



**Institute of Human Resources Development
Chackai, Thiruvananthapuram-24**

No.EB1/1248/2019/IHRD(1)

Dated, 04.03.2022

NOTIFICATION

Sub:- IHRD – Appointment to the post of Lecturer in Engineering/ Technology in Model Polytechnic Stream on Rs.39500-83000/- under IHRD by internal promotion – Application called for – Reg:-

As per the revised Special Rules of IHRD approved by Government, the teaching posts have been bifurcated as College of Applied Science stream, Model Polytechnic stream and Technical Higher Secondary School stream. During 2019, Sri. Tojo Sebastin and another filed a W P (C) No. 17571/2019 before the Hon'ble High Court for internal promotion to the post of Lecturer in Engineering/ Technology in the Polytechnics under IHRD in the posts reserved for internal candidate under 35% internal reservation scheme . Without bifurcation of streams the number of vacancies could not be assessed. The 103rd meeting of the Executive Committee of the IHRD held on 30/06/2021 accorded permissive sanction to bifurcate the College of Applied Sciences, Model Polytechnic Colleges and Technical Higher Secondary School after inviting option against the sanctioned post after observing due formalities. Now, the faculty members have been bifurcated as per their option and the vacancy assessed. The Hon'ble High Court in its judgement dated 01.10.2021 ordered to finalise the internal promotion to the post of Lecturer in Engineering/ Technology in the Polytechnic Stream under IHRD. As such, applications to the existing vacancy are called from qualified hands under IHRD service in the prescribed form enclosed for preparing a select list of candidates in order to fill up the vacancies that exists in the post of Lecturer in Engineering/ Technology in the Polytechnic Stream under IHRD as per IHRD Special Rules. There shall be no relaxation with regard to the minimum qualification for the internal selection of candidates.

The qualification and method of appointment to the post of Lecturer in Engineering/ Technology in the Polytechnic Stream under IHRD on Rs. 39500-83000/- is as shown below:-

S(MPT) Lecturer in Engineering/ Technology on Rs. 39500-83000/-

<i>Scale of pay</i>	Rs.39500-1000-42500-1100-48000- 1200-54000-1350-59400-1500- 65400-1650-72000-1800-81000- 2000-83000 /-
<i>Qualifications</i>	Bachelor's Degree in appropriate branch of Engineering/Technology (with not less than 60% mark aggregate) from a recognized University after undergoing a regular course of study*

Method of Appointment	(1) By selection from among qualified Foreman under IHRD Service with 3 years experience (2) In the absence of (1) above, by selection from among the qualified Demonstrator/Workshop Instructor under IHRD service in the appropriate branch who have acquired 4 years experience Mode of selection: - As per Rule XIII at Page No.44
Appointing Authority	Director, IHRD

*(Protection for the Lecturers of Polytechnics who were in service under IHRD as on 07/02/2011.)

Applications are invited for the above post from qualified employees in the feeder category working under IHRD service in the prescribed format, the specimen copy of which can be had from the head of institution concerned. Applications along with documents to prove qualification, date of birth, experience etc... should be **submitted to the head of institution concerned on or before 31.03.2022.** The head of institution concerned shall scrutinize the application with reference to the service records and forward the applications so received to this office after furnishing the certificate along with the Performance Evaluation Report in the prescribed proforma **so as to reach here on or before 04.04.2022**

A copy of the notification should be displayed on the notice board of the institution.

Belated applications and defective applications will not be considered under any circumstances. A copy of the proforma for furnishing the Performance Evaluation Report is also enclosed.

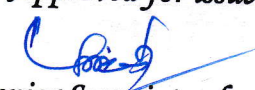
Receipt of the notification may be acknowledged. If no application is received, the head of institution shall forward a Nil report before the last date.

Sd/-
Dr.P.Suresh Kumar
DIRECTOR

To:-

1. All head of institutions under IHRD
2. Additional Director
3. Financial Consultant/Advisor
4. Administrative Officer
5. Finance Officer
6. Personal Assistant to Director
7. SF
8. OC

Copy to:- Website of IHRD

Approved for issue

Senior Superintendent

APPLICATION FOR APPOINTMENT
FROM FEEDER CATEGORIES UNDER IHRD
No.EB1/1248/2019/IHRD(2)

1.	<i>Name of post applied for</i>	
2.	<i>Name of Applicant</i>	
3.	<i>Name of present post</i>	
4.	<i>Name of present Institution</i>	
5.	<i>Address</i>	
6.	<i>Date of birth</i>	
7.	<i>Qualification</i> i) <i>Academic</i> <i>(Attach attested copies of certificates)</i>	i)
8.	<i>Religion and caste</i>	
9.	<i>Details of appointment in the present post.</i> 1. <i>Order No. & date</i> 2. <i>Date of joining</i> 3. <i>Sl. No. In the Appointment order</i> <i>(Attach copy of order)</i>	1.
		2.
		3.
10.	<i>Details of commencement of regular service under IHRD</i> 1. <i>Name of post</i> 2. <i>Order No. & date</i> 3. <i>Date of joining</i> <i>(Attach copy of order)</i>	1.
		2.
		3.

12. Details of service under IHRD

Sl. No.	Institution	Designation	Period of Service		Duration of Service**			Nature of service *
			From	To	Year	Month	Day	

* Regular/Contract/Adhoc/Daily Wages/Deputation outside IHRD etc.. Contract Service under IHRD on time scale alone need be considered.

** Details of LWA availed other than medical grounds may invariably specified.

13.	Whether period of probation in the present post has been successfully completed. If so furnish details(name of the post, date, order No. etc)	
14.	List of documents attached to the application	

Place :

Date :

Signature of Applicant

Declaration of the Head of Institution

Certified that the details as stated above have been verified with the Service Book and found correct.

Place:

Date:

Signature :

Name :

Designation :

(Office seal)

No. EB1/1248/2019/HRD(3)

PERFORMANCE EVALUATION REPORT

In respect of

Sri./Smt.....

1.	<i>Name of Employee & Designation</i>	
2.	<i>Date of birth</i>	
3.	<i>Qualification</i>	
4.	<i>Details of commencement of regular service in the present designation</i>	
5.	<i>Date from which the employee is working in the present institution</i>	
6.	<i>Details of leave other than casual leave availed of by the employee during the last two years.</i>	
7.	<i>Nature of duties and responsibilities assigned</i>	
8.	<i>Quality of output in work</i>	
9.	<i>Knowledge of sphere of work</i>	
10.	<i>Whether he/she is effective in the day to day work</i>	
11.	<i>Initiative on the part of the employee</i>	
12.	<i>Attitude to work</i>	
13.	<i>Has the employee been reprimanded for indifferent work or for other causes? If so, please give particulars.</i>	

14.	<i>Interpersonal relationship and team spirit</i>	
15.	<i>Health</i>	
16.	<i>Integrity</i>	
17.	<i>Punctuality</i>	
18.	<i>General assessment</i>	
19.	<i>Grading (Outstanding/ Very Good/ Good/ Average/ Below Average)</i>	

*Certified that the assessment of Performance of
Sri./Smt.....is accurate to the best of
my knowledge and belief.*

Place:
Date :

*Signature :
Name :
Designation :
Institution :*