



INSTITUTE OF HUMAN RESOURCES DEVELOPMENT
TC 86/1949(2), NH BYPASS Jn, CHACKAL, PETTAH P.O,
THIRUVANANTHAPURAM- 24

No. FIN B2/6954/99/HRD

Dated: 15.11.2021

CIRCULAR

Sub:- IHRD-Enhancement of monetary limit of gratuity to the employees of IHRD -Reg

Ref:- Minutes of the meeting of the IHRD Employees Gratuity Trust Committee held on 15.09.2021

As per the G.O(P) No.313/2021/H.Edn dated 19.07.2021, Government have issued orders enhancing the monetary limit of gratuity amount from Rs.7 Lakh to Rs.14 Lakh on par with 10th pay revision. The gratuity amount payable has to be calculated considering the revised pay of the beneficiaries with effect from 01.07.2014 based on the 10th pay revision orders and Government orders enhancing the gratuity limit to State Government employees and in accordance with the IHRD Gratuity Rules. In IHRD the 10th pay revision has been implemented with effect from 01.07.2014 with monetary benefits from 13.11.2019.

The Committee resolved to place the proposal for enhancement in the monetary limit of gratuity amount as per G.O (P) No.313/2021/H.Edn dated 19.07.2021 before the next Executive Committee meeting of IHRD for consideration along with a detailed statement of financial commitment for the enhancement of gratuity based on the pay fixation statement of all the retired employees for the period from 01.07.2014 to till date. Hence all Heads of Institutions shall forward the pay fixation statements and the revised pay as on the date of retirement/death, of all employees who retired/died while in service

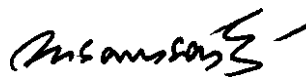
during the period from 01.07.2014 to 12.11.2019 to headquarters on or before 30.11.2021.

Sd/-
Director

To

- 1) All Heads of Institutions
- 2) Director's Table
- 3) Additional Director
- 4) Finance Officer
- 5) Administrative Officer
- 6) All Section Heads
- 7) Establishment Section – IHRD Headquarters
- 8) Stock File
- 9) Office Copy

Approved for issue


Finance Officer