 01.07.2019, 01.01.2020 & 01.07.2020. As far as IHRD is concerned, the Executive Committee of IHRD is the competent authority to sanction enhanced rate of DA to IHRD employees. As resolved by the 103rd meeting of Executive Committee of IHRD held on 30.06.2021, Sanction is accorded to extend the benefits of DA sanctioned as per G.O read 2nd above to IHRD employees w.e.f. 01.07.2021 (i.e along with the salary for the month of July 2021) subject to the availability of fund. The revised rates of DA is scheduled below.

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.01.2019	3% Pre-revised scale of GO(P) No.7/2016/Fin dated 20.01.2016	23% (Pre-revised)	11% (Pre-revised)	295% (Pre-revised)
	6% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	127 % (Pre -revised)	3% (Revised)	154% (Revised)

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.07.2019	5% (Pre-revised) scale of GO(P) No.7/2016/Fin dated 20.01.2016	28% (Pre-revised)	17% (Pre-revised)	312% (Pre-revised)
	10% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	137 % (Pre -revised)	10% (Revised)	164% (Revised)

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.01.2020	4% (Pre-revised) scale of GO(P) No.7/2016/Fin dated 20.01.2016	32% (Pre-revised)	17% (Pre-revised)	329% (Pre-revised)
	10% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	147 % (Pre -revised)	10% (Revised)	174% (Revised)

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised / revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.07.2020	4% (Pre-revised) scale of GO(P) No.7/2016/Fin dated 20.01.2016	36% (Pre-revised)	14% (Pre-revised)	343% (Pre-revised)
	8% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	155% (Pre-revised)	8% (Revised)	182% (Revised)

2. The enhanced rate of DA will also be applicable to part time contingent employees under IHRD. Copy of G.O (P) No. 25/2021/Fin dated 08.02.2021 is attached for reference.

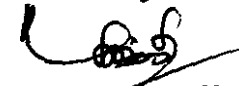
Sd/-
Dr.P.Suresh Kumar
DIRECTOR

Encl:- As stated above

Copy to:-

1. To all heads of associate institutions (with a copy of Government Order)
2. Administrative officer
3. Finance Officer
4. All section heads in IHRD, Headquarters
5. Fin B1 Section
6. SF
7. OC

Forwarded/By Order


Administrative Officer



GOVERNMENT OF KERALA

Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners / Family Pensioners – Revised rates effective from 01.01.2019, 01.07.2019, 01.01.2020 and 01.07.2020 – Orders Issued.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P) No. 25/2021/Fin.

Dated, Thiruvananthapuram, 08.02.2021.

- Read :-
1. G.O. (P) No. 7/2016/Fin, dated 20/01/2016.
 2. G.O(P) No. 9/2016/Fin, dated 20/01/2016.
 3. OM-DA No.1/1/2019-E-II(B) GoI dated 27/02/2019 of the Department of Expenditure, Ministry of Finance, Government of India.
 4. OM-DR No.42/04/2019-P&PW(D) GoI dated 06/03/2019 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensioners, Government of India.
 5. OM-DA No.1/3/2019-E-II(B) GoI dated 14/10/2019 of the Department of Expenditure, Ministry of Finance, Government of India.
 6. OM DR No. 42/04/2019-P&W (D) dated 21/10/2019 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensioners, Government of India.
 7. G.O. (P) No. 629/2013/Fin dated 23/12/2013.
 8. G.O. (P) No. 61/2016/Fin dated 05/05/2016.
 9. G.O. (P) No. 6/2017/Fin dated 19/01/2017.
 10. G.O. (P) No. 55/2017/Fin dated 26/04/2017.
 11. G.O. (P) No. 74/2017/Fin dated 27/05/2017.
 12. G.O. (P) No. 84/2018/Fin dated 07/06/2018.
 13. G.O. (P) No. 44/2019/Fin dated 04/04/2019.
 14. G.O. (P) No. 151/2020/Fin dated 05/11/2020.
 15. G.O.(P) No. 21/2021/Fin dated 04/02/2021.
 16. PM/2/3/19-20/259- dated 05.02.2021. Letter from Accountant General.
 17. G.O.(P) No. 18/2019/HEDN dated 29.06.2019.
 18. G.O.(P) No. 55/2021/HEDN dated 02.02.2021
 19. G.O.(P) No. 149/2020/Fin dated 05.11.2020.

