



INSTITUTE OF HUMAN RESOURCES DEVELOPMENT
T.C 86/1949(2), NH BYPASS JUNCTION,
CHACKAL, THIRUVANANTHAPURAM- 24

PROCEEDINGS

IHRD- Headquarters – Release of deferred salary of June, July and August -2020 in 6 equal installments – Sanctioned - Orders issued.

FIN B1 Section

No. Fin B1/ 3047/2020/HRD(1)

Dated. 26.09.2022

Read: -1. This Office Circular of even No. dated 05.05.2020
2. Fin B2/3131/2021/HRD dated 28.12.2021.
3. Fin B1/10521/2020/HRD dated 25.02.2022.

ORDER

As per circular read (1) above IHRD has deferred 30 days (one month) salary and allowances of its employees over a period of 5 months from April 2020 to August 2020 in conformity with Government orders in the time of the pandemic. Later Government released the deferred salary and allowances to its employees in five monthly installments whereas IHRD could release only two instalments (12 days salary and allowances) due to financial constraints. As the deferred salary and allowances pertains to 2020, it needs to be settled at earliest. In the circumstances, the following orders are issued-

- a. The remaining deferred salary and allowances pertaining to 18 days may be released in six equal installments commencing from September 2022 month's salary to February 2023 month's salary i.e., with in this financial year itself.
- b. It shall be ensured that the corresponding CPF Subscription /Contribution due to the deferred salary and allowances are remitted to the respective CPF account of the employees in time.

- c. In the case of employees who have retired, the remaining deferred salary and allowances may be released in six equal installments as mentioned above without effecting any deductions
- d. The Fund for the disbursement of deferred salary shall be met by the Institutions by collecting fee from students and/or by generating additional resources by conducting short term courses etc. No fund will be disbursed from the Headquarters in this regard.
- e. The expenditure on this account shall be debited under the head of account "salary

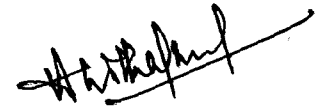
sd/-

Dr. P Sureshkumar

DIRECTOR

- To
1. The Head of institutions
 2. P A to Director
 3. Finance Officer
 4. Supdt Fin (b) Section
 5. Supdt Establishment section
 6. Stock file

Forwarded/By Order



Senior Superintendent