



**Institute of Human Resources Development  
Chackai, Thiruvananthapuram-24**

No. IHRD/2962/2022-EB1

Dated, 31-01-2023

**NOTIFICATION**

*Sub:- IHRD – Appointment to the post of Lecturer in Computer/Electronics in Technical Higher Secondary School stream on Rs.36600- 79200/- under IHRD by internal promotion – Application called for – Reg:-*

As per the revised Special Rules of IHRD approved by Government, 35 % of the total sanctioned posts have been reserved for internal candidates for appointment to the post of Lecturer in Computer as well as Lecturer in Electronics on ₹ 36600-79200/- in the Technical Higher Secondary School stream. As there is acute shortage of teaching faculty members in the Technical Higher Secondary Schools under IHRD, the total vacancies available for internal selection of candidates have been ascertained as follows.

1. Lecturer in Electronics on ₹36600-79200/- - 4.2 (ie, 4)
2. Lecturer in Computer on ₹36600-79200/- - 5.6 (ie, 6)

As such, applications to the existing vacancies are called from qualified hands under IHRD service in the prescribed form enclosed for preparing a select list of candidates in order to fill up the vacancies that exists in the post as per IHRD Special Rules. There shall be no relaxation with regard to the minimum qualification for the internal selection of candidates.

The qualification and method of appointment for the posts as per IHRD Special Rules is as shown below:

**A) S(THS) Lecturer in Electronics on Rs. 36600-79200/(4 vacancy)**

<i>Scale of pay</i>	₹.36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200 /-
<i>Qualifications</i>	Degree in appropriate branch of Engineering/Technology with not less than 60% marks in the qualifying examination OR Masters Degree in Electronics with not less than 60% marks from any one of the Universities in Kerala or a qualification recognized as equivalent thereto by any one of the Universities in Kerala. OR Pass in Section A & B of the AMIE
<i>Method of Appointment</i>	(1) By selection from among qualified Junior System Analyst/Foreman with 3 years experience under IHRD Service. (2) In the absence of (1) above, by selection from among the qualified Computer Programmer/Demonstrator with four years experience under IHRD. Mode of selection: - As per Rule XIII at Page No.44
<i>Appointing Authority</i>	Director, IHRD

(\* Salary Protection for the Lecturer in Electronics Engineering who were in service under IHRD as on 07.02.2011)

B.Tech degree holders in Electrical and Electronics are not eligible for recruitment of Lecturer in Electronics

**B) S(THS) Lecturer in Computer on Rs. 36600-79200/(6 vacancy)**

<i>Scale of pay</i>	₹.36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500- 65400-1650-72000-1800-79200 /-
	MCA Degree (First Class) from any of the Universities in Kerala or a qualification recognized as equivalent thereto by any one of the Universities in Kerala. OR B. Tech Degree in appropriate branch of

<b>Qualifications</b>	Engineering / Technology (First Class) from any one of the Universities in Kerala or a qualification recognized as equivalent thereto by any one of the Universities in Kerala. OR Master Degree in Computer Science (First Class) from any one of the Universities in Kerala or a qualification recognized as equivalent thereto by any one of the Universities in Kerala
<b>Method of Appointment</b>	(1) By selection from among qualified Junior System Analyst / Foreman with 3 years experience under IHRD Service. (2) In the absence of (1) above, by selection from among the qualified Computer Programmer / Demonstrator with four years experience under IHRD. Mode of selection: - As per Rule XIII at Page No.44
<b>Appointing Authority</b>	Director, IHRD

**(\* Salary Protection for the Lecturer in Computer Engineering / Computer Application / System Analyst who were in service under IHRD as on 07.02.2011)**

Applications are invited for the above post from qualified employees in the feeder category working under IHRD service in the prescribed format, the specimen copy of which can be had from the head of institution concerned. Applications along with documents to prove qualification, date of birth, experience etc... should be **submitted to the head of institution concerned on or before 15.2.2023** The head of institution concerned shall scrutinize the application with reference to the service records and forward the applications so received to this office after furnishing the certificate along with the Performance Evaluation Report in the prescribed proforma **so as to reach here on or before 20.2.2023.**

A copy of the notification should be displayed on the notice board of the institution.

Belated applications and defective applications will not be considered under any circumstances. A copy of the proforma for furnishing the Performance Evaluation Report is also enclosed.

Receipt of the notification may be acknowledged. If no application is received, the head of institution shall forward a Nil report before the last date.

*Dr. P Suresh Kumar*  
**DIRECTOR**

To:-

1. *All head of institutions under IHRD*
2. *Additional Director*
3. *Administrative Officer*
4. *Finance Officer*
5. *Personal Assistant to Director*
6. *Executive Engineer*
7. *SF*
8. *OC*

Copy to:- *Website of IHRD*

APPLICATION FOR APPOINTMENT  
FROM FEEDER CATEGORIES UNDER IHRD  
No. IHRD/2962/2022-EB1(2)

1.	Name of post applied for	
2.	Name of Applicant	
3.	Name of present post	
4.	Name of present Institution	
5.	Address	
6.	Date of birth	
7.	Qualification  i. i) Academic (Attach attested copies of certificates)	i)
8.	Religion and caste	
9.	Details of appointment in the present post.  1. Order No. & date 2. Date of joining 3. Sl. No. In the Appointment order (Attach copy of order)	1. 2. 3.
10.	Details of commencement of regular service under IHRD  1. Name of post 2. Order No. & date 3. Date of joining (Attach copy of order)	1. 2. 3.

12. *Details of service under IHRD*

Sl. No.	Institution	Designation	Period of Service		Duration of Service**			Nature of service *
			From	To	Year	Month	Day	
<p>* Regular/Contract/Adhoc/Daily Wages/Deputation outside IHRD etc.. Contract Service under IHRD on time scale alone need be considered.</p> <p>** Details of LWA availed other than medical grounds may invariably specified.</p>								
13.	Whether period of probation in the present post has been successfully completed. If so furnish details( name of the post, date, order No. etc)							
14.	List of documents attached to the application							

Place :

Date :

Signature of Applicant

Declaration of the Head of Institution

Certified that the details as stated above have been verified with the Service Book and found correct.

Place:

Date:

Signature :

Name :

Designation :

(Office seal)

No. IHRD/2962/2022-EB1(3)

PERFORMANCE EVALUATION REPORT

In respect of

Sri./Smt.....

1.	Name of Employee & Designation	
2.	Date of birth	
3.	Qualification	
4.	Details of commencement of regular service in the present designation	
5.	Date from which the employee is working in the present institution	
6.	Details of leave other than casual leave availed of by the employee during the last two years.	
7.	Nature of duties and responsibilities assigned	
8.	Quality of output in work	
9.	Knowledge of sphere of work	
10.	Whether he/she is effective in the day to day work	
11.	Initiative on the part of the employee	
12.	Attitude to work	
13.	Has the employee been reprimanded for indifferent work or for other causes? If so, please give particulars.	
14.	Interpersonal relationship and team spirit	
15.	Health	
16.	Integrity	

17.	<i>Punctuality</i>	
18.	<i>General assessment</i>	
19.	<i>Grading (Outstanding/ Very Good/ Good/ Average/ Below Average)</i>	

*Certified that the assessment of Performance of  
Sri./Smt.....is accurate to the best of my  
knowledge and belief.*

*Place:  
Date :*

*Signature :  
Name :  
Designation :  
Institution :*