ORDER

In the Office Memoranda cited above, Government of India sanctioned revised rate of Dearness Allowance / Dearness Relief to Central Government employees, Pensioners and Family Pensioners with effect from 01.01.2019,

01.07.2019, 01.01.2020 and 01.07.2020. On the basis of the above, the following orders are issued:

2. (i) The rate of Dearness Allowance payable in respect of State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full Time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be enhanced from the existing rate of 20% to 23% w.e.f 01.01.2019, 28% w.e.f 01.07.2019, 32% w.e.f 01.01.2020 and 36% w.e.f 01.07.2020.

(ii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.85/2011/Fin dated 26.02.2011 will be enhanced from the existing rate of 121% to 127% w.e.f 01.01.2019, 137% w.e.f 01.07.2019, 147% w.e.f 01.01.2020 and 155% w.e.f 01.07.2020.

(iii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O (P) No.145/2006/Fin dated 25.03.2006 will be enhanced from the existing rate of 275% to 286% w.e.f 01.01.2019, 303% w.e.f 01.07.2019, 320% w.e.f 01.01.2020 and 334% w.e.f 01.07.2020.

(iv) The Dearness Allowance payable in respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA up to 50% has been converted as Dearness Pay) will be enhanced from the existing rate of 284% to 295% w.e.f 01.01.2019, 312% w.e.f 01.07.2019, 329% w.e.f 01.01.2020 and 343% w.e.f 01.07.2020.

(v) The Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers will be enhanced from the existing rate of 148% to 154% w.e.f 01.01.2019, 164% w.e.f 01.07.2019, 174% w.e.f 01.01.2020 and 182% w.e.f 01.07.2020.

(vi) The DA payable in respect of teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2016 or thereafter will be 2% w.e.f. 01.07.2016, 4% w.e.f. 01.01.2017, 5% w.e.f. 01.07.2017, 7% w.e.f. 01.01.2018, 9% w.e.f. 01.07.2018, 12% w.e.f. 01.01.2019, 17% w.e.f. 01.07.2019, 21% w.e.f. 01.01.2020 and 25% w.e.f. 01.07.2020. The Dearness Allowance payable to those employees who are continuing in the 1997 pay scales even after 01.01.2019 will be enhanced from the existing rate of 334% to 345% w.e.f. 01.01.2019, 362% w.e.f. 01.07.2019, 379% w.e.f. 01.01.2020 and 393% w.e.f. 01.07.2020 (up to the date of effect of option under Pay Revision 2014). **The freezed Dearness Relief of all Pensioners, who are drawing Dearness Relief at central rates, will be granted on restoration of the same by Government of India only.**

(vii) The Dearness Allowance payable to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay

admissible under 1992 Pay Revision will be enhanced as follows with effect from 01.01.2019, 01.07.2019, 01.01.2020 and 01.07.2020.

Date of effect	Pay Range	Rate of DA per month
01.01. 2019	Basic pay up to ₹ 3,500/- p.m. Basic pay above ₹ 3,500/- p.m. up to ₹ 6,000/- Basic pay above ₹ 6,000/-	997% of Pay 900% of Pay subject to a minimum of ₹ 34,895/- p.m. 861% of pay subject to a minimum of ₹ 54,000/-
01.07. 2019	Basic pay up to ₹ 3,500/- p.m. Basic pay above ₹ 3,500/- p.m. up to ₹ 6,000 Basic pay above ₹ 6,000/-	1039% of Pay 942% of Pay subject to a minimum of ₹ 36,365/- 903% of pay subject to a minimum of ₹ 56,520/-
01.01.2020	Basic pay up to ₹ 3,500/- p.m. Basic pay above ₹ 3,500/- p.m. up to ₹ 6,000/- Basic pay above ₹ 6,000/-	1081% of Pay 984% of Pay subject to a minimum of ₹ 37,835/- 945% of pay subject to a minimum of ₹ 59,040/-
01.07.2020	Basic pay up to ₹ 3,500/- p.m. Basic pay above ₹ 3,500/- p.m. up to ₹ 6,000/- Basic pay above ₹ 6,000/-	1115% of Pay 1018% of Pay subject to a minimum of ₹ 39,025/- 979% of pay subject to a minimum of ₹ 61,080/-

