



**Institute of Human Resources Development  
Chackai.P.O, Thiruvananthapuram-24**

**PROCEEDINGS**

IHRD – Ex-service men engaged as Security Guards and Last Grade Servants (on regular/adhoc/daily wages) engaged as watch/ward duty – providing of ‘Khaki Uniform’ – sanction accorded – Orders issued.

**No.EA1/6210/2019/IHRD**

**Dated, Thiruvananthapuram, 25<sup>th</sup> August 2023**

**ORDER**

There are various categories of educational institutions such as Engineering Colleges, Colleges of Applied Science, Model Polytechnic Colleges, Technical Higher Secondary Schools etc... and IHRD (Headquarters), Thiruvananthapuram functioning under the aegis of IHRD. For the day today functioning of IHRD (Headquarters) and all associate institutions, Ex-Service men and Last Grade Servants (on regular, adhoc and daily wages) are engaged for watch and ward duty. It is essential to enforce Uniform to all personnel engaged for watch and ward duty. In the circumstances the following orders are issued.

1. All heads of institutions are directed to enforce ‘Khaki Uniform’ to all Security personnel engaged for watch and ward duty including Last Grade Servant (on regular/adhoc/daily wages).
2. All security personnel including the Last Grade Servants engaged for security duty will have to strictly wear Uniform w.e.f. 15.09.2023.

**Sd/-  
Dr. V A Arun Kumar  
DIRECTOR**

**To,**

1. All heads of associate institutions.
2. Executive Engineer
3. Administrative Officer
4. Finance Officer
5. Accounts Officer
6. Personnel Assistant to Director
7. Technical Store Keeper, IHRD Headquarters for necessary action.
8. All Section Heads
9. SF
10. OC

**Forwarded/By Order**

  
**Accounts Officer**