(viii) The Dearness Allowance at the enhanced rate will be paid in cash along with the salary for the month of March 2021 onwards and arrears up to February 2021 will be merged in the PF Account.

(ix) The enhanced rate of Dearness Allowance will also be applicable to Part-time and Part-time contingent employees on the basis of pay drawn by them.

(x) (a) The Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners / Ex-gratia Family pensioners (whose Pension / Family Pension has been revised as per G.O (P) No 09/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 20% to 23% with effect from 01.01.2019, 28% w.e.f. 01.07.2019, 32% w.e.f. 01.01.2020 and 36% w.e.f. 01.07.2020.

(b) The Dearness Relief payable to UGC Pensioners / Family Pensioners (whose Pension / Family Pension has been revised as per G.O. (P) No.

151/2020/Fin dated 05.11.2020) will be enhanced from the existing rate of 9% to 12% w.e.f. 01.01.2019, 17% w.e.f. 01.07.2019, 21% w.e.f. 01.01.2020 and 25% w.e.f. 01.07.2020.

(c) The Dearness Relief payable to UGC Pensioners / Family Pensioners whose Pension / Family Pension has not been undergone revision as per G.O (P) No. 151/2020/Fin dated 05.11.2020 will be enhanced from the existing rate of 148% to 154% w.e.f 01.01.2019, 164% w.e.f 01.07.2019, 174% w.e.f 01.01.2020 and 182% w.e.f 01.07.2020.

(xi) Re-employed pensioners whose pay has been revised as per G.O (P) No. 2/17/Fin dated 04/01/2017 are eligible for payment of Dearness Allowance at the enhanced rate of 23% w.e.f 01.01.2019, 28% w.e.f. 01.07.2019, 32% w.e.f. 01.01.2020 and 36% w.e.f 01.07.2020 as admissible to State Government Employees and they are eligible for this enhanced rate of Dearness Allowance based on a general letter of authority issued by the Accountant General.

(xii) The Dearness Relief payable to State Service Pensioners and Family Pensioners (whose Pension / Family Pension has not undergone revision as per G.O (P) No.09/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 121% to 127% w.e.f 01.01.2019, 137% w.e.f. 01.07.2019, 147% w.e.f. 01.01.2020 and 155% w.e.f 01.07.2020.

(xiii) The Dearness Relief payable to State Service Pensioners and Family Pensioners whose Pension / Family Pension has not undergone revision as per G.O (P) No.87/2011/Fin dated 28.02.2011, and also to the Pensioners / Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O (P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per G.O (P) No. 211/2011/Fin dated 07/05/2011), will be enhanced from the existing rate of 275% to 286% w.e.f from 01.01.2019, 303% w.e.f. 01.07.2019, 320% w.e.f. 01.01.2020 and 334% w.e.f 01.07.2020.

(xiv) The Dearness Relief payable to retired State Judicial Officers (who are drawing Dearness Relief at central rates and whose Pension / Family Pension has not been revised as per G.O. (Ms) No. 236/10/Home dated 02.11.2010) and the Pensioners / Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose Pension / Family Pension has been revised as per G.O (P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per G.O (P) No. 211/2011/Fin dated 07/05/2011) will be enhanced from the existing rate of 284% to 295% w.e.f. 01.01.2019, 312% w.e.f. 01.07.2019, 329% w.e.f. 01.01.2020 and 343% w.e.f 01.07.2020.

(xv) The Dearness Relief payable in respect of Ex-Chairman and Members of Kerala Public Service Commission, will be enhanced as follows w.e.f. 01.01.2019, 01.07.2019, 01.01.2020 and 01.07.2020.

Category	Date of termination of service	Rate of Dearness Relief
Chairman and Members who were appointed from outside Government service and whose pension structure was modified as per G.O (P) No. 23/2017/GAD dated 21/08/2017	Prior to on or after 01.01.2006	w.e.f 01/01/2019 is 154%, w.e.f 01/07/2019 is 164%, w.e.f 01/01/2020 is 174% and w.e.f. 01/07/2020 is 182%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to on or after 01.01.2006	w.e.f 01/01/2019 is 127%, w.e.f 01/07/2019 is 137%, w.e.f 01/01/2020 is 147% and w.e.f. 01/07/2020 is 155%

(xvi) The rate of Dearness Relief payable to the teaching staff coming under UGC/AICTE/Medical Education Streams who have changed over to revised UGC/AICTE scale from 01.01.2006 and those who retired after 01.01.2006 and that to the State Judicial Officers whose pension has been revised as per G.O (Ms) No.236/2010/Home dated 02.11.2010, will be enhanced from the existing rate of 148% to 154% w.e.f. 01.01.2019, 164% w.e.f 01/07/2019, 174% w.e.f. 01.01.2020 and to 182% w.e.f 01/07/2020. This rate will be adopted only after the formal sanctioning of revision of their pension in terms of G.O (P) No.211/2011/Fin dated 07.05.2011. The teaching staff coming under the UGC / AICTE / Medical Education Streams who have retired prior to 01.01.2006 and whose pension has been revised in terms of G.O. (P) No.211/2011/Fin dated 07.05.2011 will also be eligible for Dearness Relief at the above rate.

(xvii) The Dearness Relief payable in respect of the State Service Pensioners / Family Pensioners whose pension has not undergone revision as per G.O (P) No.180/2006/Fin. dated 18.04.2006 and who are drawing Pension / Family Pension as per Pension Revision 1997, and in respect of Pensioners / Family Pensioners coming under UGC/AICTE/Medical Education Schemes whose pension has not undergone revision as per G.O (P) No.81/2007/Fin. dated 28.02.2007 or G.O (P) No.84/2007/Fin. dated 01.03.2007 will be enhanced from the existing rate of 334% to 345% w.e.f. 01.01.2019, 362% w.e.f 01/07/2019, 379% w.e.f. 01.01.2020 and to 393% w.e.f 01/07/2020. This will be applicable only till such date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 2(xiii) above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 2(xii) above.

3. The revised rate of Dearness Allowance due from 01/01/2019 to 01/07/2020 may be paid in cash along with the salary of March 2021 onwards and the arrears up to February 2021 will be merged to PF Account. Withdrawal of arrears of DA credited into the PF Account for the installments due from 01.01.2019 (3%), 01.07.2019 (5%), 01.01.2020 (4%) and 01.07.2020 (4%) shall be made only after 01.04.2023, 01.09.2023, 01.04.2024 and 01.09.2024 respectively or after retirement which ever is earlier. **The freezed Dearness Allowance of all employees, who are drawing Dearness Allowance at central rates, will be granted on restoration of the same by Government of India only.**

4. The revised Dearness Relief due from 01/01/2019 to 01/07/2020 may be paid along with the pension of April 2021 onwards. The arrears of the Dearness Relief shall be paid in cash in four equal installments made on April 2021, June 2021, September 2021 and December 2021.

5. The conditions laid down in the Government Order read as 7th paper above shall be applicable while regulating Dearness Allowance / Dearness Relief under these orders.

6. The G.O. read 15th paper above stands cancelled.

(By order of the Governor)

RAJESH KUMAR SINGH
Additional Chief Secretary to Government (Finance)


To

1. The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
2. The Principal Accountant General (General & Social Sector Audit), Kerala, Thiruvananthapuram
3. The Accountant General (Economic & Revenue Sector Audit), Kerala, Thiruvananthapuram
4. The Accountant General (A&E), Tamil Nadu, Chennai
5. The Accountant General (A&E), Andhra Pradesh, Hyderabad
6. The Accountant General (A&E), Karnataka, Bangaluru
7. The Accountant General (A&E), Maharashtra, Mumbai
8. The Accountant General (A&E), Rajasthan, Jaipur
9. The Accountant General (A&E), Gujarat, Gandhi Nagar
10. The Accountant General (A&E), Hariyana, Chandigarh
11. The Accountant General (A&E), Punjab, Chandigarh
12. The Accountant General (A&E), Jammu & Kashmir, Srinagar
13. The Accountant General (A&E), Himachal Pradesh, Shimla

14. The Accountant General (A&E), Madhya Pradesh, Gwalior
15. The Accountant General (A&E), Orissa, Bhubaneswar
16. The Accountant General (A&E), Uttar Pradesh, Allahabad
17. The Accountant General (A&E), Bihar, Patna
18. The Accountant General (A&E), West Bengal, Kolkatta
19. The Accountant General (A&E), Assam, Dispur, Guwahati
20. The Accountant General (A&E), Manipur, Imphal
21. The Accountant General (A&E), Tripura, Agartala
22. The Accountant General (A&E), Nagaland, Kohima
23. The Accountant General (A&E), Arunachal Pradesh, Itanagar
24. The Accountant General (A&E), Utharanchal, Dehradun
25. The Accountant General (A&E), Goa, Panaji
26. The Accountant General (A&E), Chattisgarh, Raipur
27. The Accountant General (A&E), Jharkhand, Ranchi
28. The Accountant General (A&E), Mizoram, Aizawl
29. The Accountant General (A&E), Meghalaya, Shillong
30. The Accountant General (A&E), Sikkim, Gangtok
31. The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi
32. The Principal Accounts Officer, Pondicherry
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34. The Head Offices of all Nationalised Banks (250 copies)
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36. The Regional Manager, Union Bank of India, Ernakulam and Thiruvananthapuram
37. The General Manager (Finance) UCO Bank, Head Office, Finance Department, 2 India Exchange Place, 3rd Floor, Kolkatta - 700 001
38. The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram and Kochi
39. The Senior Manager, Canara Bank, Thiruvananthapuram
40. The Senior Manager, Canara Bank, Ernakulam
41. The Senior Manager, Canara Bank, Kozhikode
42. The Senior Manager, Circle Office, (Annex), Canara Bank, Thiruvananthapuram
43. The Chief Regional Manager, State Bank of India, Thiruvananthapuram
44. The Divisional Manager, Syndicate Bank, Thiruvananthapuram
45. The Regional Manager, Indian Bank, Thiruvananthapuram
46. The Regional Manager, Indian Overseas Bank, Thiruvananthapuram
47. The Regional Manager, Vijaya Bank, Thiruvananthapuram
48. All Heads of Departments
49. The Director of Treasuries, Thiruvananthapuram
50. All District Treasuries / Sub Treasuries
51. The Director of Information and Public Relations, Thiruvananthapuram

52. All Departments [all sections] of the Secretariat
53. The Secretary, Kerala Public Service Commission [with C.L.]
54. All Universities in Kerala
55. The Advocate General, Ernakulam [with C.L.]
56. The Secretary, Kerala State Electricity Board [with C.L.]
57. The Managing Director, Kerala State Road Transport Corporation,
Thiruvananthapuram [with C.L.]
58. All Principal Secretaries, Secretaries, Additional Secretaries, Joint
Secretaries, Deputy Secretaries and Under Secretaries to Government
59. The Secretary to Governor
60. The Secretary, State Election Commission, Kerala, Thiruvananthapuram
61. The Private Secretaries to Chief Minister and other Ministers
62. The Private Secretary to Speaker
63. The Private Secretary to Deputy Speaker
64. The Private Secretary to the Leader of Opposition
65. The Additional Secretary to the Chief Secretary
66. The Registrar, Kerala Lok Ayukta, Thiruvananthapuram
67. The Secretary, Kerala Human Rights Commission, Thiruvananthapuram
68. The Ombudsman for Local Self Government Institutions,
Thiruvananthapuram
69. The Nodal Officer, www.finance.kerala.gov.in

Forwarded/By Order



Section Officer